



# FOOTBALL WEST ANNUAL REPORT 2023



**FOOTBALL  
WEST**

# MEMBERS

## LIFE MEMBERS

Bob Brown  
Kevin Campbell  
Phil Kelly  
Dave Kindness  
Peter Koulizos  
Richard Kreider  
Eddie Lennie  
Rob Mackay  
Mel Moffat  
Denis McInerney  
Hans Meyer  
Steve Muldoon  
John O'Connell  
Louis Prospero  
Julius Re  
Janette Spencer  
John Talbert\*  
Nick Tana  
Penny Tanner-Hoath

## HONORARY LIFE MEMBERS

A Craigie\*  
A Hassell\*  
B Owenell\*  
D Ferguson\*  
E Higgins\*  
E Thomas\*  
E Tonkinson\*  
F Bowyer\*  
J Allen\*  
J Blyth\*  
JA (Mick) Lee\*  
J Stevenson\*  
J Talbert\*  
P Muldownie\*  
P Woods\*  
R Banwell\*  
R Hill\*  
R Oswald\*  
R McShane\*  
W Auld\*  
Gavin Braithwaite\*  
Mick Mateljan\*  
George Bond\*  
Ahmed Ismail  
George Crow\*  
Alan Beale\*  
Giuseppe Lacerenza  
Percy Bailey  
Alan Robertson  
Peter Gravestock\*

Alistair Mackay\*  
Peter Dimopoulos\*  
Andy Gorton  
Hank Beumer\*  
Barbara Gibson  
Hans Leber  
Barbara Hogan  
Harry Croft\*  
Barbara Rogoysky  
Herbert Bruynesteyn  
Rita Richardson\*  
Barrie Greenwood\*  
Robert McShane\*  
Beryl Miles\*  
Robert Watson  
Brian Haley  
Robert Hopkins  
Charlie Sweeney\*  
Roger Lefort  
Janette Spencer  
Roger Males  
Dave Collier  
Jeff Munn  
Ralph Preston  
Denis McInerney  
John Basen\*  
Roy Stedman\*  
Denis Southwick\*  
John De Cegile  
Roy Wilkinson\*

Domenic Italiano  
John Venn  
Sandy Thompson\*  
Jud Sterner\*  
Sheila Downham\*  
Eddie Retamal  
Jude Pettit  
Sue Potter  
John Talbert\*  
Syd Allen Edward  
Saunders  
Julius Re  
T Booth\*  
Edwin Evans\*  
Keith Beswick\*  
Ted Gray\*  
Eric Thomas  
Keith Wood\*  
Tom Anderson\*  
Ernie Topleberg\*  
Ken Rogers  
Vickie Pasinotti  
Laurie Harrod  
Frank Kettell  
Lou Ricci\*  
Fred Burfit\*  
Margery Beswick  
Fred Cumbor\*  
Michael Hennessey  
Siggy Kramer\*

*\*Deceased*

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[footballwest.com.au](https://footballwest.com.au)





# CHAIRMAN'S REPORT

It gives me great pleasure to present the Football West Annual Report, which hopefully captures some of the magic of 2023.

We all knew that last year was going to be special, but it is fair to say the experience surpassed all our expectations.

There were so many high points, it is almost impossible to pick one as a stand-out.

The build-up to the FIFA Women's World Cup began months out but the impact of the tournament blew away anything we had seen before in this country. As the Matildas progressed, they took more and more of the country with them. So much so that the AFL switched the start to some of its games to avoid being overshadowed by the Aussie women, whose matches smashed previous TV viewer records.

While Australia did not play in Perth, it mattered not to home supporters who filled Perth Rectangular Stadium to support the likes of Canada, Colombia, China, Jamaica and Ireland.

60,000 Optus Stadium. It sold out in days and supporters were rewarded as Kerr got a hat-trick and Australia beat the Philippines 8-0.

During their week in the west, the Matildas were based at the State Football Centre. And on the Friday, the players joined 4,000 people at the State Football Centre Festival as Premier Roger Cook officially named the venue the Sam Kerr Football Centre. A special day indeed.

It would be easy to overlook that we had two Premier League sides in WA last year, West Ham and Tottenham. With apologies to the many Hammers supporters in WA, this was very much about former Socceroos head coach Ange Postecoglou, who had recently become Spurs boss. It was a privilege to attend The West Australian's On the Couch with Ange breakfast at the Crown. You came away ready to run through a brick wall for the Victorian, and it is no surprise to see Tottenham going so well with him in the hot-seat.

Western Australia hosted the National Para Football Championships for the first time in 2023 and the Gold Fields WA State Team did us proud in reaching the final. Congratulations to our own Connor Bunce who was named Player of the Tournament.

On the local scene, the outstanding Perth RedStar set a very high bar in winning the Men's and Women's NPL league titles. I would also like to give credit to everyone involved with the Football West Hyundai NTC Program for Girls after seven players signed contracts with professional A-League teams in 2023.

Hyundai is one of Football West's major partners and we are extremely grateful for their support, as well as that of the Department of Local Government, Sport & Cultural Industries, Healthway and Think Mental Health, the Insurance Commission and Belt Up, and Gold Fields, plus New Balance, Sharp EIT Solutions, Mitre, Veo, Asahi Lifestyle Beverages, Veto and Victor.

I again want to acknowledge our Life Members, Zone Representatives and Standing Committee members, plus associations, tribunal members, clubs, presidents, coaches, players, match officials, volunteers, supporters and parents.

Football West was excited to welcome lawyer and one-time Perth Glory striker Chris Harold to the Board. Chris replaced former Socceroos keeper Jason Petkovic, who was a terrific Board Member for two terms. We also saw Amy Johnson promoted to Deputy Chair, an excellent appointment, while I also want to recognise our other Board members Will Golsby, Liz Tylich, Richard Marshall, David Buckingham, Ivy Chen and Annette Tilbrook.

Returning to the World Cup, one of the key objectives of jointly hosting the tournament was legacy and that is something Football West addressed when we constructed our Strategic Plan 2023-2026.

The Strategic Plan is aligned with Football Australia's One Football Strategy but is built on our own five pillars:

Participants and Clubs; Elite Teams and Pathways; Fans; Unifying Football; and Asia and the Sam Kerr Football Centre.

An immediate tangible consequence of the World Cup is the sharp increase in registration numbers that we are seeing for 2024.

We want to be bold and ambitious, and the Strategic Plan gives us a strong base from which to deliver on that and to support the increased interest in football in Western Australia.

Yours sincerely,



**Sherif Andrewes**  
Chairman

Weeks before the tournament kicked off, the State Government opened the State Football Centre, football's first official home in WA in over 120 years. So it was a thrill to welcome the Denmark Women's National Team as its first guests.

Football West then moved into the centre and it was quickly being put to good use, with the public also able to enjoy the Queens Park stadium.

The Matildas' World Cup challenge ended at the semi-final stage against England, despite WA's Sam Kerr scoring the goal of the tournament. But short of being crowned champions, they could not have done more to take the women's game to a new level. Or so we thought ...

This is because three months later, the Matildas came to Perth to play what would normally have been considered three routine Olympic qualifiers. What we got was a frenzy which led to Football Australia moving one of the matches to the

# PARTNERSHIPS



## HYUNDAI

### 2023 Hyundai Community Football Raffle

WA clubs smashed the record for ticket sales for the Hyundai Community Football Raffle in 2023.

An incredible \$297,384 was raised through online and paper ticket sales in just six months – a 42% increase from 2022 – and every cent remained in WA grassroots football.

The final total was almost \$90,000 higher than in 2022. And including bonus prizes, the final sum WA clubs reaped broke the \$300,000 mark.

The winner of the first prize, a brand-new Hyundai Tucson Elite N Line Turbo valued at \$51,655, was Ian Payn, who nominated Dianella Spartans FC as his club, earning them \$2,500.

### Development Programs

In 2023, Hyundai was the naming rights partner for three junior elite development pathways in Western Australia – the National Training Centre for Girls program, supported by Football Australia; the Talent Support Program for boys and girls aged 13-16; and the Skill Acquisition Phase for boys and girls aged 9-12.

The Hyundai NTC program has four age groups – U18s, who play in the senior NPLWA – Women's competition; U15s, who play in NPLW U21s; U14s and U13s.

The U18s marked an outstanding 2023 by winning the Hyundai Women's State Cup, while seven players signed contracts with professional A-League teams – Tanika Lala, Georgia Cassidy, Grace Johnston, Misha Anderson and Lilly Bailey (all Perth Glory), Ischia Brooking (Western Sydney Wanderers) and Ruby Cuthbert (Brisbane Roar).

Meanwhile, players who came through both regional and metro TSP made up the teams that participated in the Malaysia Borneo Football Cup.

### Competitions

As the Official Partner of Women's Football, Hyundai had the naming right to the Hyundai Women's State Cup, the Hyundai Women's League, the Hyundai Women's League Night Series and the Hyundai Women's League Cup.

### Women & Girls Forum

The forum, supported by Hyundai, was held at the Sam Kerr Football Centre in December and marked a landmark year for women's football.

It also looked ahead to maximising growth opportunities for the female game in WA and addressed the women's football pathway, from MiniRoos to Masters.

Football Australia Women's Technical Director and Junior Matildas Head Coach Rae Dower and Junior Matildas Sports Scientist Mikayla Lyons were the key speakers.





## The Gold Fields Boys U15s competed at the Bali International Football Tournament in May.



**GOLD FIELDS**

### GOLD FIELDS

#### State Teams

Gold Fields Australia is the name sponsor of more than 20 WA State and other representative teams.

A highlight in 2023 was WA hosting the National Para Football Championships for the first time and the Gold Fields WA State Paras reached the semi-final at the Sam Kerr Football Centre.

In January, Football West sent eight teams to the National Futsal Championships in Melbourne.

The Gold Fields Boys U15s competed at the Bali International Football Tournament in May.

More than 300 players attended the State Team trials to represent WA at the 2023 National Youth Championships. The Girls had teams at U14s and U16s, while the Boys had U15s and U16s.

The Boys U15s performed particularly well, reaching the semi-finals, while WA's Robert Cook won the U16s Goalkeeper of the Tournament award.

In September, there was a Gold Fields Challenge Cup double-header at the Sam Kerr Football Centre, when the WA State Men's and Women's teams faced their Perth Glory counterparts.

#### Goldfields Region

Gold Fields Australia is the Official Regional Partner for the Goldfields region.

The partnership with Gold Fields enabled Football West to reach numerous remote and regional communities across the region. The Night Fields program in Laverton, supported by Gold Fields employees, Laverton Youth Services, and WA Police, facilitates the delivery and promotion of soccer to the local youth population.

These trips also provided opportunities for engaging with Granny Smith mine site employees through social night games, further reinforcing the partnership.



Department of  
Local Government, Sport  
and Cultural Industries

# DEPARTMENT OF LOCAL GOVERNMENT, SPORT & CULTURAL INDUSTRIES

The DLGSC is a major supporter of Football West and was once again instrumental in funding many programs and events.

## Sam Kerr Football Centre

The biggest project in the history of football in Western Australia came to fruition when the near-\$50m State Football Centre opened its doors at Queens Park Open Space in time for the 2023 FIFA Women's World Cup.

Funded by the State and Federal and State governments, the DLGSC was instrumental in overseeing the development of the later-named Sam Kerr Football Centre from when the project commenced in February 2022. This commitment paved the way for a facility that is set to elevate football in Western Australia.

## Great Southern Regional Festival of Football

A week of football activities, including coaching and referee courses, school programs and club and association visits. The week finished with two NPLWA matches – the Men's fixture between Sorrento FC and Perth Glory and the Women's game between Hyundai NTC and Perth RedStar.

## Asian Engagement

Thanks to the support of the DLGSC, Football West continued to participate in sporting and cultural trips to Asia, including visits to Bali, Borneo, Phuket and Singapore.



## Girls Day Out

As part of 2023 Female Football Week, Football West teamed up with the Department of Local Government, Sport and Cultural Industries and the City of Canning to put on the Metro Girls Day Out at Maniana Park.

Perth Glory captain and Football West Legacy Ambassador Tash Rigby and team-mate Abbey Green ran a skills session, posed for selfies and signed autographs and gave away Glory and Our Game merchandise.

The Hyundai NTC U21 squad and coaches were also in attendance, while the big draw was the 2023 FIFA Women's World Cup official mascot Tazuni.

In total, there were almost 60 girls aged 4-16 taking part.



## HEALTHWAY

### Kick off the Conversation

Football West and Healthway continued their partnership by developing Kick off the Conversation, an integrated community program aimed at promoting mental health and wellbeing within the football community.

The program focused on raising awareness and advocating for improved mental health and wellbeing practices within clubs.

## Community Parks Program

Football West and Healthway worked together to conduct extensive regional engagement, identifying variances in community services for at-risk youth. We collaborated with local stakeholders, leading to successful programs such as A Sporting Chance in Broome. We also teamed with multiple agencies including Reclink, local councils and police to enhance program delivery

### Highlights included:

- 126 football program activations across 19 sites, significantly surpassing the 1,000-participant target
- Street Football activations totalled 83 across 13 sites
- Notable achievements included 21 Street Football sessions in Bentley and comprehensive engagements in Mirrabooka with a diverse participant group

In Kimberley, we worked with stakeholders like Garnduwa to inform program development for at-risk youth, while in Geraldton we collaborated with the Alcohol and Drug Foundation and local police to establish meaningful community connections

We developed a specialised six-week curriculum focusing on healthy habits and mental wellbeing for the 'United Program' across Kimberley and metro sites. We also partnered with Headspace and other organisations to weave health messaging into weekly football activities.





Insurance Commission  
of Western Australia

## INSURANCE COMMISSION OF WESTERN AUSTRALIA

### Belt Up Ball Distribution

Football West distributed 2,000 footballs branded with the Belt Up road safety message to more than 120 clubs and associations in regional and metropolitan WA, benefiting players across the State.

We had 16 MLAs and MPs who assisted in the distribution, strengthening relationships with local clubs and providing an opportunity for Local Members to discuss the important topic of seatbelt safety with the players and community.

### NAIDOC Ball Design Competition

Football West proudly unveiled its new Indigenous-design Belt Up football during the 2023 NAIDOC Week celebrations. Yanchep artist Kurt Hindmarsh was the winner for his innovative design, which incorporated the 2023 FIFA Women's World Cup theme.

Hindmarsh's artwork was printed onto 500 Mitre footballs alongside the Insurance Commission's Belt Up road safety message and distributed to clubs, communities, and football associations across the state.



Football West proudly unveiled its new Indigenous-design Belt Up football during the 2023 NAIDOC Week celebrations.



## VEO

The official autonomous camera provider for Football West, Veo allows clubs to record and live-stream matches automatically. As part of the partnership with Football West, Veo offered football clubs and associations a \$300 discount off the cost of a Veo camera, making the system even more affordable.

### VETO SPORTS WA

## VETO

Veto Sports is Football West's official goalpost and equipment partner.

It is the leading providers of safe football equipment across Australia providing exceptional quality equipment for clubs at all levels of the game. Our partnership provides a range of benefits and offers to clubs including access to portable goals, bow flex and aluminium mini goals as well as an equipment range covering agility training, free-kick men, targets, cones, and markers.



## SHARP EIT

Sharp EIT is the official IT provider to Football West and played a crucial role in helping us establish our IT infrastructure at the Sam Kerr Football Centre.

Sharp EIT Solutions is committed to providing Football West with the best possible IT solutions to support Football West's growth and success.



## MITRE

Football West renewed its agreement with Mitre at the end of 2023 as the Official Ball Supplier for another three years, taking the partnership to a total of six years.



## BELGRAVIA NEW BALANCE

Football West's official apparel provider supplies uniforms for Football West programs, teams and departments. This includes referees, development programs, coaches, Football West staff, State teams, futsal and other touring sides.



## ASAHI LIFESTYLE BEVERAGES

Asahi Lifestyle Beverages is the Sam Kerr Football Centre's exclusive non-alcoholic beverage supplier. Football West clubs also benefit from the supplier arrangements which offer them the same special prices offered to Football West.

# HIGHLIGHTS 2023



## Football West Coach Education

A breakdown of Coach Education in 2023, which included the first A Diploma course held in Western Australia.

**Community courses** (MiniRoos and Skills Training) – **28** courses delivered across the State for **340** participants

**C Diploma** – **5** courses delivered for **122** participants

**B Diploma** – **1** course delivered for **24** participants

**A Diploma** – **1** course for **24** coaches

**4** courses on the MiMentor online platform, assisting more than **130** WA coaches

The **first** State Coaching Conference in WA in four years attracted **145** coaches at the Sam Kerr Football Centre

## Live stream

Football West teamed up with the Seven West Media platform Streamer to provide live-stream coverage of matches, including every game from the NPLWA – Men's, NPLWA – Women's, State League Division One and NPLWA – Men's U20s competitions. Streamer also live-streamed the 2023 NPLWA Awards night.



## Football West fixtures

**2,800+** teams  
**23,000+** fixtures per season



## Social media numbers

Facebook visits  
**+284.2%**

Instagram profile visits  
**+75.6%**



**512**  
Matches



**38,517**  
Hours



**170,324**  
Plays



**683,740**  
Views



## Referees

**11,000+** appointments every season **100%** of all junior NPL games covered.



# 2023 AWARD WINNERS



**NPLWA - Men's Gold Medal**

**Chok Dau** (Perth RedStar)

**NPLWA - Women's Gold Medal**

**Laura Waltman** (Fremantle City)

**Ron Tindall Award for NPLWA – Men's Coach of the Year**

**Callum Salmon** (Perth RedStar)

**NPLWA – Women's Coach of the Year**

**Carlos Vega Mena** (Perth RedStar)

**Women's Coach of the Year**

**Faye Chambers** (Fremantle City)

**Dylan Tombides Young Player of the Year**

**Jayden Gorman** (Perth Glory)

**Female Young Player of the Year Award**

**Clara Hoarau** (MUM FC)

**NPLWA – Men's Golden Boot**

**Daryl Nicol** (Perth RedStar)

**NPLWA – Women's Golden Boot**

**Tia Stonehill** (Balcatta Etna)

**NPLWA – Men's Goalkeeper of the Year**

**James Bosdet** (Stirling Macedonia)

**NPLWA – Women's Goalkeeper of the Year**

**Rebecca Bennett** (Perth SC)

**NPLWA – Men's Goal of the Season**

**Daniel Zivkovic** (Stirling Macedonia)

**NPLWA – Women's Goal of the Season**

**Grace Johnston** (Hyundai NTC)

**Men's State League Division One Player of the Year**

**Hamza Hina** (Fremantle City)

**Angel Andres Rivera** (Dianella White Eagles)

**Hyundai Women's League Division One Player of the Year**

**Christiane Astorp** (Hamersley Rovers)

**Men's State League Division One Coach of the Year**

**Adam Kostrencic** (Western Knights)

**Hyundai Women's League Division One**

**Coach of the Year**

**Betim Ziba** (Hamersley Rovers)

**Men's State League Division One Golden Boot**

**Angel Andres Rivera** (Dianella White Eagles)

**Hyundai Women's League Division One Golden Boot**

**Christiane Astorp** (Hamersley Rovers)

**Men's State League Division One**

**Goalkeeper of the Year**

**Devon Lindermann** (Western Knights)

**Hyundai Women's League Division One**

**Goalkeeper of the Year**

**Danielle Caruso** (Perth AFC)

**Men's State League Division Two Player of the Year**

**Jeffrey Ledwith** (Curtin University)

**Kieran Witt** (Curtin University)

**Alec Radonich** (Canning City)

**Men's State League Division Two Coach of the Year**

**Steven Dimitrovich** (Kingsley Westside)

**Men's State League Division Two Golden Boot**

**Rhys Loxley** (Swan United)

**Luke Salmon** (Kingsley Westside)

**Belt Up Men's Amateur Premier Player of the Year**

**Magai Deng** (Jaguar FC)

**Belt Up Men's Amateur Premier Coach of the Year**

**Shane O'Donovan** (Emerald FC)

**Belt Up Men's Amateur Premier Golden Boot**

**George Stephens** (South Perth United)

**Belt Up Men's Amateur Premier**

**Goalkeeper of the Year**

**Jamie Serra** (North Perth United)

**David Schrandt Award for the**

**Administrator of the Year**

**Mandy Gordon** (Olympic Kingsway)

**David Cantoni Disabilities in Football Award**

**Luis Miguel Marcelino**

# COMPETITIONS

One club dominated the landscape in the NPLWA competitions in 2023.

This was the year of Perth RedStar, whose teams won the respective Men's and Women's NPL titles.

A year after they missed out on the NPLWA – Men's title to almost the last kick of the season, Callum Salmon's side made no mistake as they became champions ahead of Stirling Macedonia and Olympic Kingsway.

To Stirling's credit, they overcame their league disappointment and defeated RedStar in the Top Four Cup final. Floreat Athena stayed up only on the last day of the season, but their patchy league form went out of the window in the State Cup where they triumphed 3-2 over Inglewood United in the final. These two teams represented WA in the Australia Cup. Olympic, meanwhile, won the Night Series.

In the Women's competition, RedStar retained their league title and Top Four Cup in front of Perth Soccer Club, who had started the campaign by lifting the Night Series trophy and in the process became the first side to defeat RedStar in over 12 months. The State Cup was won in style by Hyundai NTC who put six past MUM FC in the final.

Western Knights won the Men's State League Division One title and promotion to the NPL thanks to a last-minute goal by Albert Luwi, which denied Mandurah City the glory. Fremantle City also went up via the newly introduced play-offs. Kingsley Westside took the Division Two title and promotion to the first division.

Emerald claimed the Belt Up Amateur Premier Division, although it was runners-up East Perth who went up to the State League. The Belt Up Amateur Night Series went to North Beach.

Hamersley Rovers were Hyundai Women's League Division One champions, but it was UWA Nedlands who took the one promotion spot to the NPLWA – Women's League to go with their Night Series triumph.



**Congratulations  
Perth RedStar  
- NPLWA 2023  
champions.**





# DELIVERING



## 2023 FIFA Women's World Cup

Any fears that no Matildas would mean no interest in the World Cup in Perth were widely off the mark as football die-hards and casual fans alike embraced the tournament.

The excitement began long before a ball was kicked. To mark 100 days to go, Sport and Recreation Minister

David Templeman led Western Australia's first performance of the tournament's official Unity Beat chant at Elizabeth Quay with typical enthusiasm, while the World Cup trophy tour weeks out from the start drew great crowds in Perth, Busselton, Kununurra and Broome.

There was also the fantastic FIFA Unity Pitch, which was situated at Scarborough Beach for seven days. Young and old queued to meet tournament mascot Tazuni and have a kick on the multi-colour inflatable pitch which had over 90,000 people play on its tour across Australia and

New Zealand. Football Australia Head of Women's Football, Women's World Cup Legacy & Inclusion Sarah Walsh summed it up best: "I've got to say, hands down, Scarborough Beach has got to be one of the best locations to put a Unity Pitch ... it's stunning."

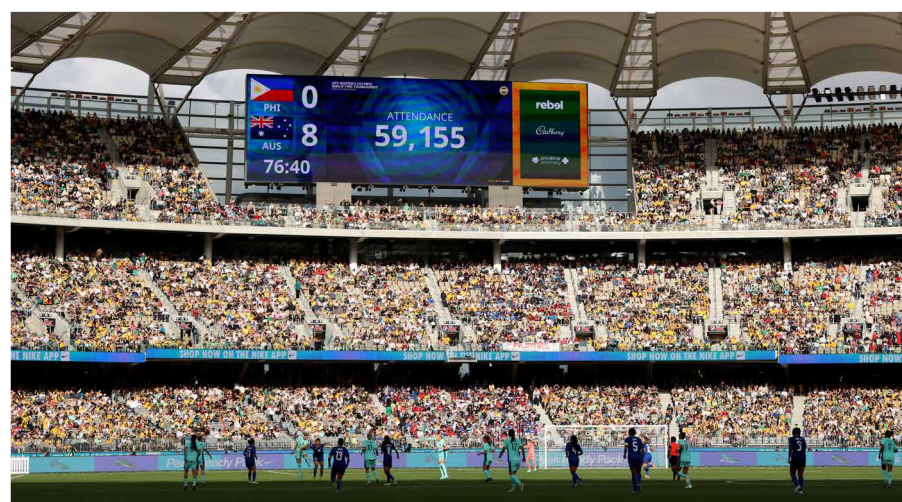
Pre-tournament, Denmark were the first team to make use of the State Football Centre before taking themselves to Kingsway Reserve, home of Olympic Kingsway. Haiti were based at Sorrento FC's Percy Doyle Reserve.





The tournament, which ran from 20 July to 20 August, was the most watched in history, with 1.98 million attending the 64 matches, and Perth played its part in this success story. The 18,727-capacity Perth Rectangular Stadium was never below 85% full for its five matches as China, Jamaica, Colombia, Ireland, Canada Morocco, Panama and, of course, Denmark and Haiti brought out the WA public. Even the torrential rain that enveloped the Canada-Ireland fixture failed to deter the public.

The carnival atmosphere was boosted with the State Government setting up a fan site at Forrest Place in Perth CBD. The FIFA Fan Festival, which included live music, DJs and performance troupes, attracted thousands of spectators over the 23 days it was open, with the Matildas games a major draw. There were over 400 WA volunteers at the five matches in Perth/Boorloo who volunteered across 31 days and eight sites. The FIFA volunteers included a range of contributors to the WA football community, including Football West Life Members, club presidents, committee members, players, coaches and referees.



## Matildas in WA

The Matildas were the hottest ticket in town after their performances at the FIFA Women's World Cup, with the quarter-final with France and semi-final against England breaking national TV audience figures.

So it was a huge coup for WA when it was announced that they would be heading to Western Australia to play three Olympic qualifiers two months after the tournament.

The demand for tickets was so great that Football Australia was forced to switch the middle of the three games against the Philippines to Optus Stadium.

The Matildas trained at the State Football Centre in between games and the players were delighted to have access to the state-of-the-art facilities.

They began with a 2-0 win against Iran at HBF Park, local favourite Sam Kerr delighting her WA fans with the second goal.

Things then went to a whole different level, as more than 59,000 fans packed Optus Stadium on an afternoon they will not forget as Kerr and Caitlin Foord scored hat-tricks in an 8-0 triumph.

The Aussies rounded off their first trip to WA since 2018 by overcoming Chinese Taipei 3-0. Kerr again got on the scoresheet.



## Sam Kerr Football Centre

Football West CEO Jamie Harnwell joined WA Premier Roger Cook, Transport Minister Rita Saffioti and Local Members Zaneta Mascarenhas and Bill Johnston for the unveiling of the \$50.8 million State Football Centre on 16 July.

Within weeks, the Denmark, Canada, Panama, Haiti and Morocco teams would all use the world-class 16-hectare site, which boasts a two-storey building with grandstand, two competition and training pitches, on-site parking and three five-a-side playing pitches.

After the tournament had ended, the State Football Centre became the administrative home of Football West and was soon hosting State Cup and Top Four Cup finals.

The Matildas' visit to Perth in October brought great excitement to the city and a focus on the venue, as the Matildas used it as their training base.

It was during the visit that the State Government announced the free State Football Centre Festival of Football for 4,000 people, mostly registered Football West players aged 18 and under. Many of the Matildas players were to attend, while WA rock royalty Eskimo Joe played.

It was at the Festival of Football that Mr Cook revealed that the State Football Centre was to be renamed the Sam Kerr Football Centre.





2023 saw the unveiling of the \$50.8 million State Football Centre on 16 July.



# Building a legacy from the 2023 FIFA Women's World Cup.



## Football West Strategic Plan 2023-2026 and legacy

Ahead of the FIFA Women's World Cup, Football West announced its four Legacy Ambassadors to champion female football – Perth Glory A-League captain Tash Rigby; resource geologist and Football West director Ivy Chen; international high-performance coach Shona Rowan; and Fremantle City head coach, Football Australia analyst and schoolteacher Faye Chambers.

Later in the year, Premier Roger Cook announced a \$9.3 million investment package for football in the state. This included:

- \$6.1m towards an expansion to the Centre
- a \$2.4m grants program to improve facilities and infrastructure for clubs participating in Football West's NPLWA – Women's competition
- significant investment in grassroots football to ensure a lasting FIFA Women's World Cup Australia and New Zealand legacy

Legacy was running through the Football West Strategic Plan 2023-2026.

The document is based on Football West's core values of Mutual Respect, Fair Play and Excellence, and is aligned with Football Australia's One Football Strategy. It will set the direction for football in Western Australia for the coming years.

The plan will see Football West further develop the game under five key strategic pillars:

- Participants and Clubs
- Elite Teams and Pathways
- Fans
- Unifying Football
- Asia and the Sam Kerr Football Centre

## National Paras

Perth held the National Para Football Championships for the first time between 3-8 October, at the State Football Centre.

It was an outstanding event and the Gold Fields WA State Paras Team excelled in defeating Victoria to reach the final. The ever-strong NSW prevailed in the decider but WA won a host of admirers with their displays, with WA's Connor Bunce named Player of the Tournament and Giacomo Izzo Young Player of the Tournament.



## Tottenham, West Ham visit Perth

The visit of the two Premier League sides was always going to be a hit but it was made all the more popular with the news that ex-Socceroos head coach Ange Postecoglou had just taken charge of Tottenham.



Before Spurs saw action, however, West Ham took on Perth Glory at Optus Stadium. The Hammers ran out 6-2 winners, but there was much for local fans to enjoy in the displays of Glory youngsters such as James Overy and goalscorer Daniel Bennie.

The second game ended in another West Ham victory, 3-2 over their London rivals Spurs.

Supporters got the opportunity to see Postecoglou at The West Australian-organised breakfast interview at the Crown Ballroom. Elsewhere, West Ham held an open training session at Macedonia Park, where all the players sported DT38 t-shirts in tribute to their former player Dylan Tombides, the Perth-born striker who died of testicular cancer aged only 20 in 2014. And five Spurs players, including Brazil striker Richarlison, engaged in a coaching session with local youngsters from three clubs at Grindleford Reserve.

## Club Changer

Football Australia introduced its Club Changer Club Development Program in 2023.

Club Changer aims to protect and enhance clubs, make them stronger and more resilient, lead them in building welcoming and inclusive cultures.

Football West had 39 clubs earn Football Australia Club Changer 1-star status in 2023, with Sorrento FC receiving their certificate from FIFA Secretary General Fatma Samoura and Chief Women's Football Officer Sarai Bareman while they were on a pre-Women's World Cup visit to Perth.



## Hyundai Women & Girls Forum

The Hyundai Women & Girls Forum took place on 6 December with 80 people from 30 clubs represented.

At the Forum we recognised the following Community Football Awards winners:

### Volunteer of the Year

**Renae Fussell** (Baldivis Districts)

### Championing Women's Football Award

**Bel Milne** (Sorrento FC)

### Community Club of the Year

**UWA Nedlands**

### Junior Community Football Coach of the Year

**Salvatore 'Sam' Berlingeri** (Wanneroo City)

### MiniRoos Kick-Off Coordinator of the Year

**Vanessa O'Brien** (Kingsley Westside)

## Junior Football Review

Football West undertook a wide-ranging review of junior football in Western Australia. This included a series of public and club consultation forums.

All junior male and female competitions across WA game were looked at in the comprehensive review, including competition structure and format, club criteria, and talent development and pathways across both metropolitan and regional areas.

Recommendations from the review included:

- End the current Boys Junior NPL competition and introduce a simple divisional structure. This is set to be implemented from 2025
- Introduce an appropriate number of top divisions and teams per division

- Provide the opportunity for talented players to play the recommended minimum number of games (30) for developmental purposes
- Promotion/relegation to occur at every level between U13 and U18
- Clubs and teams to meet any licensing criteria in order to nominate to the top divisions and/or each division prior to the start of each season

Football West will work with its Game Development Committee, relevant Standing Committees and clubs to finalise the implementation plan for 2025.

## Regions and Great Southern Festival of Football

In 2023 football West appointed three new Community Participation Officers – John Karavitis (Goldfields), Karen Hennessy (Pilbara) and Ben Harris (Great Southern).

And it was in the Great Southern in May that Football West held its annual Festival of Football, supported by the DLGSC and the City of Albany.

The highlight were the two annual NPL matches, where Perth Glory beat Sorrento FC 3-2 in the men's game, while Perth RedStar overcame Hyundai NTC 2-0 in the women's.

It was a very busy week, with a Game Changer Club Development Workshop, five school clinics, a Coach Education MiniRoos Course, and a Level 4 Referee Course.

The Goldfields region saw the launch of its Hyundai TSP and Hyundai SAP programs.

Through the programs, school visits and community activations, we have impacted over 7,000 people, including almost 3,000 women and girls, 780 indigenous participants and 100 children with a disability.

The Goldfields and Esperance soccer associations had a strong year in 2023, with over 1,400 registrations in the region.

Highlights in Leeuwin and Naturaliste included over 120 youngsters partaking in the Hyundai TSP programs across Busselton and Margaret River, while there was also strong support for programs for MiniRoos, Game Leader, workshops, training centres, walking football and free goalkeeper clinics.

## Country Week

Eleven associations from across WA sent approximately 50 teams to Kingsway Reserve in Wanneroo for the 2023 Country Week, which meant more than 2,000 people attended the event.

Football West would like to thank the State Government or its continued backing of Country Week through the Department of Local Government, Sport and Cultural Industries and Healthway.

## John Holland North West Championships

Around 500 players, coaches, officials, volunteers and parents gathered at Kangaroo Oval in July for the John Holland North West Championships, hosted by Newman Junior Soccer Association.

It was a brilliant weekend with teams from Newman JSA, Karratha District JSA, Hedland JSA, Tom Price Soccer Club and Broome Soccer Association competing across four age categories.

There was also a Level 4 Referee course conducted.

Congratulations to John Holland, the DLGSC and Newman JSA for making the event such a success.





**Golden Whistle  
Male Referee of the Year  
Stewart Beattie**

**Golden Whistle  
Female Referee of the Year  
Jasmine Bremner**

**Male Assistant Referee of the Year  
Adrien Liechti**

**Female Assistant Referee of the Year  
Samia Omar**

**State League Referee of the Year  
Andre Ferreira**

**State League Assistant  
Referee of the Year  
Dragan Kovaceski**

**State League Youth Referee  
of the Year  
Alex Wright**

**Amateur Leagues Referee  
of the Year  
Joe Williams**

**Amateur Premier League  
Referee of the Year  
Alex Novatsis**

**Referee Coach of the Year – NPL  
Greg Birch**

**Referee Coach of the Year  
– State League  
David Currie**

**Referee Coach of the Year  
– Community  
David Shanks**

**Merit Award – Service to Refereeing  
Stephen Muldoon**

**Referees' Referee of the Year  
Stewart Beattie**

**Most Improved Referee of the Year  
– Senior  
Brian McKeown**

**Most Improved Referee of the Year  
– Junior  
Cameron Everett**

**Junior League Male Referee  
of the Year  
Nick Burmej**

**Junior League Female Referee  
of the Year  
Briar Hargreaves**

**Senior Competitions Referee  
of the Year  
Martin Devitt**

**Community Competitions  
Referee of the Year  
Ton Klaver**

**Best First Year Referee  
– Senior  
Philip Corcoran**

**Best First Year Referee  
– Junior  
Angus Calder**

**Football West Referees  
Department Award  
Robert Curry**

**Referee Encouragement Award  
Chloe Smith**

**Retirement – Recognition of  
Achievement Award  
Matthew Southern**



2023 was a huge year for Football West's charity partner Football Futures Foundation. The highlights include:

- 8,750 people with disability supported through the Foundation's Football for All initiative
- 44 people with disability placed into ongoing, meaningful employment
- Formed the WA State Intellectual Disability Football Team (WAID), paving the way for an elite football pathway for players with intellectual disabilities
- 20+ sites across Perth metro, regional and remote Kimberley activated

# Football Futures Foundation



- 34 children with disability connected to local clubs via enrolment in i-League
- 2023 WA Disabled Sports Association Community Service Provider of the Year
- Finalist for the 2023 SportWest Awards – Organisation of the Year
- Football Futures Foundation drove almost 6,000km to bring football to the Kimberley including Broome and remote Aboriginal communities Ardyaloon, Noonkanbah and Fitzroy Crossing

**FOOTBALL WEST LIMITED**

**ACN 109 919 324**

**GENERAL PURPOSE  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
31 DECEMBER 2023**



## **FOOTBALL WEST LIMITED**

### **FINANCIAL REPORT**

**For the year ended 31 December 2023**

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#### **GENERAL INFORMATION**

The directors present their report, together with the financial statements, on the consolidated entity (referred to hereafter as the 'consolidated entity') consisting of Football West Limited (referred to hereafter as the 'Company' or 'Parent entity') and the entities it controlled at the end of, or during, the year ended 31 December 2023.

The financial report consists of the financial statements, notes to the financial statements and the directors' declaration.

The Company is a not-for-profit public company limited by guarantee, incorporated and domiciled in Australia. Its registered office and principal place of business are:

##### **Registered office/ Principal place of business**

Sam Kerr Football Centre  
305 Welshpool Road  
Queens Park 6107  
Western Australia

A description of the nature of the Company's operations and its principal activities are included in the directors' report, which is not part of the financial report.

The financial report was authorised for issue, in accordance with a resolution of directors, on 30 April 2024. The directors have the power to amend and reissue the financial report.

## **FOOTBALL WEST LIMITED**

### **DIRECTORS' REPORT**

**For the year ended 31 December 2023**

The directors present their report, together with the financial statements, on the Company for the year ended 31 December 2023.

#### **DIRECTORS**

The following persons were directors of the Company during the whole of the financial year and up to the date of this report unless otherwise stated:

Sherif Andrawes  
Will Golsby  
Elizabeth Tylich  
Amy Johnson  
Richard Marshall  
Ivy Chen  
David Buckingham  
Annette Tilbrook  
Jason Petkovic (resigned 24 May 2023)  
Chris Harold (commenced 24 May 2023)

#### **COMPANY SECRETARY**

Brendan West

#### **NATURE OF OPERATIONS AND PRINCIPAL ACTIVITIES**

Football West Ltd is a member of Football Australia and administers Football through the state of Western Australia. Football West promotes, provides and regulates football in Western Australia via managed competitions and development programs.

Football West Ltd is a not-for-profit Company and any profits, other income and property must be applied to promote its principal activities.

#### **REVIEW OF OPERATIONS**

The surplus for the year was \$32,774 (2022: Deficit \$713,400).

#### **SHORT-TERM AND LONG-TERM OBJECTIVES**

The Company's 2023 – 2026 Strategic Plan sets out the Company's objectives and overall strategic direction. This is aligned primarily with Football Australia's One Football Strategy to ensure a common objective and shared strategic initiatives/goals. The Company's objectives are also influenced by a number of external funding partners such as the Department of Local Government and Sport and Cultural Industries and Healthway.



## **FOOTBALL WEST LIMITED**

### **DIRECTORS' REPORT**

**For the year ended 31 December 2023**

#### **SHORT-TERM AND LONG-TERM OBJECTIVES (continued)**

The Company's short-term objectives are:

- Utilisation and commercialisation of the Sam Kerr Football Centre;
- Maximising opportunities for exchange in Asia through the further growth of the State Team program, hosting of tournaments and provision of coaching and match official services;
- Reviewing its Statewide Facility Plan to support improved facility planning, accessibility and investment, particularly for female football;
- Offering flexible competition structures and pathways that cater to the needs and preferences of different players and provide training to create welcoming environments;
- Delivery of a state-wide Football West Academy program;
- Developing ongoing guidance for WA clubs and supporting volunteers via training to further develop the capacity and capability of clubs and associations throughout Western Australia;
- Clearly identifying the roles and responsibilities for the delivery of football in conjunction with Football Australia and regional associations;
- Increasing the ability and resources of Football Futures Foundation to provide positive outcomes for communities through football; and
- Improving the Company's capacity to deliver through the implementation of internal practice enhancements.

The Company's long-term objectives are to:

- To be the most accessible sport in Australia where everyone can play anytime, anywhere.
- To reimagine the Australian football player development ecosystem.
- To attract and grow an inspired fanbase who love and are invested in Australian football.
- To unite the game and unlock football's true potential.
- To drive engagement into and from Asia whilst activating the Sam Kerr Football Centre

#### **STRATEGIES**

The Company's strategy is built around five strategic pillars with specific focus areas, initiatives and targets for each strategic pillar. These are:

- Participants and Clubs
- Elite Teams and Pathways
- Fans
- Unifying Football
- Asia and the Sam Kerr Football Centre

To achieve all the above objectives, the strategies that the Company will adopt include the following:

- Ensure that clubs have access to excellent resources, and are equipped to deliver sustainable growth of the game;
- Provide systems and processes that are good practice and integrated to ensure that all levels of the game are serviced well;
- Implement efficient and effective governance across all tiers of the organisation and with our Members to continue to improve the game;

## FOOTBALL WEST LIMITED

### DIRECTORS' REPORT

For the year ended 31 December 2023

- Build a financial model that works with diversified revenue streams that grow in-line to support delivery of the game;
- Have great relationships with those that support us through all levels of government, corporate partners, and the football community; and
- Investing in staff to ensure Football West is a workplace of choice, all the while improving the servicing of our stakeholders.

### KEY PERFORMANCE MEASURES

The Company measures its own performance using both qualitative and quantitative benchmarks. These benchmarks are used by the directors to assess the financial sustainability of the Company and whether the Company's short-term and long-term objectives are being achieved.

### MEETINGS OF DIRECTORS

During the year that ended 31 December 2023, nine meetings of Directors were held. Attendances were as follows:

NAME	No. Eligible to Attend	No. Attended	% Attended
Sherif Andrawes	9	7	78%
Will Golsby	9	7	78%
Elizabeth Tylich	9	9	100%
Amy Johnson	9	5	56%
Richard Marshall	9	8	89%
Ivy Chen	9	7	78%
David Buckingham	9	7	78%
Annette Tilbrook	9	7	78%
Chris Harold	6	5	83%
Jason Petkovic	3	1	33%

### INFORMATION ON DIRECTORS

#### Sherif Andrawes – Chairman

Mr Andrawes was elected as Football West Chair in April 2019 and has served as a Football West Director since July 2012. He is the Chair of the Committee of Member Federation Presidents and also represents the member federations on the Football Australia Congress Finance and Risk Committee.

Mr Andrawes is a past Chairman of the accounting firm BDO in Western Australia and the Global Head of Natural Resources and Energy. Although born in Egypt, he grew up in Scotland and graduated from Glasgow University. Mr Andrawes commenced his career in 1987 with BDO in London before moving to Perth in 1997. He is a Fellow of Chartered Accountants Australia and New Zealand and a Fellow of The Institute of Chartered Accountants in England & Wales. He heads up the Corporate Finance team at BDO and is recognised as a leader in his field in Perth. He is also the immediate past President of the St Hilda's Foundation (Inc) and Non-Executive Director of the Australia-Africa Minerals & Energy Group.



## **FOOTBALL WEST LIMITED**

### **DIRECTORS' REPORT**

**For the year ended 31 December 2023**

Mr Andrawes has a long-time involvement with the sport as a former President and Life Member of East Fremantle SC, a Committee Member of Perth SC, as well as a coach and player at several clubs.

#### **William Golsby**

Mr Golsby has broad experience in sports administration, corporate governance, business management, media, policy, marketing and government relations which has been gained in various parts of Australia.

Mr Golsby's current role is RAC General Manager External Relations and Communications. Before joining RAC, Mr Golsby was Chief of Staff for the Victorian Minister for Sport and Recreation and Veterans' Affairs. He is a graduate of the Australian Institute of Company Directors.

#### **Elizabeth Tylich**

Ms Tylich was first appointed a Director of Football West in 2017 and is the Chair of the Governance and Nominations Committee. She is also Chair of Partners at Jackson McDonald, a member of Edith Cowan University's Council and Chair of its Legislative Committee.

Ms Tylich is a commercial lawyer with over 20 years' experience with a particular focus on corporate governance and regulatory compliance. She has extensive experience working in the not-for-profit sector, with sports organisations and in sports governance, including providing training to boards, advising on directors' duties, strategic legal issues, data protection, governance design, meeting procedures and policies. She is a member of the Governance Institute and Australian Institute of Company Directors.

#### **Amy Johnson**

Ms Johnson has extensive senior-level experience in marketing transformation, corporate communications, planning and stakeholder management across Australia, Asia and the UK. Ms Johnson was born and raised in regional Western Australia and has children that currently play football in Football West grassroots programs.

Ms Johnson has been highly successful in achieving outcomes in various roles, including as Head of Marketing and Corporate Affairs Asia for National Australia Bank, Head of Customer Data and Communications at Bankwest and currently as Director, Planning and Business Improvement at the WA Department of Communities.

#### **Richard Marshall**

Richard is an experienced finance professional, with substantial experience in all aspects of finance, corporate governance and business management. After qualifying as a chartered accountant, he worked in audit, tax and corporate recovery with large accounting firms and as a corporate CFO with several public listed companies and WA Cricket Association.

Richard has been on the Board since 2019. He is also the Chair of the Finance, Audit and Risk Management Committee, a member of the Nominations and Governance Committee and a member of the Life Membership Selection Committee.

With his playing and coaching days behind him he tries to watch a couple of local football matches each weekend.

## **FOOTBALL WEST LIMITED**

### **DIRECTORS' REPORT**

**For the year ended 31 December 2023**

#### **Ivy Chen**

Ms Chen has been involved in the minerals industry for over 30 years in geology, mining and resource estimation, and management. Her operational experience in the mining industry in Australia and China as a geologist includes open pit and underground mines for gold, manganese and chromite, and lately also in lithium and iron ore.

Ms Chen has held senior corporate roles and has previously worked for the Australian Securities and Investments Commission (ASIC). Currently, Ms Chen is the Manager of Orebody Knowledge and Operations Support at Mineral Resource Limited where her areas of specialty include corporate governance, due diligence, mining studies and disclosure. Ms Chen is a Graduate Member of the Australian Institute of Company Directors (AICD).

Ms Chen's passion for football was developed at a young age. Ivy is now involved with Multicultural Futures which provides support to migrants for the first five years in Australia. Ms Chen is also on the board of the Football Futures Foundation, Football West's charity arm which provides engagement opportunities for culturally and linguistically diverse groups, as well as disadvantaged groups in WA's metropolitan and regional areas, using football as a path for community integration.

#### **David Buckingham**

Mr Buckingham is an experienced corporate leader with over thirty years of global executive experience in multiple regulatory jurisdictions in the rapidly growing and changing sectors of telecommunications, media, technology, IT and Education.

Mr Buckingham is Chair of Pentanet and Hyprfire, as well as being Non-Executive Director at Hiremii and Way2VAT. Mr Buckingham has also held a number of senior executive positions, including Chief Executive Officer of Navitas, a global education provider with 120 campuses across 31 countries. Prior to his position at Navitas, David was the Chief Executive Officer at iiNet. David was previously based in the United Kingdom where he held senior financial leadership positions at organisations including Virgin Media, Telewest Global Inc. and PwC.

Mr Buckingham has been involved in Western Australian Football with Wembley Downs Football Club and the involvement of his three children playing grassroots football. David is excited about playing a role on the Football West board to showcase the range of activities that Football West deliver.

#### **Annette Tilbrook**

Ms Tilbrook possesses a strong commerce and strategy background and is greatly experienced in Asian Engagement, having lived and worked in the Asia region from 1995 to 2020. A Graduate Member of the Australian Institute of Company Directors (AICD), Ms Tilbrook is currently a Strategic Advisor to the APAC Network.

Ms Tilbrook was the founding Executive Director and Board member of the Australia-ASEAN Chamber of Commerce (AustCham ASEAN) from 2017 to 2020, responsible for guiding the newly formed organisation in its goal to becoming the key platform for Australian business advocacy and engagement within the ASEAN region. She also held the position of Advisor to the Board.

Prior to this she was the Executive Director of AustCham, Singapore for nine years. In that time, she oversaw all activities of the Chamber, growing its business fourfold.



## **FOOTBALL WEST LIMITED**

### **DIRECTORS' REPORT**

**For the year ended 31 December 2023**

Concurrent to her role as Executive Director, Ms Tilbrook was the Founding Secretary of Australian Business Asia (2010-2012) a grouping of 16 Australian chambers and business councils, whose mission is to provide a collective voice for Australian business throughout the Asia region.

Ms Tilbrook has also been deeply involved with the Australian New Zealand Association (ANZA) holding several office appointments as President/Vice President and committee member from 2000 to 2008.

#### **Chris Harold**

Mr Harold is a legal associate, currently practising in planning and environmental law at boutique specialist law firm Glen McLeod Legal. Mr Harold retired from professional football in 2020 at the age of 28 after a 10-year career in the A-League with a total of 175 professional matches, predominantly with Perth Glory. He completed his law degree whilst playing in the A-League.

Mr Harold has also worked in insurance litigation as well as assisting the PFA in negotiating a Collective Bargaining Agreement during the COVID-19 pandemic and working to ensure players' contracts were honoured during that time. Mr Harold has served on the Disciplinary & Ethics Tribunal for Football West and is currently a panel member for the A-League Disciplinary and Ethics Committee as well as a committee member of the PFA's Greener Pitch Committee who are pursuing sustainability and positive environmental change within the Australian football landscape.

#### **Jason Petkovic**

Mr Petkovic is one of WA's greatest goalkeepers having played for the Socceroos on 16 occasions. After playing junior football for Spearwood Dalmatinac he moved to the National Soccer League with Adelaide City in 1993 before returning home to WA to join Perth Glory in 1999. His 177 games for Perth Glory were split by a spell in Turkey where he played for Konyaspor. After his retirement from the Hyundai A-League in 2009, Mr Petkovic retained a connection with WA football by volunteering his time to Cockburn City Soccer Club. Mr Petkovic is also a current goalkeeping coach for Perth Glory.

### **CONTRIBUTIONS ON WINDING UP**

In the event of the Company being wound up; ordinary members are required to contribute a maximum of \$20 each.

### **AUDITOR'S INDEPENDENT DECLARATION**

A copy of the auditor's independence declaration as required under section 307C of the *Corporations Act 2001* has been included on page 9, and forms part of this Directors' Report.

**FOOTBALL WEST LIMITED**

**DIRECTORS' REPORT**

**For the year ended 31 December 2023**

This report is made in accordance with a resolution of directors, pursuant to section 298(2)(a) of the *Corporations Act 2001*.

On behalf of the Directors

A handwritten signature in black ink, appearing to read 'Sherif Andrawes', written in a cursive style.

Sherif Andrawes

Chairman

Perth

Date: 30 April 2024





**RSM Australia Partners**

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**AUDITOR'S INDEPENDENCE DECLARATION**

As lead auditor for the audit of the financial report of Football West Limited for the year ended 31 December 2023, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

RSM AUSTRALIA PARTNERS

MATTHEW BEEVERS  
Partner

Perth, WA  
Dated: 01 May 2024

**THE POWER OF BEING UNDERSTOOD**  
AUDIT | TAX | CONSULTING

RSM Australia Partners is a member of the RSM network and trades as RSM. RSM is the trading name used by the members of the RSM network. Each member of the RSM network is an independent accounting and consulting firm which practices in its own right. The RSM network is not itself a separate legal entity in any jurisdiction.

RSM Australia Partners ABN 36 965 185 036

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**FOOTBALL WEST LIMITED**

**STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME**  
**For the year ended 31 December 2023**

		<b>Consolidated</b>	
		<b>12 months</b>	<b>14 months</b>
		<b>2023</b>	<b>2022</b>
		<b>\$</b>	<b>\$</b>
Revenue	2	11,469,666	9,219,214
<b>Total revenue</b>		<b>11,469,666</b>	<b>9,219,214</b>
Depreciation and amortisation expense		(61,103)	(45,161)
Employee benefits expense	3	(4,561,467)	(4,686,534)
Finance expense		(17,719)	(799)
Other expenses	3	(6,796,603)	(5,200,160)
<b>Total expenses</b>		<b>(11,436,892)</b>	<b>(9,932,654)</b>
<b>Surplus/(deficit) before income tax expense</b>		<b>32,774</b>	<b>(713,440)</b>
Income tax expense		-	-
<b>Surplus/(deficit) after income tax expense for the year attributable to the members of Football West Limited</b>		<b>32,774</b>	<b>(713,440)</b>
Other comprehensive income for the year, net of tax		-	-
<b>Total comprehensive surplus/(deficit) for the year attributable to the members of Football West Limited</b>		<b>32,774</b>	<b>(713,440)</b>

The accompanying notes form an integral part of these financial statements.

**FOOTBALL WEST LIMITED**

**STATEMENT OF FINANCIAL POSITION**

**As at 31 December 2023**

		<b>Consolidated</b>	
		<b>2023</b>	<b>2022</b>
		<b>\$</b>	<b>\$</b>
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	4	1,559,511	436,357
Trade and other receivables	5	968,023	641,882
Inventories	6	81,816	29,899
Assets held for sale	7	320,344	602,437
Other current assets	8	720,989	1,707,812
<b>TOTAL CURRENT ASSETS</b>		<b>3,650,683</b>	<b>3,418,387</b>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	9	77,255	43,326
Intangible assets	10	6,805	11,398
Right-of-use asset	11	677,002	-
<b>TOTAL NON-CURRENT ASSETS</b>		<b>761,062</b>	<b>54,724</b>
<b>TOTAL ASSETS</b>		<b>4,411,745</b>	<b>3,473,111</b>
<b>CURRENT LIABILITIES</b>			
Trade and other payables	12	2,007,679	1,815,891
Employee benefits	13	328,196	256,890
Lease Liability	15	47,398	-
<b>TOTAL CURRENT LIABILITIES</b>		<b>2,383,273</b>	<b>2,072,781</b>
<b>NON-CURRENT LIABILITIES</b>			
Other long-term liabilities	14	4,729	37,833
Lease Liability	15	628,472	-
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>633,201</b>	<b>37,833</b>
<b>TOTAL LIABILITIES</b>		<b>3,016,474</b>	<b>2,110,614</b>
<b>NET ASSETS</b>		<b>1,395,271</b>	<b>1,362,497</b>
<b>EQUITY</b>			
Retained surpluses		1,395,271	1,362,497
<b>TOTAL EQUITY</b>		<b>1,395,271</b>	<b>1,362,497</b>

The accompanying notes form an integral part of these financial statements.



**FOOTBALL WEST LIMITED**

**STATEMENT OF CHANGES IN EQUITY**  
**For the year ended 31 December 2023**

	Retained surpluses	Designated funds	Total equity
	\$	\$	\$
<b>Balance at 31 October 2021</b>	<b>1,558,505</b>	<b>517,432</b>	<b>2,075,937</b>
Deficit after income tax expense for the 14-month period	(713,440)	-	(713,440)
Other comprehensive income for the 14-month period, net of tax	-	-	-
Total comprehensive deficit for the 14-month period	(713,440)	-	(713,440)
Transfer of designated funds (note 24)	517,432	(517,432)	-
<b>Balance at 31 December 2022</b>	<b>1,362,497</b>	<b>-</b>	<b>1,362,497</b>
Surplus after income tax expense for the year	32,774	-	32,774
Other comprehensive income for the year, net of tax	-	-	-
Total comprehensive surplus for the year	32,774	-	32,774
<b>Balance at 31 December 2023</b>	<b>1,395,271</b>	<b>-</b>	<b>1,395,271</b>

The accompanying notes form an integral part of these financial statements.

**FOOTBALL WEST LIMITED**
**STATEMENT OF CASH FLOWS**
**For the year ended 31 December 2023**

	Note	Consolidated	
		12 Months	14 Months
		2023	2022
		\$	\$
<b>Cash flows from operating activities</b>			
Receipts from customers (including GST)		11,011,096	10,316,203
Interest received		53,969	6,092
Payments to suppliers and employees (including GST)		(11,144,611)	(11,825,410)
Interest paid		(17,719)	(799)
<b>Net cash inflow/(outflow) from operating</b>	20	<b>(97,265)</b>	<b>(1,503,915)</b>
<b>Cash flows from investing activities</b>			
Payments for property, plant and equipment		(71,273)	(18,034)
Proceeds from assets held for sale		297,563	-
Payments/proceeds for/from financial assets – funds in a term deposit		1,000,000	(1,000,000)
<b>Net cash inflow /(outflow) from investing activities</b>		<b>1,226,290</b>	<b>(1,018,034)</b>
<b>Cash flows from financing activities</b>			
Loan repayments		-	(3,277)
Lease repayments		(5,871)	-
<b>Net cash outflow from financing activities</b>		<b>(5,871)</b>	<b>(3,277)</b>
Net increase/(decrease) in cash and cash equivalents		1,123,154	(2,525,226)
Cash and cash equivalents at beginning of the financial period		436,357	2,961,583
<b>Cash and cash equivalents at end of the financial period</b>	4	<b>1,559,511</b>	<b>436,357</b>
Cash on term deposit (Terms of 3 months or more)	8	-	1,000,000
<b>Cash and cash equivalents and cash on term deposit at end of the financial period</b>		<b>1,559,511</b>	<b>1,436,357</b>

The accompanying notes form an integral part of these financial statements.

## FOOTBALL WEST LIMITED

### NOTES TO FINANCIAL STATEMENTS

For the year ended 31 December 2023

#### 1. STATEMENT OF MATERIAL ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the periods presented unless otherwise stated. The 2023 financial statements were presented over a 12-month period compared to a 14-month period in 2022, due to a change in the company's financial period in the prior year.

##### **New, revised or amending Accounting Standards and Interpretations adopted**

The consolidated entity has adopted all the new, revised or amending Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new, revised or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

##### **Basis of preparation**

These general-purpose financial statements have been prepared in accordance with the Australian Accounting Standards -Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB'), and the *Corporations Act 2001* (Cth).

##### **Historical cost convention**

The financial statements have been prepared under the historical cost convention.

##### **Critical accounting estimates**

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the consolidated entity's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in note 1(p).

##### **Parent entity information**

In accordance with the *Corporations Act 2001* (Cth), these financial statements present the results of the consolidated entity only. Supplementary information about the parent entity is disclosed in note 22.

##### **Principles of consolidation**

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of the parent entity as at 31 December 2023 and the results of all subsidiaries for the period then ended. Football West Limited and its subsidiaries together are referred to in these financial statements as the 'consolidated entity'.

Subsidiaries are all those entities over which the consolidated entity has control. The consolidated entity controls an entity when the consolidated entity is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the activities of the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the consolidated entity. They are de-consolidated from the date that control ceases.

Intercompany transactions, balances and unrealised gains on transactions between entities in the consolidated entity are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of the impairment of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the consolidated entity.



## FOOTBALL WEST LIMITED

### NOTES TO FINANCIAL STATEMENTS

For the year ended 31 December 2023

#### 1. STATEMENT OF MATERIAL ACCOUNTING POLICIES (Cont.)

##### (a) Revenue

The consolidated entity recognises revenue as follows:

###### *Revenue from contracts with customers*

Revenue is recognised at an amount that reflects the consideration to which the consolidated entity is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the consolidated entity: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

###### *Player registration and team entry fees*

Player registration and team entry fees are collected from individuals and clubs at the commencement of the season to permit the players and the teams a right to take part in competitions managed by the consolidated entity.

###### *Participant development programs*

Participation fees are collected from individuals for representative team travel, training programs and education courses. Revenue is deferred until the benefit is delivered to the individual. Fees collected are generally recognised as revenue within one year.

## FOOTBALL WEST LIMITED

### NOTES TO FINANCIAL STATEMENTS

For the year ended 31 December 2023

#### 1. STATEMENT OF MATERIAL ACCOUNTING POLICIES (Cont.)

##### (a) Revenue (Cont.)

###### *Grants*

Government grants are derived from services and programs performed on behalf of the State, Commonwealth and Local governments, whereby the consolidated entity has an obligation to deliver such services and programs. Government grant revenue is recognised in profit or loss when the consolidated entity satisfies the performance obligations stated within the funding agreements. If conditions are attached to the grant which must be satisfied before the consolidated entity is eligible to retain the contribution, the grant will be recognised in the statement of financial position as a liability until those conditions are satisfied. Capital grants are recognised as income when (or as) it satisfies its obligations under the transfer. Capital grants are types of grants where the consolidated entity receives a financial asset to acquire or construct a non-financial asset to identified specifications; retains control of the non-financial asset (i.e., for its own use); and the transaction is enforceable.

###### *Sponsorship*

Sponsorships are derived from sponsorship agreements where advertising and or promotion of the sponsor is performed on behalf of the sponsor, whereby the consolidated entity has an obligation to deliver such services. Sponsorship revenue is recognised in profit or loss when the consolidated entity satisfies the performance obligations stated within the sponsorship agreements. If conditions are attached to the sponsorship which must be satisfied before the consolidated entity is eligible to retain the contribution, the sponsorship will be recognised in the statement of financial position as a liability until those conditions are satisfied.

###### *Referees*

Fees are collected from clubs for the performance of the service of officiating a competition and are recognised in the period in which the service has been performed.

###### *Volunteer services*

The consolidated entity has elected not to recognise volunteer services as either revenue or other forms of contribution received. As such, any related consumption or capitalisation of such resources received is also not recognised.

###### *Interest*

Interest revenue is recognised when it is received.

###### *Other revenue*

Other revenue is recognised when it is received or when the right to receive payment is established.

All revenue is stated net of goods and services tax (GST).

## **FOOTBALL WEST LIMITED**

### **NOTES TO FINANCIAL STATEMENTS**

**For the year ended 31 December 2023**

#### **1. STATEMENT OF MATERIAL ACCOUNTING POLICIES (Cont.)**

##### **(b) Current and non-current classification**

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is current when: it is expected to be realised or intended to be sold or consumed in the normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within twelve months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period. All other assets are classified as non-current.

A liability is current when: it is expected to be settled in the normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within twelve months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period. All other liabilities are classified as non-current.

##### **(c) Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at-call with financial institutions and other short-term highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

##### **(d) Trade and other receivables**

Trade and other receivables are recognised at amortised cost less any allowance for expected credit losses.

##### **(e) Non-current assets classified as held for sale**

Non-current assets are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continued use. They are measured at the lower of their carrying amount and fair value less costs of disposal. For non-current assets to be classified as held for sale, they must be available for immediate sale in their present condition and their sale must be highly probable.

An impairment loss is recognised for any initial or subsequent write-down of the non-current assets and assets to fair value less costs of disposal. A gain is recognised for any subsequent increases in fair value less costs of disposal of a non-current asset, but not in excess of any cumulative impairment loss previously recognised.

Non-current assets are not depreciated or amortised while they are classified as held for sale. Interest and other expenses are attributable to the liabilities of assets held for sale and continue to be recognised.

Non-current assets classified as held for sale are presented separately on the face of the statement of financial position, as current assets.



## FOOTBALL WEST LIMITED

### NOTES TO FINANCIAL STATEMENTS

For the year ended 31 December 2023

#### 1. STATEMENT OF MATERIAL ACCOUNTING POLICIES (Cont.)

##### (f) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost, less, where applicable, accumulated depreciation and any impairment losses.

##### *Plant and equipment*

Plant and equipment are stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items. An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the consolidated entity. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

##### *Depreciation*

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Class of Fixed Asset	Depreciation Rate
Buildings (including leasehold)	2.5%
Fixtures and fittings	20% - 30%
Equipment	20% - 40%
Motor vehicles	20%

The residual values, useful lives and depreciation methods are reviewed and adjusted if appropriate, at each reporting date.

##### (g) Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

The recoverable amount is the higher of an asset's fair value less the costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

##### (h) Trade and other payables

These amounts represent liabilities for goods and services provided to the consolidated entity prior to the end of the financial year and which are unpaid. Due to their short-term nature, they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

##### (i) Right-of-use assets

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

## FOOTBALL WEST LIMITED

### NOTES TO FINANCIAL STATEMENTS

For the year ended 31 December 2023

#### 1. STATEMENT OF MATERIAL ACCOUNTING POLICIES (Cont.)

##### (i) Right-of-use assets (Cont.)

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is shorter. Where the company expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of-use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The company has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

##### (j) Employee Benefits

###### *Short-term employee benefits*

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled within 12 months of the reporting date are recognised in current liabilities in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

###### *Other long-term employee benefits*

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are recognised in non-current liabilities, provided there is an unconditional right to defer settlement of the liability. The liability is measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, the experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

###### *Defined contribution superannuation expense*

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

##### (k) Provisions

Provisions are recognised when the consolidated entity has a present (legal or constructive) obligation as a result of a past event, it is probable the consolidated entity will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting date, taking into account the risks and uncertainties surrounding the obligation.

##### (l) Lease liabilities

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the company's incremental borrowing rate. Lease payments comprise fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, the exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and

## **FOOTBALL WEST LIMITED**

### **NOTES TO FINANCIAL STATEMENTS**

**For the year ended 31 December 2023**

#### **1. STATEMENT OF MATERIAL ACCOUNTING POLICIES (Cont.)**

##### **(l) Lease Liabilities (Cont.)**

any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; the certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of-use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

##### **(m) Fund Accounting**

On occasions, the consolidated entity may receive resources restricted for particular purposes or set aside amounts for designated or special purposes. To facilitate the observance of these limitations, the financial statements list separately those funds which are restricted or designated for special purposes and those funds which are unrestricted.

##### **(n) Income Tax**

No provision for income tax has been raised as the consolidated entity is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

##### **(o) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In this case, it is recognised as part of the cost of the acquisition of the asset or as part of the expense. Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position. Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities that are recoverable from, or payable to, the ATO are presented as operating cash flows. Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the ATO.

##### **(p) Comparative Figures**

Where required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

When an entity applies an accounting policy retrospectively, makes a retrospective restatement or reclassifies items in its financial statements, a statement of financial position as at the beginning of the earliest comparative period must be disclosed.

##### **(q) Critical Accounting Judgments, Estimates and Assumptions**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, which management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements estimate and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.



## FOOTBALL WEST LIMITED

### NOTES TO FINANCIAL STATEMENTS

For the year ended 31 December 2023

#### 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

##### (q) Critical Accounting judgments, Estimates and Assumptions (Cont.)

###### *Impairment of non-financial assets*

The consolidated entity assesses the impairment of non-financial assets at each reporting date by evaluating conditions specific to the consolidated entity and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

###### *Fair value measurement of land and buildings*

The consolidated entity measures non-current assets classified as held for sale at the lower of its carrying amount and fair value less costs of disposal. Considerable judgement is required to determine what is significant to fair value and therefore the carrying value of these assets determined by the consolidated entity can be subjective and may vary within the next financial year.

###### *Lease term*

The lease term is a significant component in the measurement of both the right-of-use asset and lease liability. Judgement is exercised in determining whether there is reasonable certainty that an option to extend the lease or purchase the underlying asset will be exercised, or an option to terminate the lease will not be exercised when ascertaining the periods to be included in the lease term. In determining the lease term, all facts and circumstances that create an economic incentive to exercise an extension option, or not to exercise a termination option, are considered at the lease commencement date. Factors considered may include the importance of the asset to the company's operations; comparison of terms and conditions to prevailing market rates; incurrence of significant penalties; the existence of significant leasehold improvements; and the costs and disruption to replace the asset. The company reassesses whether it is reasonably certain to exercise an extension option, or not exercise a termination option if there is a significant event or significant change in circumstances.

###### *Incremental borrowing rate*

Where the interest rate implicit in a lease cannot be readily determined, an incremental borrowing rate is estimated to discount future lease payments to measure the present value of the lease liability at the lease commencement date. Such a rate is based on what the company estimates it would have to pay a third party to borrow the funds necessary to obtain an asset of a similar value to the right-of-use asset, with similar terms, security and economic environment.

###### *Determining whether a grant contains enforceable and sufficiently specific obligations*

The interaction between AASB 15 *Revenue from Contracts with Customers* (AASB 15) and AASB 1058 *Income for not-for-profits* (AASB 1058) require management to assess whether the government grants received need to be accounted for under AASB 15 or AASB 1058. Key to this assessment is whether the government grants contain:

- A contract with a customer that creates 'enforceable' rights and obligations, and
- The contract includes 'sufficiently specific' performance obligations.

Critical judgement was applied by management in assessing whether a promise is 'sufficiently specific', taking into account all facts and circumstances and any conditions specified in the arrangement (whether explicit or implicit) regarding the promised goods or services, including conditions regarding:

- The nature or type of goods or services
- The cost or value of the goods or services
- The quantity of the goods or services
- The period over which the goods or services must be transferred

## FOOTBALL WEST LIMITED

### NOTES TO FINANCIAL STATEMENTS

For the year ended 31 December 2023

#### 2. REVENUE

	Consolidated	
	2023	2022
	12 Months	14 Months
	\$	\$
Player registrations	3,931,422	3,504,808
Grants	1,884,640	1,808,876
Participant development programs	1,842,002	1,391,836
Sponsorship - general	743,041	667,348
Sponsorship - Healthway WA	334,000	302,500
Referees	508,148	496,656
Team entry fees	499,001	453,483
Livestream	346,775	329,335
Interest income	53,969	6,092
Team Administration	108,060	-
Sam Kerr Football Centre - Operations	920,453	-
Other income	298,155	258,280
<b>Total revenue</b>	<b>11,469,666</b>	<b>9,219,214</b>

#### *Disaggregation of revenue*

The disaggregation of revenue from contracts with customers is as follows:

#### *Geographical regions*

Australia	11,469,666	9,219,214
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#### 3. EXPENSES

The surplus before income tax includes the following specific expenses:

	Consolidated	
	2023	2022
	12 Months	14 Months
	\$	\$
<b>Employee benefits expense</b>		
Salaries and wages	4,147,780	4,251,392
Superannuation	413,687	435,142
	<b>4,561,467</b>	<b>4,686,534</b>

**FOOTBALL WEST LIMITED**

**NOTES TO FINANCIAL STATEMENTS**

**For the year ended 31 December 2023**

**3. EXPENSES (cont.)**

	<b>Consolidated</b>	
	<b>2023</b>	<b>2022</b>
	<b>12 Months</b>	<b>14 Months</b>
	<b>\$</b>	<b>\$</b>
<b>Other expenses</b>		
Insurance expense	642,949	641,469
Contractors	176,117	155,672
Travel and accommodation – development programs	864,305	489,268
Travel and accommodation – other	345,207	311,204
Office expenses	89,759	139,588
Information Technology	374,761	330,630
National registration fee	790,512	694,987
Competitions	981,021	813,356
Game development	690,443	352,243
Livestream	310,383	319,723
Marketing and events	308,895	272,466
National Redress Scheme	-	113,500
Other employment expenses	65,291	79,011
State Football Centre expenses	923,389	264,751
Other expenses	233,571	222,292
	<b>6,796,603</b>	<b>5,200,160</b>

**4. CURRENT ASSETS – CASH AND CASH EQUIVALENTS**

	<b>Consolidated</b>	
	<b>2023</b>	<b>2022</b>
	<b>\$</b>	<b>\$</b>
Cash on hand	500	500
Cash at bank	1,559,011	435,857
	<b>1,559,511</b>	<b>436,357</b>

**5. CURRENT ASSETS – TRADE AND OTHER RECEIVABLES**

Trade receivables	698,529	555,224
Less: allowance for expected credit loss	(30,000)	(19,119)
	<b>668,529</b>	<b>536,105</b>
Other receivables	299,494	105,777
	<b>968,023</b>	<b>641,882</b>

**FOOTBALL WEST LIMITED****NOTES TO FINANCIAL STATEMENTS****For the year ended 31 December 2023****6. CURRENT ASSETS – INVENTORIES**

	<b>Consolidated</b>	
	<b>2023</b>	<b>2022</b>
	<b>\$</b>	<b>\$</b>
Inventories – at cost	81,816	29,899
	<b>81,816</b>	<b>29,899</b>

**7. CURRENT ASSETS – ASSETS HELD FOR SALE**

Land and buildings	320,344	602,437
	<b>320,344</b>	<b>602,437</b>

Units 93 & 94, 262 Lord Street, Perth listed for sale in 2022 and were classified as assets held for sale and were measured at their carrying amount prior to reclassification. Unit 93 was sold in May 2023 and Unit 94 was sold in March 2024.

Refer to Note 1(e) the consolidated entity's accounting policy.

**8. CURRENT ASSETS – OTHER CURRENT ASSETS**

Prepayments	664,293	651,116
Security deposits	56,696	56,696
Cash on term deposit (Terms of 3 months or more)	-	1,000,000
	<b>720,989</b>	<b>1,707,812</b>

Prepayments are expenses that have been incurred in advance for 2024 programs.



**FOOTBALL WEST LIMITED**

**NOTES TO FINANCIAL STATEMENTS**

**For the year ended 31 December 2023**

**9. NON-CURRENT ASSETS – PROPERTY, PLANT AND EQUIPMENT**

	<b>Consolidated</b>	
	<b>2023</b>	<b>2022</b>
	<b>\$</b>	<b>\$</b>
<b>Leasehold buildings</b>		
At cost	52,750	52,750
Accumulated depreciation	(50,003)	(49,033)
	<b>2,747</b>	<b>3,717</b>
<b>Fixtures and fittings</b>		
At cost	36,379	36,379
Accumulated depreciation	(34,799)	(34,785)
	<b>1,580</b>	<b>1,594</b>
<b>Equipment</b>		
At cost	325,378	302,442
Accumulated depreciation	(252,450)	(264,427)
	<b>72,928</b>	<b>38,015</b>
<b>Total Property, Plant and Equipment</b>	<b>77,255</b>	<b>43,326</b>

**FOOTBALL WEST LIMITED**

**NOTES TO FINANCIAL STATEMENTS**

**For the year ended 31 December 2023**

**9. NON-CURRENT ASSETS – PROPERTY, PLANT AND EQUIPMENT (cont.)**

	<b>Consolidated</b>	
	<b>2023</b>	<b>2022</b>
	<b>\$</b>	<b>\$</b>
<b>Movements in carrying values</b>		
<b>Land and Buildings</b>		
Carrying value at the start of the period	-	602,437
Reclassified as Held for sale	-	(602,437)
Depreciation	-	-
<b>Carrying value at the end of the period</b>	<b>-</b>	<b>-</b>
<b>Leasehold buildings</b>		
Carrying value at the start of the period	3,717	5,171
Depreciation	(970)	(1,454)
<b>Carrying value at the end of the period</b>	<b>2,747</b>	<b>3,717</b>
<b>Furniture and fittings</b>		
Carrying value at the start of the period	1,594	2,011
Depreciation	(14)	(417)
<b>Carrying value at the end of the period</b>	<b>1,580</b>	<b>1,594</b>
<b>Equipment</b>		
Carrying value at the start of the period	38,015	51,357
Additions	65,114	18,034
Disposals	(1,514)	(83)
Depreciation	(28,687)	(31,293)
<b>Carrying value at the end of the period</b>	<b>72,928</b>	<b>38,015</b>
<b>Motor vehicles</b>		
Carrying value at the start of the period	-	1,150
Disposals	-	(900)
Depreciation	-	(250)
<b>Carrying value at the end of the period</b>	<b>-</b>	<b>-</b>
	<b>77,255</b>	<b>43,326</b>

**FOOTBALL WEST LIMITED**

**NOTES TO FINANCIAL STATEMENTS**

**For the year ended 31 December 2023**

**10. NON-CURRENT ASSETS – INTANGIBLE ASSETS**

	<b>Consolidated</b>	
	<b>2023</b>	<b>2022</b>
	<b>\$</b>	<b>\$</b>
<b>Software</b>		
Software – at cost	50,344	50,344
Addition	6,159	-
Accumulated amortisation	(49,698)	(38,946)
	<b>6,805</b>	<b>11,398</b>
<b>Movements in carrying values</b>		
Carrying value at the start of the period	11,398	23,145
Addition	6,159	-
Amortisation	(10,752)	(11,747)
<b>Carrying value at the end of the period</b>	<b>6,805</b>	<b>11,398</b>

**11. RIGHT-OF-USE ASSETS**

**Net Carrying Amounts**

Sam Kerr Football Centre Lease	677,002	-
	<b>677,002</b>	<b>-</b>

**Movements in carrying values**

Carrying value at the start of the period	-	-
Additions	685,283	-
Depreciation	(8,281)	-
<b>Carrying value at the end of the period</b>	<b>677,002</b>	<b>-</b>

**12. CURRENT LIABILITIES – TRADE AND OTHER PAYABLES**

Trade payables	1,192,433	1,050,610
Other payables and accruals	380,899	282,458
Unearned income	434,347	482,823
	<b>2,007,679</b>	<b>1,815,891</b>

Unearned income is revenue received in advance of providing services for 2024 programs.

**FOOTBALL WEST LIMITED**

**NOTES TO FINANCIAL STATEMENTS**

**For the year ended 31 December 2023**

**13. CURRENT LIABILITIES – EMPLOYEE BENEFITS**

	<b>Consolidated</b>	
	<b>2023</b>	<b>2022</b>
	<b>\$</b>	<b>\$</b>
Annual leave	256,579	173,530
Long service leave	71,617	83,360
	<b>328,196</b>	<b>256,890</b>

**14. NON-CURRENT LIABILITIES – OTHER LONG-TERM LIABILITIES**

National Redress Scheme	4,729	37,833
	<b>4,729</b>	<b>37,833</b>

**15. LEASE LIABILITIES**

**Secured**

Current	47,398	-
Non-current	628,472	-
<b>Carrying value at the end of the period</b>	<b>675,870</b>	<b>-</b>

**Payable:**

- 1 year	17,613	-
- longer than 1 year but not longer than 5 years	76,326	-
- longer than 5 years but not longer than 20 years	1,397,356	-
	<b>1,491,295</b>	<b>-</b>

The above balances relate to the lease for the Sam Kerr Football Centre.

**16. AUDITORS REMUNERATION**

Amounts received or due and receivable by the auditors of Football West Limited, RSM Australia Partners for:

- audit of the financial report of the consolidated entity	26,500	23,000
	<b>26,500</b>	<b>23,000</b>



## FOOTBALL WEST LIMITED

### NOTES TO FINANCIAL STATEMENTS

For the year ended 31 December 2023

#### 17. KEY MANAGEMENT PERSONNEL DISCLOSURES

##### *Compensation*

The aggregate compensation made to key management personnel of the company is set out below:

	Consolidated	
	12 Months	14 Months
	2023	2022
	\$	\$
Aggregate compensation	574,461	701,375

#### 18. CONTINGENT LIABILITIES

The consolidated entity had no contingent liabilities as at 31 December 2023 (2022: Nil)

#### 19. RELATED PARTY TRANSACTIONS

##### *Key management personnel*

Disclosures relating to key management personnel are set out in Note 17.

##### *Transactions with related parties*

The following transactions occurred with related parties:

Payments for legal services to Jackson McDonald (director related entity of Elizabeth Tylich)	61,946	38,085
<i>Receivable from and payable to related parties</i>		
Amounts payable to Jackson McDonald (director related entity of Elizabeth Tylich)	4,432	-

There were no trade receivables from related parties at the current and previous reporting dates.

##### *Loans to/from related parties*

There were no loans to or from related parties at the current and previous reporting date.

##### *Terms and conditions*

All transactions were made on normal commercial terms and conditions and at market rates.

**FOOTBALL WEST LIMITED****NOTES TO FINANCIAL STATEMENTS****For the year ended 31 December 2023****20. PARENT ENTITY INFORMATION**

Set out below is the supplementary information about the parent entity.

*Statement of profit or loss and other comprehensive income*

	<b>Parent</b>	
	<b>12 Months</b>	<b>14 Months</b>
	<b>2023</b>	<b>2022</b>
	<b>\$</b>	<b>\$</b>
Surplus (Deficit) after income tax	41,910	(652,740)
Total comprehensive income	41,910	(652,740)

	<b>Parent</b>	
	<b>2023</b>	<b>2022</b>
	<b>\$</b>	<b>\$</b>
<i>Statement of financial position</i>		
Total Current Assets	3,668,093	3,498,235
Total Non-current Assets	732,534	54,724
Total Assets	4,400,627	3,552,959
Current Liabilities	2,302,320	2,091,929
Non-current Liabilities	633,201	37,833
Total Liabilities	2,935,521	2,129,762
Equity		
Retained Surpluses	1,465,106	1,423,197
Total Equity	1,465,106	1,423,197

*Significant Accounting Policies*

The accounting policies of the parent entity are consistent with those of the consolidated entity, as disclosed in note 1.

*Controlled entity*

The Football Futures Foundation Limited (Foundation) was incorporated as a company limited by guarantee and is a controlled entity of Football West Limited.

## FOOTBALL WEST LIMITED

### NOTES TO FINANCIAL STATEMENTS

For the year ended 31 December 2023

#### 21. CAPITAL AND LEASING COMMITMENTS

	Consolidated	
	2023	2022
	\$	\$
Non-cancellable operating lease contracted for but not capitalised in the financial statements		
Payable:		
- 1 year	13,128	7,240
- longer than 1 year but not longer than 5 years	47,960	47
	<u>61,088</u>	<u>7,287</u>

Football West Limited is committed to renting the premises at Gibbney Reserve until January 2024 and two office photocopiers that were rented in September 2023 until August 2028

#### 22. EVENTS SUBSEQUENT TO REPORTING DATE

On 11th March 2024, after the balance sheet date but before the signing of these financial statements, the company successfully completed the sale of Unit 94 Lord Street, Perth. The property was sold for \$360,000.

#### 23. MEMBERS GUARANTEES

The Company is limited by guarantee. If the Company is wound up, the Constitution states that each member is required to contribute a maximum of \$20 towards meeting any outstanding obligations of the Company. On 31 December 2023, the number of members was nineteen.

## **FOOTBALL WEST LIMITED**

### **DIRECTORS' DECLARATION**

**31 December 2023**

#### **DECLARATION BY DIRECTORS**

In the Directors' opinion:

- The attached financial statements and notes comply with the Corporations Act 2001, the Australian Accounting Standards -Simplified Disclosures, the Corporations Regulations 2001 and other mandatory professional reporting requirements;
- The attached financial statements and notes give a true and fair view of the consolidated entity's financial position as at 31 December 2023 and of its performance for the year ended on that date; and
- There are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of directors made pursuant to section 295(5)(a) of the *Corporations Act 2001*.

On behalf of the Directors



Sherif Andrawes

Chairman

Perth

Date: 30 April 2024





RSM Australia Partners

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## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FOOTBALL WEST LIMITED

### Opinion

We have audited the financial report of Football West Limited (**the Company**) and its subsidiary (**the Consolidated entity**) which comprises the statement of financial position as at 31 December 2023, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year ended, notes comprising a summary of significant accounting policies and other explanatory notes and the directors' declaration.

In our opinion, the accompanying financial report of the Consolidated entity is in accordance with the *Corporations Act 2001*, including:

- a) giving a true and fair view of the Consolidated entity's financial position as at 31 December 2023 and of its financial performance for the year then ended; and
- b) complying with Australian Accounting Standards - Simplified Disclosures and the Corporations Regulations 2001.

### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial report* section of our report. We are independent of the Consolidated entity in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (Code)* that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Consolidated entity, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Other Information

The directors are responsible for the other information. The other information comprises the information included in the director's report and corporate governance statement but does not include the financial report and the auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### THE POWER OF BEING UNDERSTOOD

AUDIT | TAX | CONSULTING

RSM Australia Partners is a member of the RSM network and trades as RSM. RSM is the trading name used by the members of the RSM network. Each member of the RSM network is an independent accounting and consulting firm which practices in its own right. The RSM network is not itself a separate legal entity in any jurisdiction.

RSM Australia Partners ABN 36 965 185 036

Liability limited by a scheme approved under Professional Standards Legislation

### **Responsibilities of Directors for the Financial Report**

The directors of the Consolidated entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Simplified Disclosures and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Consolidated entity to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Consolidated entity or to cease operations, or have no realistic alternative but to do so.

### **Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: [https://www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf). This description forms part of our auditor's report.

A handwritten signature in blue ink that reads 'RSM'.

RSM AUSTRALIA PARTNERS

A handwritten signature in blue ink that appears to read 'Matthew Beevers'.

MATTHEW BEEVERS  
Partner

Perth, WA  
Dated: 01 May 2024

**FOOTBALL WEST LIMITED**  
**CORPORATE GOVERNANCE STATEMENT**  
**For the year ended 31 December 2023**

**Governance Statement**

Football West Limited is a Company limited by guarantee, incorporated under the *Corporations Act 2001*. Ultimate responsibility for the governance of the Company rests with the Board of Directors. This governance statement outlines how the Board meets that responsibility.

**The Board's role**

The Board's primary role is to ensure that Football West Limited's activities are directed towards achieving its mission.

The Board fulfils its primary role by:

- setting the strategic direction for Football West Limited, assessing progress towards strategic objectives and approving policies to work towards those objectives;
- selecting, appointing, guiding and monitoring the performance of the Chief Executive Officer and determining his/her remuneration and conditions of service;
- Chief Executive Officer overseeing the development and maintenance of Football West Limited's ethical standards;
- ensuring optimal succession planning is in place for the role of Chief Executive Officer;
- approving and monitoring the annual budget;
- monitoring Football West Limited's financial performance, including management's adherence to budgets;
- considering and approving strategies and policies to ensure appropriate risk management;
- ensuring the Company complies with relevant laws and policies;
- reviewing and ensuring that all necessary and appropriate delegations are in place to enable management to meet their responsibilities;
- appointing Board committees to assist in effective governance; and
- acting as an advocate for Football West Limited whenever and wherever necessary.

These responsibilities are set out in the Board's charter.

**Management's responsibility**

The Board has formally delegated responsibility for Football West Limited's day-to-day operations and administration to the Chief Executive Officer and executive management.

Football West Limited's management team comprises the Chief Executive Officer, Chief Financial Officer, General Manager Football and the Human Resources Manager. The Chief Executive Officer provides the leadership of the management team and the organisation. The Chief Executive Officer is also responsible for achieving the results set out in the strategic plan, is authorised by the Board to put in place policies and practices, take decisions and actions and initiate activities to achieve those results.

**FOOTBALL WEST LIMITED**  
**CORPORATE GOVERNANCE STATEMENT**  
**For the year ended 31 December 2023**

**Board meetings and Board Committees**

The Board meets at a frequency that allows it to discharge its duties. This is generally six times each year, but additional meetings are scheduled as required. Workshops or forums are held periodically to provide opportunities for further Board engagement in strategic and other important issues. The Chief Executive Officer and senior management also participate in Board meetings to the extent determined appropriate for each meeting. Agenda setting is a collaborative process with input from the Board Chair, Committee Chairs, Chief Executive Officer and senior management with final approval by the Board Chair.

Each Board committee has a Director as a member. The Board does not delegate major decisions to its committees but charges them with the responsibility to consider the detailed issues and to make appropriate recommendations to the Board.

Each Board committee operates under terms of reference approved by the Board. These terms of reference are reviewed and updated as necessary.

The **Finance, Audit and Risk Management Committee** assists the Board with:

- Accounting, Audit and Internal Controls
  - Reviews and reports to the Board on the Company's Annual Report and Financial Statements.
  - Oversees the external audit function, including ensuring the independence of the external auditor and recommending the appointment of, liaising with and assessing the performance of the external auditor.
  - Reviews the monthly detailed finance report and reports to the Board on results bi-monthly.
  - Reviews the annual budget prior to submission to the Board for its approval.
  - Assesses the adequacy of the Company's internal controls and reviews and oversees compliance practices.
  - Assist the Board on any other related responsibilities referred to it by the Board from time to time.
- Risk Management
  - Overseeing the processes by which risks are identified and managed within the Company.
  - Assessing the adequacy and appropriateness of the Company's risk policies and Board directives.
  - Considering all significant risks facing the Company.
  - Considering the extent and categories of risk which the Board would regard as acceptable for the Company to bear.
  - Considering the Company's ability to reduce the incidence and impact on the business of risks that do materialise.
  - Considering the costs of operating particular controls relative to the benefits obtained in managing the related risks.
  - Considering whether the management of significant risks aligns with the Company's business objectives and corporate strategy.
  - Considering and approving changes to the set of responsibilities and practices, policies and procedures, exercised by the Board to manage risk. and
  - Reviewing and recommending to the Board, new or modified policies, business principles or ethics to promote a risk management culture within the Company.



**FOOTBALL WEST LIMITED**  
**CORPORATE GOVERNANCE STATEMENT**  
**For the year ended 31 December 2023**

The **Governance and Nominations Committee** assists the Board with:

- Board Governance
  - Review Board skill matrix and composition and make recommendations on any changes.
  - Develop and recommend to the Board a recruitment, selection, appointment and induction process for Directors that complies with the Constitution and Board Charter.
  - Where requested by the Board, meet with prospective Directors, recommend candidates to the Board and conduct induction sessions for new Directors.
  - Identify training and skills requirements for Directors.
  - Identify and recommend training and development opportunities or activities for Directors.
  - Monitor, identify and make recommendations on issues relating to Directors' independence.
  - Monitor developments in corporate governance and make recommendations on any necessary or desirable changes to governance practices.
  - Review processes for regular Board evaluation and make recommendations on any improvements.
  - Undertake regular reviews of its governance to ensure the Company stays in line with best governance practices for its industry.

The **Game Development Committee** has been established to:

- Provide advice to the Board on the following matters:
  - Grassroots football.
  - Talented player pathways
  - Refereeing.
  - Coaching.
  - Equality and inclusion.
  - Non-traditional football formats.
  - Any other football matters referred to it by the Board.
- Consider relevant recommendations relating to:
  - Competition Rules.
  - Disciplinary and Grievance Regulations.
  - Competition Structures.
  - Any other regulatory matters referred to it by the Board.
- Consider relevant recommendations from:
  - Standing Committee.
  - Zone Representatives.

The **Sam Kerr Football Centre Committee** was established to:

- Assist in the development and implementation of the Sam Kerr Football Centre Strategic Plan.
- Develop, maintain and report on the Risk Management Framework and Risk Register for the Centre.
- Identify and address significant reCentre and cost drivers for the Centre including identifying fundraising, partnership opportunities, technical assistance and marketing resources.
- Serve as an advocate for the Centre.

**FOOTBALL WEST LIMITED**  
**CORPORATE GOVERNANCE STATEMENT**  
**For the year ended 31 December 2023**

- Review and assess the impact of programs, projects and events on the operations and/or management of the State Football Centre.

**Other committees**

The Board may establish ad hoc committees and working groups for the purpose of considering and advising on specific matters. These committees report to the Board during the course of normal Board meetings.

**Directors**

All directors are non-executive directors and receive no remuneration for their services. They may be reimbursed for reasonable costs and expenses incurred in connection with Board activities.

Football West Limited's constitution provides an indemnity to directors. Appropriate directors' indemnity insurance has been put in place. The Company's constitution specifies that:

- there must be no fewer than five and no more than nine directors;
- five directors must be elected (Elected Director) and up to three directors may be appointed (Appointed Director);
- no employees of the Company, including the Chief Executive Officer, can be a director of the Company;
- Elected Directors are appointed for a maximum of two terms of four years each; and
- Appointed Directors may hold office for a term of 2 years and may be eligible for reappointment.

Board and committee members receive written advice of the terms and conditions of their appointment and complete a structured induction programme when first appointed. The performance of individual Board and committee members and the Board and Board committees is assessed annually.

**The Chair**

The Chair of the Board is elected by the Board. The key internal roles of the Chair are to:

- ensure the Board provides vision and guidance to Football West Limited;
- ensure Board meetings are effective;
- ensure the Board considers matters in a timely, transparent manner; and
- guide the effectiveness and development of the Board and individual directors.

Externally, the Chair acts as spokesperson for Football West Limited in conjunction with the Chief Executive Officer and consults and communicates with stakeholders.

**Risk management**

The Board is responsible for considering and approving strategies and policies to ensure appropriate risk management and monitors compliance with the Risk Management Policy and Guidelines. The Board has delegated its oversight of the Risk Management Policy to the Finance and Risk Management Committee.

Management is responsible for establishing and implementing the Risk Management Policy and Guidelines. Risk assessments are conducted, and risk across the organisation is identified for analysis, monitoring and managing. These risks comprise operational, financial and compliance risks. These risks are rated and assigned to members of senior management as the risk owners who are responsible for management of each risk. Each risk owner will adopt and approve the risk treatment plan for the risk. All breaches of policies other than human resources policies are required to be reported to the Finance, Audit and Risk Committee. Legal risk is monitored, reviewed and managed by Football West Limited's legal advisers.

**FOOTBALL WEST LIMITED**  
**CORPORATE GOVERNANCE STATEMENT**  
**For the year ended 31 December 2023**

**Conduct, ethics and conflicts of interest**

Board members, the Chief Executive Officer, senior management and staff are expected to comply with relevant laws and the codes of conduct of relevant professional bodies and to act with integrity, compassion, fairness and honesty at all times when dealing with colleagues, sufferers of 'malaise' and others who are stakeholders in our mission.

Board and committee members and staff are made aware of Football West Limited's ethical standards, code of conduct and conflicts of interest policy during their induction to the organisation and are provided with a copy of these documents at that time.

Any potential conflicts at the Board or committee level are disclosed and noted on a register of interests, and this is disclosed at every meeting of the Board, with updates being made as and when new or changed interests are advised.

**Board review**

The Board invites an external consultant to conduct a Board review from time to time. The purpose of the review is to identify issues relating to the skills, behaviour, relationships or practices that may be inhibiting the Board from being fully effective. The Board believes that constructive feedback from an external expert helps the Board address the nature of the services and environment within which Football West Limited operates.

**Transparency with stakeholders**

Football West Limited has many stakeholders, including players, clubs, members, staff, volunteers, the broader community, Football Federation of Australia, the government agencies that provide funds and the Company's suppliers. Transparent disclosure is linked with accountability to all our stakeholders.

We prepare and make available a variety of reports, each aimed at providing the information necessary to improve accountability and transparency to all stakeholders. These include the annual report, the financial report and the strategic plan in addition to our monthly newsletters.







DISCLAIMER: All efforts have been made to ensure the information contained in this document is accurate at the time of printing.  
[footballwest.com.au](http://footballwest.com.au)

