



2023 Conflict of Interest Policy

Match officials must not perform their duties in cases with an existing or potential conflict of interest. Any such conflict must be immediately disclosed to Football West. If there is any doubt as to whether or not any such conflict exists, the match official must declare it.

While performing their duties, match officials must avoid any situation that could lead to actual or perceived conflicts of interest. Conflicts of interest arise if officials have, or appear to have, private or personal interests that detract from their ability to perform their duties as match officials with integrity in an independent and purposeful manner. Private or personal interests include gaining any possible advantage for himself, his family, relatives, friends or acquaintances.

In the event that a conflict of interest, either actual or perceived, comes to the attention of Football West, Football West will decide on whether that conflict of interest exists, and what action is to be taken.

- A match official must not accept an appointment to a **match** where a member of their immediate family is registered as a player or team official.
- A match official must not accept an appointment to a **division or associated cup competition** in which their **team** (for which they are registered as a player or team official) participates
- A match official who is registered as a player or team official for a team or is a committee member of a club in the following competitions, must not accept an appointment in any of these **competitions or associated cup competitions** in which their **club** participates:
 - NPLWA Men's (U18, U20 & First Team)
 - NPLWA Women's (U21 & First Team)
 - State League (U18, Reserves & First Team)
 - Amateur League (Reserves & First Team)
- A match official who is a committee member for a club must not accept an appointment to any match in which a team from that club participates.