FOOTBALL WEST ANNUAL REPORT 2021



EST. 2010

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Honorary Life Members

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*Deceased

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Chairman's Report



"It has been a significant year for football in Western Australia and one we can reflect on with great satisfaction."



From Perth being named as one of the host cities for the 2023 FIFA Women's World Cup to the launch of Football West's own charitable organisation, Football Futures Foundation, there have been many notable accomplishments.

Covid-19 was again ever present, and it was important Football West provided leadership and direction in 2021. It was vital that we had strong support from the wider football community, too, and I am delighted that was the case as registration numbers exceeded pre-pandemic levels.

We were also able to enjoy a full season of competition, unlike in other parts of Australia. Of course, Covid had not hit WA as hard as say Victoria or New South Wales, but I am still proud of how we all tackled the challenge.

Returning to the Women's World Cup, what a thrill it was when Perth was confirmed as one of the cities to host matches when the tournament comes to Australia and New Zealand next year. We faced stiff competition and it took some strong advocacy and Government support to get us over the line. Well done to everyone who played their part. Later in the year, we learned that Perth would host five matches at the World Cup and I have no doubt the whole State will throw its support behind the event.

These fixtures will take place at HBF Park and Premier Mark McGowan announced a \$35 million upgrade to the venue in preparation for the tournament. At the same time, Mr McGowan revealed that work had begun on the State Football Centre in Queens Park, Cannington.

Football West's new headquarters will host visiting international teams as a training ground at the Women's World Cup, a tournament which will have such a positive impact on female football for future generations. There was significant news in June when Football West launched its charity, Football Futures Foundation, on a special night at the WA Museum. It will be chaired by Nick Tana in his first official involvement in anything football-related since he relinquished his Glory licence to Football Australia in 2006.

The Foundation will support, mentor and invest in people from diverse and priority backgrounds through football. These people include Aboriginal and Torres Strait Islanders and those disadvantaged through economic, cultural, social, health or educational factors.

The State Football Centre, securing a place at the Women's World Cup and the Football Futures Foundation are just three of the successes of outgoing Football West Chief Executive Officer James Curtis, who announced his intention to stand down in late 2021.

James has been an outstanding CEO since taking the reins in 2016 and his focus on



driving long-term growth, investment and community benefit has contributed to a bright future for football.

He has shown a commitment to working with all parts of the WA community and government to engage with football and being a leader driving diversity, inclusion and engagement. This has ensured football is positioned well for the future of the game and football in WA is all the better for his involvement.

Replacing James is Jamie Harnwell, a man who needs little introduction to football people in Western Australia through his record-breaking exploits on the field with Perth Glory and subsequent coaching successes.

Jamie also possesses the necessary skills and vision to drive football in the state forward in these exciting times. He also has a formidable team at Football West beneath him, both in the metro area and regionally where so much great work takes place.

On the field, we had some exciting finishes with senior NPL competitions going down to the wire. Perth SC took the Men's championship in the penultimate round, while MUM FC won the Women's with a final-round victory over nearest rivals Northern Redbacks. The closeness of the two title races was reflected in the strong live stream figures. None of this would be possible without the support of our valued partners, who have again displayed an unwavering commitment to football in WA. Here are some examples of what we achieved together over the last year:

- Hyundai's Community Football Raffle, which sees clubs retain 100% of the proceeds of all tickets sold, captured the imagination of the football community. Including prizes, grassroots clubs benefited to the tune of over \$190,000
- With overseas travel still off limits and the National Youth Championships again cancelled, Football West worked closely with Gold Fields to give our talented boys and girls the opportunity to represent the State at a three-day talent identification tournament at Beale Park
- The Insurance Commission of WA and Football West held the NAIDOC Ball Design competition, and for the second straight year an artist from the Kimberley produced the winning design
- The Department of Local Government, Sport and Cultural Industries' backing enabled us to deliver our fifth Regional Festival of Football, this time back in the Mid West where the inaugural Festival was held. Thanks also to the City of Greater Geraldton for its support

I would also like to acknowledge our other official partners for their ongoing support, including Healthway and its Think Mental Health campaign, Computing Australia Group, our official ball supplier Mitre, Besteam, and All Flags, Signs and Banners.

I am also keen to recognise our Zone Representatives and Standing Committee members, our associations, clubs, presidents, players and coaches, match officials, volunteers, supporters and parents.

We welcomed two new Board members at Football West this year – Ivy Chen and David Buckingham, who join Deputy Chairman Will Golsby and Directors Jason Petkovic, Amy Johnson, Elizabeth Tylich, Andrea Hoskins and Richard Marshall. Most of their work goes unseen but they play a big role in the running of Football West.

Finally, with Covid undefeated and WA's relative isolation ending, there will be fresh challenges for us to combat. But the enthusiasm and expertise we have will stand us in good stead and I believe we will see terrific progress for our game in 2022.

Yours sincerely,

Sherif Andrawes Chairman

Partnerships



GOLD FIELDS

Official Regional Partner

Football West employed Goldfields Community Participation Officer Gabby Moran who led an increased focus on regional and remote areas affected by travel restrictions in 2020.

Community Impact Goldfields Region

Football West's partnership with Gold Fields saw us run programs in towns and communities where children don't have access to regular community sport. This included an eight-week program in Kambalda, a small mining town located outside Kalgoorlie. With the help of local and FIFO Gold Fields employees in the Goldfields-Esperance area, Football West provided sporting opportunities to remote and regional communities. This year, Football West will deliver regular football programs to towns such as Laverton and Leonora.

WA State Teams

Gold Fields is the official partner of the WA State Teams. There are more than 20 official WA State Teams, including Men, Women, Boys, Girls, Futsal, WA Paras and WA Country. The first event of the year was the Gold Fields WA State Futsal Tournament at the Pro Futsal Centre in Bibra Lake. This allowed the State's best futsal players to represent the State following the cancellation of the National Futsal Championships due to Covid-19.

It was a similar tale later in the year, with the National Youth Championships for both boys and girls falling victim to the pandemic. The State Boys U14s and U15s, and the Girls U14s and U16s, took part in a three-day talent identification tournament at Beale Park with teams from seven other clubs or federations, include Northern Territory.

There were other talent identification matches against Perth Glory, while the Boys State Team trials attracted over 300 hopefuls.

The senior Gold Fields Men's State Team defeated Perth Glory 1-0 at Percy Doyle Reserve.



HYUNDAI

Community Football Raffle Ticket sales from the 2021 Hyundai Community Football Raffle brought in \$183,000 for clubs and associations across WA – a massive 137% increase from the previous raffle in 2019. Prize money took the total clubs benefited from to more than \$190,000. Clubs sold just over 91,000 tickets between April and September – a leap of 52,000 tickets from two years ago.

With 100% of money raised from ticket sales retained by clubs and associations, this was a fantastic result for grassroots football in Western Australia.

Perth SC sold the most tickets, bringing in more than \$12,000. Balcatta were next followed by Ashfield, with both clubs banking almost \$10,000.

The first prize, a Hyundai i30 Sedan N Line valued at over \$35,000, was won by Nick and Maria Fatouros of Mt Lawley.

Elite programs/Player development

Hyundai is the name partner of Football West's National Training Centre for Girls, Talent Support and Skill Acquisition programs. The NTC had four teams in 2021 – U13s, U14s, U15s and U19s.

Four players from the Hyundai NTC U19s side underwent professional media training through Football West to assist their development both during football and once they have finished. Two of the players, Grace Johnston and Cameron Barreiro, put their training to work when co-commentating on the Football West live streams. Grace also featured on Perth's evening news when speaking to media at the announcement that Perth will host five matches at the 2023 Women's World Cup.

Four players from the Hyundai NTC program received scholarships to train with the Perth Glory A-League Women team. The Hyundai TSP had 200 boys and girls around the state, with programs in the metro area as well as Mid West, Great Southern, South West and Goldfields.



HEALTHWAY Think Mental Health campaign

In 2021, the partnership between Football West and Healthway concentrated on promoting the Think Mental Health message within the West Australian football community. The campaign focused on assisting the Football West community to have access to the most appropriate information, support and services.

The Think Mental Health message was promoted throughout Country Week, which attracted over 2,000 players, coaches, volunteers and spectators for a week-long football extravaganza.

Think Mental Health Club resources

The Think Mental Health-Football West Partnership toolkit provided guidance to clubs on how to identify and support someone who may be suffering from mental health issues and included information on how to access service providers and professionals.

- 40+ clubs expressed interest around the mental health theme
- 200+ clubs received Think Mental Health
 digital recourses
- 63 clubs received Think Mental Health
 toolkit

Couch to Pitch Initiative - eGaming

Football West expanded its existing e-gaming platform, Switch on Sport, to engage with e-gamers and the football community. We promoted positive screenbased behaviour by creating an opportunity for them to participate in football activities in real life through our Couch to Pitch strategy. There were over 800 participants in e-gaming programs and competitions and 95% of survey participants identified they were interested in playing real football following esports.

Priority Community Programs and Initiatives

These included the Africa Down Under Cup, Walking Football, Aboriginal Community Soccer Program, Equal Footingball and United Reds Football League.



Insurance Commission of Western Australia

INSURANCE COMMISSION

Belt Up leagues and Belt Up Round

The Belt Up message is the Official Sponsor of the following leagues:

- Belt Up Men's Amateur League 5 divisions 59 teams
- Belt Up Men's Amateur Reserves League 5 divisions 59 teams
- Belt Up Men's Masters League (North and South) 11 divisions 110 teams
- Belt Up Men's Metropolitan League (North and South) 11 divisions 112 teams
- Over 3,700 games were played in the above leagues during the 2021 season from April to September with over 6,000 players registered

Football West's annual Belt Up Round in September raised awareness of the importance of the seat belt and included:

- Live stream of two games from the Belt
 Up Amateur Competition
- Belt Up balls giveaway and activities with the MiniRoos squad
- Mini Belt Up car driving the game ball
- Belt Up shirt

NAIDOC Ball Design Competition

The 2021 NAIDOC Ball Design Competition invited the Aboriginal and Torres Strait Islander community to create a design to celebrate NAIDOC Week. The designs were analysed by a judging panel based on the following criteria:

- Design Impact
- Context and Meaning
- Ability to Manufacture

Jarred Franey, an artist from Broome, was the winner of the 2021 NAIDOC Ball Design competition. His work was printed onto 500 Mitre footballs alongside the Insurance Commission's Belt Up road safety message. The balls were distributed to clubs and communities across the State.

Belt Up Ball distribution

Football West distributed 2,000 footballs branded with the Belt Up message to over 110 clubs and associations in regional and metropolitan WA.

Ten Local Members engaged with the activation, having the opportunity to strengthen their relationships with their local clubs and discuss the important topic of seatbelt safety and awareness with the club and community.

Belt Up Cup

The Belt Up Cup finals weekend took place in October at Macedonia Park, with matches in the Belt Up Amateur, Metro and Masters divisions. This year, Football West presented the end-of-season awards during the Belt Up Cup Finals, recognising the best players of 2021. All games were livestreamed, enabling the Belt Up message to reach a broader audience.

Belt Up Amateur Night Series

The 2021 Amateur season kicked off with the Belt Up Amateur Night Series, with South West Phoenix beating North Perth United 2-1 in the final at Macedonia Park. The game was livestreamed on Football West Facebook page and YouTube channels.



Department of Local Government, Sport and Cultural Industries

DLGSC

Regional Servicing and Organisation Grants

The DLGSC is a long-time partner of Football West.

In 2021 it supported:

 The Mid West Regional Festival of Football (Servicing Grant). A week of football activations in and around Geraldton, which culminated in two NPLWA matches and a game between two local sides. This provides the regions with access to the highest level of football within the State, promotes the health benefit of sport and physical activity and promotes regional talent pathways

- The Regional Servicing Grants, which supports capacity and capability to deliver sporting opportunities in regional WA
- The Industry Investment Program, which includes membership and participation growth, governance and club development



COMPUTING AUSTRALIA GROUP

Computing Australia Group came on board as Football West's Preferred Technology Provider. It is also the Official Partner of the Building Stronger Clubs – Grant Assistance Program, which helps clubs and associations explore their opportunities to access resources.

mitre ≫

MITRE

In 2021 Mitre became the Official Ball Supplier for the following programs and competitions:

- NPL Seniors
- NPL Juniors
- Men's State League
- Amateur Divisions (men and women)
- Women's State League
- Football West cup finals
- Futsal
- FW Academy
- FW Clinics
- School Programs



BESTEAM

Besteam Australia is Football West's Official Apparel Supplier. It supplies an extensive range of teamwear for players, coaches, referees and staff for all football west programs, including the Gold Fields State



and outdoor teams.

ALL FLAGS, SIGNS & BANNERS

All Flags is Football West's Official Referee Partner. All Flags also has naming rights to Football West's Referee programs, academy and awards evening, including the



prestigious Golden Whistle.

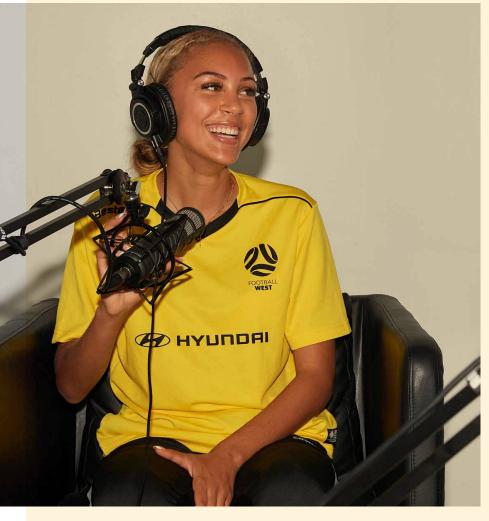
VEO

Veo is the Official Autonomous Camera Provider for Football West. The partnership offers an attractive discount to Football West clubs.











"It has been a significant year for football in Western Australia and one we can reflect on with great satisfaction."

SHERIF ANDRAWES CHAIRMAN FOOTBALL WEST

Football West - Annual Report 2021

At a glance 2021



Increase of 20%



Live Stream

5.5 million views

Club Engagement

226 club engagements across WA



Building Stronger Clubs

Participation growth of 175%

Participants

Over **106,000** registered and affiliated members

E-Gaming

45% increase in registrations



Regional

15% increase in regional registrations





Football West congratulates the 2021 award winners

AWARD	WINNER
Men's Gold Medal	Calvin Whitney (Perth SC)
Women's Gold Medal	Tia Stonehill (MUM FC)
Ron Tindall Male Coach of the Year	Ramon Falzon (Perth SC)
Female Coach of the Year	Danielle Brogan (Perth SC)
Dylan Tombides Male Young Player of the Year	Adam Zimarino (Perth Glory)
Female Young Player of the Year	Zoee Spadano (Perth SC)
NPLWA Men's Golden Boot	Steve Sokol (Inglewood United)
NPLWA Women's Golden Boot	Tia Stonehill (MUM FC) and
	Larissa Walsh (Northern Redbacks)
NPLWA Men's Goalkeeper of the Year	Ryan Montgomery (Perth SC) and
	Jason Saldaris (Floreat Athena)
NPLWA Women's Goalkeeper of the Year	Marissa Pidgeon (Subiaco)
Men's State League Division One Player of the Year	John Baird (Mandurah City)
Men's State League Division One Coach of the Year	lan Ferguson (Stirling Macedonia)
Men's State League Division One Golden Boot	Ciaran Byrne (Western Knights)
Women's State League Golden Boot	Jodie Brough (Sorrento)
Men's State League Division Two Player of the Year	Sasa Njegic (Dianella White Eagles)
Men's State League Division Two Coach of the Year	Stewart Moses (Dianella White Eagles)
Men's State League Division Two Golden Boot	David Heagney (Dianella White Eagles)
Men's Amateur Premier Player of the Year	Adam Giannasi (Joondalup United)
Men's Amateur Premier Coach of the Year	Nicky Carter (South West Phoenix)
Men's Amateur Premier Golden Boot	Ryan McCready (Quinns)
Men's Amateur Premier Goalkeeper of the Year	Luke Yeates (UWA Nedlands)
Women's Amateur Player of the Year	Dareskadar Tamru (Northern Redbacks)
Women's Amateur Coach of the Year	Beau Allen (Fremantle City)
Women's Amateur Golden Boot	Dareskadar Tamru (Northern Redbacks)
Women's Amateur Goalkeeper of the Year	Tessa Cliff (Fremantle City)
David Cantoni Disabilities in Football Achievement	Chris Barty
David Schrandt Volunteer of the Year	Radmila Popovic (Port Kennedy)

Competitions

The NPLWA senior competitions supplied two fantastic title races in 2021.

The Women's competition went down to the final game of the season, with Murdoch University Melville defeating Northern Redbacks 2-1 to secure back-to-back league titles.

The triumph was one part of a treble for magnificent MUM FC, who also won the State Cup final against Balcatta and the Top Four Cup decider against Perth SC.

The awards didn't stop there for MUM FC, either. They had the Gold Medal winner in Tia Stonehill, who also shared the Golden Boot with Redbacks striker Larissa Walsh.

In fact, they only thing the team did not lift was the first piece of silverware of the season, when they lost the Night Series final to an inspired Balcatta.

In the Men's NPL, Perth SC were 10 points behind Floreat Athena at the halfway stage of the campaign before reining in the leaders to take the title with a game to spare.

It was a fourth championship in six years for the Azzurri, who followed up their triumph with a 6-3 victory over Floreat Athena in the Night Series final. Athena did enjoy victory in the State League final against ECU Joondalup, with both sides representing WA in the FFA Cup national Round of 32. The Night Series was won by Inglewood United, who beat Perth in the final. Calvin Whitney of Perth received the Gold Medal while Inglewood's Steve Sokol lifted the Golden Boot.

The Men's State League Divisions were one-sided affairs. In Division One, Stirling Macedonia cemented their return to the NPL while Dianella White Eagles were just as dominant in Division Two.



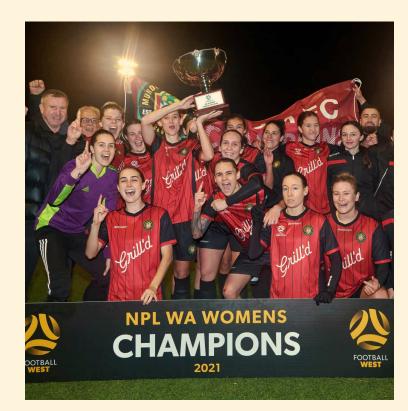


South West Phoenix made it back-to-back Women's State League titles.

The Bunbury-based club had more to celebrate as they lifted the Men's Belt Up Amateur Premier Division title to book their return to the State League. Fremantle City took the Women's State League title for a second successive year.

The Men's State League Division One Top Four Cup was a northern derby, with Joondalup United defeating Quinns 3-1.

There was no Division Two Top Four Cup. In the Divisional Play-Offs, MUM FC won promotion to Division One. The Belt Up Amateur Night Series was won by South West Phoenix, who defeated North Perth United 3-1 in the final.









Delivering



FOOTBALL FUTURES FOUNDATION

Football West launched its charity, Football Futures Foundation, in June 2021 at the WA Museum in Northbridge.

The Foundation's aim is to support, mentor and invest in people from diverse and priority backgrounds through football, including Aboriginal and Torres Strait Islanders, culturally and linguistically diverse communities, and remote, rural and regional.

Experienced businessman and former Perth Glory Chairman Nick Tana was unveiled as the Foundation's inaugural Chair. This was Mr Tana's first official involvement in anything football-related since he relinquished his Glory licence to Football Australia in 2006, following 11 hugely successful years at the helm of the two-times national champions.

Mr Tana, Football West Chairman Sherif Andrawes and Sports Minister Tony Buti all spoke at the launch.

The Foundation later attracted AFL Players Association Head of Mental Health & Wellbeing Brent Hedley, who became the charity's Executive Officer. The Foundation set up its the Boots on the Ground initiative, a vehicle for the distribution of new football boots to disadvantaged people and communities.

WOMEN'S WORLD CUP

Football West welcomed the announcement in December that Perth would host FIVE matches in the 2023 FIFA Women's World Cup.

FIFA confirmed its 64-match schedule for the competition, which will be jointly hosted by Australia and New Zealand.

Perth will be one of nine host cities across the two nations, with games to be held at Perth Rectangular Stadium (HBF Park) on the following dates:

- July 22 Group Stage (D)
- July 26 Group Stage (B)
- July 29 Group Stage (F)
- August 1 Group Stage (D)
- August 3 Group Stage (H)

Football West CEO James Curtis said: "To have five games across four different groups, with nine teams from across the world playing in our backyard, shows the growth of the world game in WA.

"With already record level growth of female footballers in WA, this tournament will inspire all parts of the community and ensure a legacy is created for years to come."

The announcement came a few months after Premier Mark McGowan announced a \$35 million upgrade in preparation for the 2023 Women's World Cup.

Earlier in the year a team of FIFA inspectors, led by Head of FIFA Women's World Cup 2023 Project – FIFA Rhiannon Martin, visited Perth to look at HBF Park and other potential training venues.



STATE FOOTBALLCENTRE

Premier Mark McGowan announced that work on the \$32.5m State Football Centre had commenced.

The State Football Centre, which will be WA's first Home of Football, is due for completion before the 2023 Women's World Cup.

The elite facility will be capable of hosting visiting international teams as a training ground, as well as grassroots football and junior development programs. It will also be the new headquarters for Football West.

Detailed artist's impressions of the State Football Centre were released for the first time in August.

State Football Centre - 2021 Development Progress

January Schematic Design Endorsed

April

Design Development Approved; Development Approval Granted

May

Forward Works Commencement; Weed Spraying and Site Fencing; Construction Management Plan Submitted

June

Site Establishment Works: Installation of Site Signboard; Weed Spraying second round; Pre-Construction Survey

July

Stripping Topsoil; Installation of Bores; Vegetation Clearing; Bulk Earthworks Commenced; Sewer Works Preparation

August

Topsoil Earthwork Complete; Public Art Selection Process

September

Documentation Completed; Sewer Works Commenced; Drainage completed up to Welshpool Road and South West Basin

October

Main Works Tender Released

November

Main Works Tender Review; Preferred Tender Identified



KICK IT. FOOTBALL

KICK IT. SKILLS

The popular Kick It. Skills program engages primary school children after school hours. In 2021 Football West visited 54 schools and had over 1300 registered children. Other programs for similar aged children include Kick It. GameDay and Kick It. Play. These engaged almost 550 children in regional and metro WA.

KICK IT. WORLD CUP

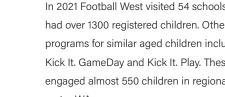
The Kick It. World Cup attracted 10 teams and 200 players in October for a seven-week competition.

This was the second year we had held the event and last year's beaten finalists Italy went one better to be crowned 2021 champions at the Spanish Club of WA in North Lake.

KICK IT. CORPORATE

There were two Corporate Football events in 2021, which attracted more than 200 players from 20 teams put in by local businesses. A highlight in the first Corporate Football in March was the guest appearance of English comedian Russell Howard in one of the Football West teams.

Other Kick It. Football programs delivered in 2021 included Kick It. Beach football at Bathers Beach, which had 20 teams; Kick It. Street football at Belmont and Carousel; and Kick It. Kick It. Fives/Sevens, where we had five competitions and 42 teams.





ASIAN ENGAGEMENT

Football West appointed Stuart Crockett to drive its Asian Engagement Strategy.

Mr Crockett has extensive experience working in Asia, in the private and public sectors. He returned to Perth last year having worked as the WA Government's Commissioner to China. Based in Shanghai, where Football West has a Memorandum of Understanding with the Shanghai FA, he was responsible for managing all of WA's international trade, investment and cultural exchange activities with China.

Asian Cup

Football West's inaugural five-a-side Asian Cup tournament at Langley Park attracted more than 250 players from WA's Asian communities.

The winning team was Afghanistan Yellow. CGM Communications and Big Start Global assisted Football West in delivering the event.

PROMOTION

Football West undertook some high-profile marketing of our competitions, programs and other activations during 2021 with a sixmonth promotion on 6PR radio. This included previews and wraps of weekend NPL action, promotion of the Hyundai Community Football Raffle and support for our partners. We also ensured coverage of the 2021 Gold Medal ceremony was shown on Channel 10.

REGIONS

Highlights in the regions included:

Kimberley

Football West Community Participation Officer – Kununurra Tui Wineti joined Sydney Olympics legend Cathy Freeman as a guest speaker at Garnduwa's Marking Her Mark: Women in Sport Forum.

Tui also ran a female football engagement session to demonstrate the benefits the sport can have across the Kimberley. Backed by the Department of Local Government, Sport and Cultural Industries, Garnduwa promotes healthy and active lives across the Kimberley through sport and recreation and the values of community, culture and leadership.

Football West also teamed up with Football Northern Territory to deliver a number of programs across the Kimberley.

Tui and Chief Communities Officer Reza Zarkesh visited Broome, Kununurra, Warmun and Halls Creek to put on school clinics, community programs and high-performance sessions.

Mid West

The Regional Festival of Football took place in Geraldton at the end of May.

The week included coach development and referee courses and workshops, school clinics, a MiniRoos Coaching Certificate and a Hyundai Club Development Workshop. There was also an open training session involving the four visiting NPLWA teams from Perth.

The two NPL games at Wonthella Oval saw Perth Glory defeat Sorrento 1-0 in the men's competition, while Hyundai NTC and Fremantle City drew 1-1 in the women's game. There was also a Midwest Soccer Association fixture between Geraldton Rovers and Abrolhos.

Another success was the Walking Soccer program for over 50s. The Friday night mixed social competition attracted a capacity 12 teams.



Football West Football Development Officer Gareth Naven and Community Participation Officer Tanya Amazzini successfully rolled out a restructure of local football in the Gascoyne area. This included its first Skill Acquisition Program.

Leeuwin Naturaliste

Because the State School Boys and Girls teams were unable to travel to the national championships, a series of games were scheduled sides from the LNJSA in Busselton, which proved to be a great experience for players, coaches and community.

Pilbara

The Female Football Training Centre attracted 22 female players, three female coaches and one female administrator. The 10-week program had elements both on and off the pitch.

Goldfields and Esperance

One of the success stories in the region was in Esperance where we had seven coaches attain SAP certificates and five complete their MiniRoos grassroots certificates. This has significantly improved the quality of coaching in Esperance.

Great Southern

Numbers in the Great Southern were strong in 2021. *These included:*

- Coach education three MiniRoos courses run, one SAP course with 22 participants, multiple club workshops
- Referee education successful Level 4
 course run with 23 participants
- Development two Hyundai TSP teams with 22 players on each, one women's team and one boys team
- Participation 21% increase in registered players on Play Football
- Inclusion two CaLD programs run in Katanning

CLUB SERVICES

Building Stronger Clubs First XI and Club House

The Building Stronger Clubs initiative has now become Football West's flagship club development package with resources and support available to all clubs and associations. This was capped off through the delivery of the Club House, an online destination on Football West's website for resources, information and guidance to volunteers and those working in the game.

Building Stronger Clubs growth 66 clubs or associations applied for the \$1,500 Building Stronger Clubs grant, supporting a broad array of community football projects right across the state and good practice clubs through the Participation Agreement. This was a significant increase on the 24 clubs and associations in 2020.

Club Engagements

Football West has substantially increased its on-the-ground engagement with 230 club engagements or visits conducted in 2021, reaching every region. Club visits were held to ensure administrators and volunteers across the football community stayed informed and empowered.

OPERATIONS SUPPORT

Highlights from 2021:

- Introduction of first Football West Customer Charter
- Introduction of Live Chat function on the website
- Introduction of Extended Hours during the league season of 7am – 7pm Monday to Friday and 8am – 5pm on weekends
- Transition to a First Contact Resolution Centre has seen a 94% increase in transactions. Our current resolution at first point is 83.7% (Target 75%)
- Introduction of Customer Satisfaction Survey with results:
 - Customer Satisfaction (speed of service and knowledge of agent) -4.27/5 (Target 3.5/5)
 - Customer Effort (how easy it was to connect with Football West) -5.85/7 (Target 4.5/7)
 - NPS (how likely they would be to recommend Football West)
 +31 (Target +10)

SWITCH ON SPORT

Football West's e-sport platform Switch on Sport continued to grow. In 2021 we saw:

- 1000+ participants
- \$2500 in prizes
- 25 competitions and activations, with 300+ matches of FIFA22, FIFA21 and Rocket League
- 20 livestreamed matches of FIFA22 & Rocket League

The biggest event was the FIFA22 Holiday Comp with over 100 players online and nine livestreamed matches.

AFRICA DOWN UNDER CUP

Football West and our event partner Paydirt Media hosted the 10th edition of the Africa Down Under Cup at Langley Park in September.

The ADU Cup, which is for members of WA's African communities, coincides with the annual Africa Down Under mining conference and last year we had two competitions featuring 16 teams. Algeria claimed the men's and Morocco the women's.

WA Mining Minister Bill Johnston MLA presented the trophies to the winning teams.

COACHES

In 2021 Football West ran two AFC/FFA Senior and C Licence Courses with almost 100 coaches completing their certificate. We also ran an FFA/AFC B Licence Course and a Level 1 Goalkeeper Course.

Other highlights saw our coaches visit more than 60 schools, clubs and associations to deliver Skills Training, Game Training and MiniRoos sessions and workshops.



Referees

Following the disruption of the 2020 season owing to the impact of Covid-19, 2021 saw a full season of competitions taking place with a coverage rate of referees to community games achieving 81%.

Football West introduced the Become a Referee package last year to recruit new referees. The scheme meant that any newly qualified referee would now leave the course with a full Level 4 Referee qualification, a full referee uniform, a full set of referee equipment and free registration for their first year as a referee.

This resulted in an increase of 60% of new referees taking the field compared to 2020. Football West ran 35 referee courses across the year, 10 of which were conducted at schools.

2021 Award winners

AWARD	WINNER
Referee of the Year	Steve Gregory
NPLWA Women's Official of the Year	Caleigh Ormerod
Assistant Referee of the Year	Arvin Shanmuganathan
State League Referee of the Year	Stephen Knight
State League Assistant Referee of the Year	James Webb
State League Youth Referee of the Year	Michael Nguyen
Amateur League Referee of the Year	Ammar Timour
Community Competitions Referee of the Year	Stephen Quinn
Junior League Female Referee of the Year	Chloe Smith
Junior League Male Referee of the Year	Joshua Throssell
Referee Encouragement Award	Jared Maunder









FINANCIAL REPORT For the year ended 31 October 2021

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GENERAL INFORMATION

The directors present their report, together with the financial statements, on the consolidated entity (referred to hereafter as the 'consolidated entity') consisting of Football West Limited (referred to hereafter as the 'Company' or 'Parent entity') and the entities it controlled at the end of, or during, the year ended 31 October 2021.

The financial report consists of the financial statements, notes to the financial statements and the directors' declaration.

The Company is a not-for-profit public company limited by guarantee, incorporated and domiciled in Australia. Its registered office and principal place of business are:

Registered office/ Principal place of business 1 Prospect Place West Perth 6005 Western Australia

A description of the nature of the Company's operations and its principal activities are included in the directors' report, which is not part of the financial report.

The financial report was authorised for issue, in accordance with a resolution of directors, on 22 February 2022. The directors have the power to amend and reissue the financial report.

DIRECTORS REPORT For the year ended 31 October 2021

The directors present their report, together with the financial statements, on the Company for the financial year ended 31 October 2021.

DIRECTORS

The following persons were directors of the Company during the whole of the financial year and up to the date of this report, unless otherwise stated:

Sherif Andrawes Jason Petkovic Will Golsby Andrea Hoskins (resigned 31 December 2021) Elizabeth Tylich Amy Johnson Richard Marshall Ivy Chen (commenced 22 April 2021) David Buckingham (commenced 22 April 2021)

COMPANY SECRETARY

Lachlan Fahey-Gilmour and Brendan West jointly hold the roles of Company Secretary and they have held the position since 7 October 2021 and 14 October 2021 respectively. Rachael Gazis also held the position of Company Secretary from 23 June 2015 and resigned on 7 October 2021.

NATURE OF OPERATIONS AND PRINCIPAL ACTIVITIES

Football West Ltd is a member of Football Australia and administers Football through the state of Western Australia. Football West promotes, provides and regulates football in Western Australia via managed competitions and development programs.

Football West Ltd is a not-for-profit Company and any profits, other income and property must be applied to promote its principal activities.

REVIEW OF OPERATIONS

The deficit for the year before appropriation from designated funds was \$1,552,753 (2020: surplus \$2,099,552). The deficit after appropriation was \$NIL (2020: surplus of \$29,367). The deficit for the year arose largely due to a timing difference associated with \$1.47m in grant funding received in 2020, whereby the revenue was recorded in the 2020 financial year in accordance with AASB 1058, whilst the majority of the spend relating to the grant funding was not incurred until the 2021 financial year.

SHORT-TERM AND LONG-TERM OBJECTIVES

The Company's Strategic Plan outlines the Company's objectives and overall strategic direction. This is influenced by a number of external funding partners such as the Department of Local Government, Sport and Cultural Industries and Healthway, the desire to be aligned with national initiatives, future activities of Football Australia (FA) and our own analysis and environmental scan of what is happening throughout the state of Western Australia as it relates to football and more broadly sport.

DIRECTORS REPORT For the year ended 31 October 2021

SHORT-TERM AND LONG-TERM OBJECTIVES (continued)

The Company's short-term objectives are:

- Development of the State Football Centre;
- Develop a Statewide Facility Plan to support improved facility planning, accessibility and investment;
- Empower clubs and associations through the provision of products designed to inform the successful management of clubs;
- Implement the regional service model to improve service to regional participants;
- Further develop the State Team program, including maximising opportunities for exchange in Asia;
- Implement the product, program and structure reforms that form part of the future state strategy; and
- Improve the Company's capacity to deliver through implementation of internal practice enhancements.

The Company's long-term objectives are to:

- Make football accessible to all;
- Make football a great experience for all;
- Service all levels of the game well;
- Continue to empower clubs and associations to deliver sustainable growth of the game;
- Improve facility standards and accessibility across WA; and
- Facilitate outstanding delivery through a value led culture, capacity to deliver and strong partnerships.

STRATEGIES

To achieve all the above objectives, the Company will adopt the following strategies:

- Ensure that clubs have access to excellent resources, and are equipped to deliver sustainable growth of the game;
- Ensure that all levels of the game are serviced well;
- Prioritise programs and products, and ensure that the Company has the right infrastructure to deliver these;
- Implement strong governance across all tiers of the organisation;
- Have productive partnerships with stakeholders; and
- Develop a long-term vision for Football.

DIRECTORS REPORT For the year ended 31 October 2021

KEY PERFORMANCE MEASURES

The Company measures its own performance through the use of both qualitative and quantitative benchmarks. These benchmarks are used by the directors to assess the financial sustainability of the Company and whether the Company's short-term and long-term objectives are being achieved.

MEETINGS OF DIRECTORS

During the year ended 31 October 2021, nine meetings of Directors were held. Attendances were as follows:

NAME	No. Eligible to Attend	No. Attended	% Attended
Sherif Andrawes	9	9	100%
Jason Petkovic	9	7	78%
Will Golsby	9	9	100%
Andrea Hoskins	9	9	100%
Elizabeth Tylich	9	9	100%
Amy Johnson	9	8	89%
Richard Marshall	9	9	100%
lvy Chen	4	4	100%
David Buckingham	4	4	100%

INFORMATION ON DIRECTORS

Sherif Andrawes – Chairman

Mr Andrawes was elected as Football West Chair in April 2019 and has served as a Football West Director since July 2012. He also served as Chair of the Finance and Audit Committee for five years.

Mr Andrawes is the immediate past Chairman of accounting firm BDO (WA) and the Global Natural Resources Leader for BDO. Although born in Egypt he grew up in Scotland graduating from Glasgow University. Mr Andrawes commenced his career in 1987 with BDO in London before moving to Perth in 1997. He is a Fellow of Chartered Accountants Australia and New Zealand and a Fellow of The Institute of Chartered Accountants in England & Wales. He heads up the Corporate Finance team at BDO and is recognised as a leader in his field in Perth. He is also a Board Member of the St Hilda's Foundation (Inc). Mr Andrawes has a long-time involvement with the sport as a former President and Life Member of East Fremantle SC, Committee Member of Perth SC, as well as coach and player at a number of clubs.

DIRECTORS REPORT For the year ended 31 October 2021

Jason Petkovic

Mr Petkovic is one of WA's greatest goalkeepers having played for the Socceroos on 16 occasions. After playing junior football for Spearwood Dalmatinac he moved to the National Soccer League with Adelaide City in 1993 before returning home to WA to join Perth Glory in 1999. His 177 games for Perth Glory were split by a spell in Turkey where he played for Konyaspor. After his retirement from the Hyundai A-League in 2009, Mr Petkovic retained a connection with WA football by volunteering his time to Cockburn City Soccer Club. Mr Petkovic is also a current goalkeeping coach for Perth Glory.

William Golsby – Deputy Chairman

Mr Golsby has broad experience in sports administration, corporate governance, business, strategic and financial planning, media, policy, marketing, and government relations which have been gained in various parts of Australia.

Mr Golsby's current role is General Manager Corporate Affairs at RAC where he has responsibility for leading the strategic development, direction and management of the organisation's activities including government relations, sponsorship, community education, internal and external communications.

Before joining RAC, Mr Golsby was Chief of Staff for the Victorian Minister for Sport and Recreation and Veterans' Affairs during which time he provided high level strategic policy, media and political advice to the Minister. This role also included the co-ordination and delivery of major sporting infrastructure and funding to community sport and recreation across Victoria.

Mr Golsby is a graduate from the Australian Institute of Company Directors, has previously been a Chief Executive Officer and Company Secretary of a membership organisation and director of the Australian Crop Accreditation System.

Andrea Hoskins

Ms Hoskins has an extensive corporate background in the areas of strategy and business planning, mergers and acquisitions and general management across a wide range of industries including financial services, resources, agriculture, health care, and retail. Ms Hoskins has gained this experience in the diverse markets of Australia, UK, Africa and South-East Asia. Ms Hoskins most recent corporate experience was as Executive General Manager - Health & Corporate Services at HBF, with responsibility for Corporate Affairs, Human Resources, Change Management, Project Management Office, Health Services and Provider Relations. She was previously charged with the management of Group Strategy and mergers & acquisitions as well as the management of the Friendlies Pharmacy franchise following its acquisition by HBF in 2013.

Prior to her employment at HBF, Ms Hoskins spent five years as a strategy consultant operating internationally, and as a Marketing Manager in London. Ms Hoskins has an affinity to both elite and grassroots sport having played touch football and Gaelic football at state level and netball at community level.

DIRECTORS REPORT For the year ended 31 October 2021

Elizabeth Tylich

Ms Tylich is a commercial lawyer with over 20 years' experience with a particular focus on corporate governance, regulatory and legislative compliance, statutory interpretation and commercial contracting advice. She has extensive experience in working for the not-for-profit sector including providing training and advice to the boards of not-for-profits (NFPs), government agencies and private companies on issues of governance, directors' duties, compliance, restructuring, constitutional change, meeting procedures and policies. Ms Tylich is currently a partner at Jackson McDonald and is a regular presenter in Perth for the Governance Institute of Australia Ltd in NFP regulatory compliance.

Amy Johnson

Ms Johnson has extensive senior level experience in marketing transformation and stakeholder management across Australia and Asia. Ms Johnson was born and raised in regional Western Australia and has children that currently play football in Football West grassroots programs. Ms Johnson has been highly successful in achieving outcomes in various roles, including as Head of Marketing and Corporate Affairs Asia for National Australia Bank. Ms Johnson's skills in marketing and branding within Asia and experience within sport, particularly regional WA will be crucial to Football West in delivering against its Strategic Plan 2018 – 2022.

Richard Marshall

Mr Marshall has extensive experience over 26 years as a Chief Financial Officer including several listed companies and most recently with the WA Cricket Association. He has also served as Company Secretary with a number of different entities.

Richard has been a member of the Football West Finance and Audit Committee since its establishment in 2014, and is the current Chair, and was elected to the Board at the 2019 AGM.

Mr Marshall has a life-long interest in football having played from an early age and coached after the end of his playing days. Mr Marshall is often seen at all levels of football matches around Perth from grassroots to Hyundai A-League.

Ivy Chen

Ms Chen has been involved in the minerals industry for over 30 years in geology, mining and resource estimation, and management. Her operational experience in the mining industry in Australia and China as a geologist includes open pit and underground mines for gold, manganese and chromite.

Ms Chen has also held senior corporate management roles. Currently Ms Chen is the Principal Consultant at CSA Global Pty Ltd where her areas of specialty include corporate governance, due diligence, mining studies and disclosure. Ivy is also the founder and Director of GeoReg Mining & Governance, a boutique corporate advisory service specialising in corporate governance and reviews of mining industry related corporate governance and public disclosure.

DIRECTORS REPORT For the year ended 31 October 2021

Ms Chen's passion for football was developed at a young age through growing up in Malaysia and being exposed to many international competitions. Ivy is now involved with the Multicultural Futures which provides support to migrants for the first five years in Australia, where English and living can be challenging, but football provides a great way for community integration.

David Buckingham

Mr Buckingham is an experienced corporate leader with over thirty years of global executive experience in multiple regulatory jurisdictions in the rapidly growing and changing sectors of telecommunications, media, technology, IT and Education.

Mr Buckingham was most recently the Chief Executive Officer of Navitas, a global education provider with 120 campuses across 31 countries. Prior to his position at Navitas, David was the Chief Executive Officer at iiNet. David was previously based in the United Kingdom where he held senior financial positions at organisations including Virgin Media, Telewest Global Inc. and PwC.

Mr Buckingham has been involved in Western Australian Football with Wembley Downs Football Club and the involvement of his three children playing grassroots football. David is excited about playing a role on the Football West board to showcase the range of activities that Football West deliver.

DIRECTORS REPORT For the year ended 31 October 2021

CONTRIBUTIONS ON WINDING UP

In the event of the Company being wound up; ordinary members are required to contribute a maximum of \$20 each.

AUDITOR'S INDEPENDENT DECLARATION

A copy of the auditor's independence declaration as required under section 307C of the *Corporations Act 2001* has been included on page 9, and forms part of this Directors' Report.

This report is made in accordance with a resolution of directors, pursuant to section 298(2)(a) of the *Corporations Act 2001*.

On behalf of the Directors

Sh/Al

MI

Sherif Andrawes Chairman

Richard Marshall Director

Perth Date: 22 February 2022 Perth Date: 22 February 2022



RSM Australia Partners

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AUDITOR'S INDEPENDENCE DECLARATION

As lead auditor for the audit of the financial report of Football West Limited for the year ended 31 October 2021, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

RSM RSM AUSTRALIA PARTNERS

ALASDAIR WHYT Partner

Perth, WA Dated: 22 February 2022

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STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME For the year ended 31 October 2021

	Consolidated		
	Notes	2021	2020
		\$	\$
Revenue	2	6,771,739	9,587,326
Total revenue	-	6,771,739	9,587,326
Depreciation and amortisation expense		(70,139)	(95,083)
Employee benefits expense	3	(3,811,852)	(3,192,868)
Finance expense		(644)	(708)
Other expenses	3	(4,441,857)	(4,199,115)
Total expenses	-	(8,324,492)	(7,487,774)
(Deficit)/ surplus before income tax expense	-	(1,552,753)	2,099,552
Income tax expense		-	-
(Deficit)/ surplus after income tax expense for the year attributable to the members of Football West Limited	_	(1,552,753)	2,099,552
Other comprehensive income for the year, net of tax		-	-
Total comprehensive (loss)/ income for the year attributable to the members of Football West Limited	_	(1,552,753)	2,099,552
Appropriation of (deficit)/ surplus for the year			
Retained surpluses		-	29,367
Designated funds	22	(1,552,753)	2,070,185
	_	(1,552,753)	2,099,552

STATEMENT OF FINANCIAL POSITION As at 31 October 2021

	Consolidated		
	Notes	2021	2020
		\$	\$
CURRENT ASSETS			
Cash and cash equivalents	4	2,961,583	4,046,405
Trade and other receivables	5	507,529	504,247
Inventories	6	13,023	41,291
Other current assets	7	217,232	69,468
TOTAL CURRENT ASSETS		3,699,367	4,661,411
NON-CURRENT ASSETS			
Property, plant and equipment	8	662,126	690,827
Intangible assets	9	23,145	33,214
TOTAL NON-CURRENT ASSETS		685,271	724,041
TOTAL ASSETS		4,384,638	5,385,452
CURRENT LIABILITIES			
Trade and other payables	10	1,867,332	1,339,344
Employee benefits	11	299,789	238,946
Financial liabilities	12	3,277	5,405
Provisions	13	104,162	134,925
TOTAL CURRENT LIABILITIES		2,274,560	1,718,620
NON-CURRENT LIABILITIES			
Financial liabilities	14	-	4,001
Provisions	15	34,141	34,141
TOTAL NON-CURRENT LIABILITIES		34,141	38,142
TOTAL LIABILITIES		2,308,701	1,756,762
NET ASSETS		2,075,937	3,628,690
EQUITY			
Retained surpluses		1,558,505	1,558,505
Designated funds	22	517,432	2,070,185
TOTAL EQUITY	_	2,075,937	3,628,690

STATEMENT OF CHANGES IN EQUITY For the year ended 31 October 2021

	Retained Surpluses	Designated Funds	Total Equity
	\$	\$	\$
Balance at 1 November 2019	1,529,138	-	1,529,138
Surplus after income tax expense for the year	2,099,552	-	2,099,552
Other comprehensive income for the year, net of tax	-	-	-
Total comprehensive income for the year	2,099,552	-	2,099,552
Transfer of designated funds	(2,070,185)	2,070,185	-
Balance at 31 October 2020	1,558,505	2,070,185	3,628,690
Deficit after income tax expense for the year	(1,552,753)	-	(1,552,753)
Other comprehensive income for the year, net of tax	-	-	-
Total comprehensive loss for the year	(1,552,753)	-	(1,552,753)
Transfer of designated funds	1,552,753	(1,552,753)	
Balance at 31 October 2021	1,558,505	517,432	2,075,937

STATEMENT OF CASH FLOWS For the year ended 31 October 2021

	Consolidated		
	Note	2021	2020
		\$	\$
Cash flows from operating activities			
Receipts from customers		6,890,562	9,273,198
Interest received		14,749	10,430
Payments to suppliers and employees		(7,950,753)	(6,851,085)
Interest paid		(644)	(708)
Net cash (outflow)/ inflow from operating activities	21	(1,046,086)	2,431,835
Cash flows from investing activities			
Payments for property, plant and equipment		(32,607)	(43,921)
Proceeds from disposal of property, plant and equipment		-	1,660
Net cash outflow from investing activities	-	(32,607)	(42,261)
Cash flows from financing activities			
Loan repayments		(6,129)	(3,445)
Net cash outflow from financing activities	-	(6,129)	(3,445)
Net (decrease)/ increase in cash and cash equivalents		(1,084,822)	2,386,129
Cash and cash equivalents at beginning of the financial year		4,046,405	1,660,276
Cash and cash equivalents at end of the financial year	4	2,961,583	4,046,405

NOTES TO FINANCIAL STATEMENTS 31 October 2021

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the periods presented, unless otherwise stated.

New, revised or amending Accounting Standards and Interpretations adopted

The Company has adopted all of the new, revised or amending Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new, revised or amending Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Basis of preparation

In the directors' opinion, the consolidated entity is not a reporting entity because there are no users dependent on general purpose financial statements.

These are special purpose financial statements that have been prepared for the purposes of complying with the *Corporations Act 2001* (Cth) requirements to prepare and distribute financial statements to the members of Football West Limited. The directors have determined that the accounting policies adopted are appropriate to meet the needs of the members of Football West Limited.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors', AASB 1048 'Interpretation of Standards' and AASB 1054 'Australian Additional Disclosures', as appropriate for not-for-profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the consolidated entity's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in note 1(o).

Parent entity information

In accordance with the *Corporations Act 2001*(Cth), these financial statements present the results of the consolidated entity only. Supplementary information about the parent entity is disclosed in note 19.

NOTES TO FINANCIAL STATEMENTS 31 October 2021

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

Principles of consolidation

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of the parent entity as at 31 October 2021 and the results of all subsidiaries for the year then ended. Football West Limited and its subsidiaries together are referred to in these financial statements as the 'consolidated entity'.

Subsidiaries are all those entities over which the consolidated entity has control. The consolidated entity controls an entity when the consolidated entity is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the activities of the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the consolidated entity. They are de-consolidated from the date that control ceases

Intercompany transactions, balances and unrealised gains on transactions between entities in the consolidated entity are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of the impairment of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the consolidated entity.

(a) Revenue

The consolidated entity recognises revenue as follows:

Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the consolidated entity is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the consolidated entity: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Player registration and team entry fees

Player registration and team entry fees are collected from individuals and clubs at the commencement of the season to permit the players and the teams a right to take part in competitions managed by the consolidated entity.

Participant development programs

Participation fees are collected from individuals for representative team travel, training programs and education courses. Revenue is deferred until the benefit is delivered to the individual. Fees collected are generally recognised as revenue within one year.

NOTES TO FINANCIAL STATEMENTS 31 October 2021

1.STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

(a) Revenue (Cont.)

Grants

Government grants are derived from services and programs performed on behalf of the State, Commonwealth and Local governments, whereby the consolidated entity has an obligation to deliver such services and programs. Government grant revenue is recognised in profit or loss when the consolidated entity satisfies the performance obligations stated within the funding agreements. If conditions are attached to the grant which must be satisfied before the consolidated entity is eligible to retain the contribution, the grant will be recognised in the statement of financial position as a liability until those conditions are satisfied. Capital grants are recognised as income when (or as) it satisfies its obligations under the transfer. Capital grants are types of grants where the consolidated entity receives a financial asset to acquire or construct a non-financial asset to identified specifications; retains control of the non-financial asset (i.e., for its own use); and the transaction is enforceable.

Sponsorship

Sponsorships are derived from sponsorship agreements where advertising and or promotion of the sponsor is performed on behalf of the sponsor, whereby the consolidated entity has an obligation to deliver such services. Sponsorship revenue is recognised in profit or loss when the consolidated entity satisfies the performance obligations stated within the sponsorship agreements. If conditions are attached to the sponsorship which must be satisfied before the consolidated entity is eligible to retain the contribution, the sponsorship will be recognised in the statement of financial position as a liability until those conditions are satisfied.

Referees

Fees are collected from clubs for the performance of the service of officiating a competition and is recognised in the period in which the service has been performed.

Volunteer services

The consolidated entity has elected not to recognise volunteer services as either revenue or other form of contribution received. As such, any related consumption or capitalisation of such resources received is also not recognised.

Interest

Interest revenue is recognised when it is received.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

All revenue is stated net of the amount of goods and services tax (GST).

NOTES TO FINANCIAL STATEMENTS 31 October 2021

1.STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

(b) Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is current when: it is expected to be realised or intended to be sold or consumed in normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within twelve months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period. All other assets are classified as non-current.

A liability is current when: it is expected to be settled in normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within twelve months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period. All other liabilities are classified as non-current.

(c) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with financial institutions, other shortterm highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(d) Trade and other receivables

Trade and other receivables are recognised at amortised cost less any less any allowance for expected credit losses.

(e) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost, less, where applicable, accumulated depreciation and any impairment losses.

Plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items. An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the consolidated entity. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Depreciation

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Class of Fixed Asset	Depreciation Rate
Buildings (including leasehold)	2.5%
Fixtures and fittings	20% - 30%
Equipment	20% - 40%
Motor vehicles	20%

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

NOTES TO FINANCIAL STATEMENTS 31 October 2021

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

(f) Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The valuein-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

(g) Trade and other payables

These amounts represent liabilities for goods and services provided to the consolidated entity prior to the end of the financial year and which are unpaid. Due to their short-term nature, they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

(h) Leases

The consolidated entity has assessed whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. A lease contract is accounted for by the consolidated entity by recognising an asset (the right to use the leased item) and a financial liability to pay rentals. The consolidated entity has elected not to recognise right-of-use assets and lease liabilities for leases of low-value assets and short-term leases, with the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

(i) Employee Benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled within 12 months of the reporting date are recognised in current liabilities in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are recognised in non-current liabilities, provided there is an unconditional right to defer settlement of the liability. The liability is measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

NOTES TO FINANCIAL STATEMENTS 31 October 2021

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

(j) Provisions

Provisions are recognised when consolidated entity has a present (legal or constructive) obligation as a result of a past event, it is probable the consolidated entity will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting date, taking into account the risks and uncertainties surrounding the obligation.

(k) Fund accounting

On occasions the consolidated entity may receive resources restricted for particular purposes or set aside amounts for designated or special purposes. To facilitate observance of these limitations, the financial statements list separately those funds which are restricted or designated for special purposes and those funds which are unrestricted.

(I) Income Tax

No provision for income tax has been raised as the consolidated entity is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

(m) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the ATO.

(n) Comparative Figures

Where required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

When an entity applies an accounting policy retrospectively, makes a retrospective restatement or reclassifies items in its financial statements, a statement of financial position as at the beginning of the earliest comparative period must be disclosed.

NOTES TO FINANCIAL STATEMENTS 31 October 2021

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

(o) Critical Accounting Judgments, Estimates and Assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Coronavirus (COVID-19) pandemic

Judgement has been exercised in considering the impacts that the Coronavirus (COVID-19) pandemic has had, or may have, on the consolidated entity based on known information. This consideration extends to the nature of the products and services offered, customers, supply chain, staffing and geographic regions in which the consolidated entity operates. Other than as addressed in specific notes, there does not currently appear to be either any significant impact upon the financial statements or any significant uncertainties with respect to events or conditions which may impact the consolidated entity unfavourably as at the reporting date or subsequently as a result of the Coronavirus (COVID-19) pandemic.

Impairment of non-financial assets

The consolidated entity assesses impairment of non-financial assets at each reporting date by evaluating conditions specific to the consolidated entity and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Determining whether a grant contains enforceable and sufficiently specific obligations

The interaction between AASB 15 *Revenue from Contracts with Customers* (AASB 15) and AASB 1058 *Income for not-for-profits* (AASB 1058) requires management to assess whether the government grants received need to be accounted for under AASB 15 or AASB 1058. Key to this assessment is whether the government grants contain:

- A contract with a customer that creates 'enforceable' rights and obligations, and
- The contract includes 'sufficiently specific' performance obligations.

Critical judgement was applied by management in assessing whether a promise is 'sufficiently specific', taking into account all facts and circumstances and any conditions specified in the arrangement (whether explicit or implicit) regarding the promised goods or services, including conditions regarding:

- The nature or type of goods or services
- The cost or value of the goods or services
- The quantity of the goods or services
- The period over which the goods or services must be transferred

(p) New Accounting Standards and Interpretations not yet mandatory or early adopted

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the consolidated entity for the annual reporting period ended 31 October 2021. The consolidated entity has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.

NOTES TO FINANCIAL STATEMENTS 31 October 2021

	Consolidated	
	2021	2020
	\$	\$
2. REVENUE		
Player registrations	3,230,624	2,900,677
Grants	605,241	3,770,432
Participant development programs	607,288	1,011,678
Sponsorship - general	594,334	564,120
Sponsorship - Healthway WA	267,500	275,000
Referees	476,638	309,393
Team entry fees	459,149	445,258
Interest income	14,747	10,430
Other income	516,218	300,338
Total revenue	6,771,739	9,587,326

3. EXPENSES

The (deficit) /surplus before income tax includes the following specific expenses:

Employee benefits expense		
Salaries and wages	3,508,815	2,952,751
Superannuation	303,037	240,117
	3,811,852	3,192,868
Other expenses		
Insurance expense	401,927	333,378
Contractors	253,824	317,887
Travel and accommodation	237,430	680,901
Office expenses	362,310	213,017
National registration fee	679,749	589,337
Competitions	1,224,647	1,106,438
Game development	547,296	528,076
Marketing and events	330,443	146,357
Other Employment expenses	123,269	53,387
Other expenses	280,962	230,337
	4,441,857	4,199,115

NOTES TO FINANCIAL STATEMENTS 31 October 2021

	Consolidated	
	2021	2020
	\$	\$
4. CURRENT ASSETS – CASH AND CASH EQUIVALENTS		
Cash on hand	815	500
Cash at bank	490,768	275,905
Cash on bank deposit	2,470,000	3,770,000
	2,961,583	4,046,405
5. CURRENT ASSETS – TRADE AND OTHER RECEIVABLES		
Trade receivables	525,383	522,385
Less: allowance for expected credit loss	(19,119)	(19,119)
—	506,624	503,266
Other receivables	1,265	981
	507,529	504,247
6. CURRENT ASSETS – INVENTORIES		
Inventories – at cost	13,023	41,291
	13,023	41,291
7. CURRENT ASSETS – OTHER CURRENT ASSETS		
Prepayments	217,232	69,468
	217,232	69,468

Prepayments are expenses that have been incurred in advance for 2022 programs.

NOTES TO FINANCIAL STATEMENTS 31 October 2021

	Consolidated	
	2021	2020
	\$	\$
8. NON-CURRENT ASSETS – PROPERTY, PLANT AND EQUIPME	INT	
Land and Buildings		
Land - at cost	670,500	670,500
Buildings - at cost	500,000	500,000
Accumulated depreciation	(96,045)	(84,232)
Accumulated impairment	(472,018)	(472,018)
	602,437	614,250
Leasehold buildings		- ,
At cost	52,750	52,750
Accumulated depreciation	(47,579)	(45,855)
	5,171	6,895
Fixtures and fittings		
At cost	36,379	37,736
Accumulated depreciation	(34,368)	(35,605)
	2,011	2,131
Equipment		
At cost	286,007	262,113
Accumulated depreciation	(234,650)	(196,012)
	51,357	66,101
Motor vehicles		
At cost	1,500	1,500
Accumulated depreciation	(350)	(50)
	1,150	1,450
Total Property, Plant and Equipment	662,126	690,827

NOTES TO FINANCIAL STATEMENTS 31 October 2021

	Consolidat	ed
	2021	2020
	\$	\$
8. NON-CURRENT ASSETS – PROPERTY, PLANT AND EQ	UIPMENT (continued)	
Movements in carrying values		
Land and Buildings		
Carrying value at the start of the year	614,250	630,000
Depreciation	(11,813)	(15,750)
Carrying value at the end of the year	602,437	614,250
Leasehold buildings		
Carrying value at the start of the year	6,895	7,041
Depreciation	(1,724)	(146)
Carrying value at the end of the year	5,171	6,895
Furniture and fittings		
Carrying value at the start of the year	2,131	5,985
Disposals	-	(18)
Depreciation	(120)	(3,836)
Carrying value at the end of the year	2,011	2,131
Equipment		
Carrying value at the start of the year	66,101	106,420
Additions	32,607	24,239
Disposals	(1,238)	(3,812)
Depreciation	(46,113)	(60,746)
Carrying value at the end of the year	51,357	66,101
Motor vehicles		
Carrying value at the start of the year	1,450	-
Additions	-	1,500
Depreciation	(300)	(50)
Carrying value at the end of the year	1,150	1,450
	662,126	690,827

NOTES TO FINANCIAL STATEMENTS 31 October 2021

	Consolidated	
	2021	2020
	\$	\$
9. NON-CURRENT ASSETS – INTANGIBLE ASSETS		
Software – at cost	56,344	56,344
Accumulated amortisation	(33,199)	(23,130)
-	23,145	33,214
Movements in carrying values		
Carrying value at the start of the year	33,214	29,586
Additions	-	18,182
Amortisation	(10,069)	(14,554)
Carrying value at the end of the year	23,145	33,214
10. CURRENT LIABILITIES – TRADE AND OTHER PAYABLES		
Trade payables	721,384	540,619
Other payables and accruals	965,025	751,075
Unearned income	180,923	47,650
-	1,867,332	1,339,344
Unearned income is revenue received in advance of providing serv	ices for 2022 programs.	
11. CURRENT LIABILITIES – EMPLOYEE BENEFITS		
Annual leave	228,818	175,136
Long service leave	70,971	63,810
-	299,789	238,946
12. CURRENT LIABILITIES – FINANCIAL LIABILITIES		
Loan – City of Bayswater (Note 14)	3,277	5,405
13. CURRENT LIABILITIES – PROVISIONS		

	104,162	134,925
Club and People Assistance Funds	52,950	83,713
Female Football Development Fund (Note 15)	51,212	51,212

NOTES TO FINANCIAL STATEMENTS 31 October 2021

	Consolidated	
	2021	2020
	\$	\$
14. NON-CURRENT LIABILITIES – FINANCIAL LIABILITIES		
Loan – City of Bayswater	-	4,001
		4,001
BANK LOAN		
Total facility	250,000	250,000
Used at the reporting date	-	-
Unused at the reporting date	250,000	250,000

Assets pledged as security

The bank facility is secured by a mortgage over the land and building assets (Lord Street property). This cash is available to be drawn as required.

The loan from the City of Bayswater is a 20-year self-supporting loan resulting from the transfer of undertakings of the Junior Soccer Association of Western Australia (Inc).

15. NON-CURRENT LIABILITIES – PROVISIONS

Female Football Development Fund	34,141	34,141
	34,141	34,141

The Female Football Development Fund was originally established with funds received from WA Women's Soccer Association. Football West in line with the Female Football Strategy 2018-2022 have integrated female football as a priority across all service delivery areas of the business.

16. AUDITORS REMUNERATION

	20,000	20,000
Company)		
- audit of the financial report of the consolidated entity (2020:	20,000	20,000
Football West Limited for:		
Amounts received or due and receivable by the auditors of		

NOTES TO FINANCIAL STATEMENTS 31 October 2021

17. CONTINGENT LIABILITIES

National Redress Scheme- claims relating to historical institutional child sexual abuse

The Company has joined as a participant in the National Redress Scheme (the Scheme) effective from 14 October 2021. As at the date of the financial statements were issued the directors are aware that the Scheme has a 10-year life and will end on 1 July 2028.

As at the date of the financial statements the directors are unable to determine with sufficient reliability the value of any liability resulting from applications or claims that have been received or are yet to be received through the Scheme over the remaining period of the Scheme's existence.

Bank guarantees

The consolidated entity has provided bank guarantees as at 31 October 2021 totalling \$70,000 (2020: \$10,000)

Other than the above, the consolidated entity had no other contingent liabilities as at 31 October 2021 (2020: Nil).

	Consolidated	
	2021	2020
	\$	\$
18. CAPITAL AND LEASING COMMITMENTS		
Non-cancellable operating lease contracted for but not capitalised in the financial statements		
Payable:		
- 1 year	12,564	12,545
 longer than 1 year but not longer than 5 years 	7,447	13,645
- longer than 5 years	-	-
	20,011	26,190

Football West Limited is committed to rent the premises at Gibbney Reserve until January 2024, one office photocopier until April 2022, and two photocopiers until February 2023, which accounts for the above commitments.

NOTES TO FINANCIAL STATEMENTS 31 October 2021

19. PARENT ENTITY INFORMATION

Set out below is the supplementary information about the parent entity.

Statement of profit or loss and other comprehensive income

	Parent	
	2021	2020
	\$	\$
(Deficit)/ surplus after income tax	(1,552,753)	2,099,552
Total comprehensive income	(1,552,753)	2,099,552
Statement of financial position		
	Parent	
	2021	2020
	\$	\$
Total Current Assets	3,699,367	4,661,411
Total Non-current Assets	685,271	724,041
Total Assets	4,384,638	5,385,452
Current Liabilities	2,274,560	1,718,620
Non-current Liabilities	34,141	38,142
Total Liabilities	2,308,701	1,756,762
Equity		
Retained Surpluses	1,558,505	1,558,505
Designated Funds	517,432	2,070,185
Total Equity	2,075,937	3,628,690

Significant Accounting Policies

The accounting policies of the parent entity are consistent with those of the consolidated entity, as disclosed in note 1.

Controlled entity

On 16 November 2020, Football Futures Foundation Limited (Foundation) was incorporated as a company limited by guarantee and as a controlled entity of the Football West Limited. The Foundation was registered as a charity with the Australian Charities and Not-for profits Commission (ACNC) on 17 November 2020.

The Foundation did not trade during the period ended 31 October 2021. The Foundation will commence trading during the year ended 31 October 2022.

NOTES TO FINANCIAL STATEMENTS 31 October 2021

20. EVENTS SUBSEQUENT TO REPORTING DATE

Coronavirus (COVID-19) pandemic

The impact of the Coronavirus (COVID-19) pandemic is ongoing, and it is not practicable to estimate the potential impact, positive or negative, after the reporting date. The situation is rapidly developing and is dependent on measures imposed by the Australian Government and other countries, such as maintaining social distancing requirements, quarantine, travel restrictions and any economic stimulus that may be provided

There are no other matters or circumstances that have arisen since 31 October 2021 which significantly affected or may significantly affect the operations of the consolidated entity, the results of those operations, or the state of affairs of the consolidated entity in future financial years.

Cons	Consolidated	
2021	2020	
\$	\$	

21. RECONCILIATION OF SURPLUS/(DEFICIT) AFTER INCOME TAX TO NET CASH FROM OPERATING ACTIVITIES

(Deficit)/ surplus after income tax expense for the year Adjustments for	(1,552,753)	2,099,552
Net loss/(gain) on disposal of assets	1,238	2,169
Depreciation and amortisation	70,139	95,083
Allowance for expected credit loss	-	1,036
Change in assets and liabilities		
Decrease/(increase) in receivables	(3,282)	247,428
Decrease/(increase) in prepayments	(147,764)	382,049
Decrease/(increase) in inventory	28,268	15,084
Increase in payables	394,715	91,855
Increase in provisions	30,080	39,947
(Decrease)/increase in unearned income	133,273	(542,368)
Net cash (outflow)/ inflow from operating activities	(1,046,086)	2,431,835

NOTES TO FINANCIAL STATEMENTS 31 October 2021

22. DESIGNATED FUNDS

In 2020, the Company designated a special reserve of \$2,070,185, to recognise unexpended grants received and to provide protection against any adverse effects on revenue streams to ensure the critical operation aspects of Football West can be provided.

	Consolidated	
	2021	2020
	\$	\$
Opening balance	2,070,185	-
Funds received: (Note A)		
Department of Local Government, Sport and Cultural	-	1,695,000
Industries and Lotterywest		
Funds utilised:		
Expenditure aligned with grant objectives	(1,470,185)	(224,815)
Reserve Allocation: (Note B)	-	600,000
Utilisation of reserve allocation	(82,568)	
Closing balance	517,432	2,070,185

Note A: In accordance with accounting standards the unexpended grants received are not recognised as liabilities as they do not contain sufficiently specific performance obligations and unexpended grants will be expended in the year ended 31 October 2021.

Note B: The reserve allocation was reviewed in 2020 and the Board considered that the amount of \$600,000 to be appropriate. The Board agreed not to allocate any further funds in 2021 and utilise the currently allocated balance in the fund for the current year deficit after appropriation.

23. MEMBERS' GUARANTEES

The Company is limited by guarantee. If the Company is wound up, the Constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the Company. At 31 October 2021 the number of members was twenty.

DIRECTORS' DECLARATION 31 October 2021

DECLARATION BY DIRECTORS

In the Directors opinion:

- The consolidated entity is not a reporting entity because there are no users dependent on general purpose financial statements. Accordingly, as described in Note 1 to the financial statements, the attached special purpose financial statements have been prepared for the purposes of complying with the *Corporations Act 2001* requirements to prepare and distribute financial statements to the members of Football West Limited;
- The attached financial statements and notes comply with the *Corporations Act 2001*, the Accounting Standards as described in Note 1 to the financial statements, the *Corporations Regulations 2001* and other mandatory professional reporting requirements;
- The attached financial statements and notes give a true and fair view of the consolidated entity's financial position as at 31 October 2021 and of its performance for the year ended on that date; and
- There are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of directors made pursuant to section 295(5)(a) of the *Corporations Act 2001*.

On behalf of the Directors

Br/D

Sherif Andrawes Chairman Aine

Director

Perth Date: 22 February 2022 Perth Date: 22 February 2022



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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FOOTBALL WEST LIMITED

Opinion

We have audited the financial report of Football West Limited (the Company) and its subsidiary (the Consolidated entity) which comprises the statement of financial position as at 31 October 2021, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory notes and the directors' declaration.

In our opinion, the accompanying financial report of the Consolidated entity is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the Consolidated entity's financial position as at 31 October 2021 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1, and the *Corporations Regulations 2001.*

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Consolidated entity in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the *Corporations Act 2001*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

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Other Information

The directors are responsible for the other information. The other information comprises the information included in the director's report and corporate governance statement but does not include the financial report and the auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Corporations Act 2001* and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Consolidated entity to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Consolidated entity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <u>https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf</u>. This description forms part of our auditor's report.

RSM

RSM AUSTRALIA PARTNERS

ALASDAIR WHYTE Partner

Perth, WA Dated: 25 February 2022

CORPORATE GOVERNANCE STATEMENT For the year ended 31 October 2021

Governance Statement

Football West Limited is a Company limited by guarantee, incorporated under the *Corporations Act 2001*. Ultimate responsibility for the governance of the Company rests with the Board of Directors. This governance statement outlines how the Board meets that responsibility.

The Board's role

The Board's primary role is to ensure that Football West Limited's activities are directed towards achieving its mission.

The Board fulfils its primary role by:

- setting the strategic direction for Football West Limited, assessing progress towards strategic objectives and approving policies to work towards those objectives;
- selecting, appointing, guiding and monitoring the performance of the Chief Executive Officer and determining his/her remuneration and conditions of service;
- Chief Executive Officer overseeing the development and maintenance of Football West Limited's ethical standards;
- ensuring optimal succession planning is in place for the role of Chief Executive Officer;
- approving and monitoring the annual budget;
- monitoring Football West Limited's financial performance, including management's adherence to budgets;
- considering and approving strategies and policies to ensure appropriate risk management;
- ensuring the Company complies with relevant laws and policies;
- reviewing and ensuring that all necessary and appropriate delegations are in place to enable management to meet their responsibilities;
- appointing Board committees to assist in effective governance; and
- acting as an advocate for Football West Limited whenever and wherever necessary.

These responsibilities are set out in the Board's charter.

Management's responsibility

The Board has formally delegated responsibility for Football West Limited's day-to-day operations and administration to the Chief Executive Officer and executive management.

Football West Limited's management team comprises the Chief Executive Officer, the Chief Football Officer, the Chief Financial Officer, and the HR Business Partner. The Chief Executive Officer provides the leadership of the management team and the organisation. The Chief Executive Officer is also responsible for achieving the results set out in the strategic plan, is authorised by the Board to put in place policies and practices, take decisions and actions and initiate activities to achieve those results.

CORPORATE GOVERNANCE STATEMENT For the year ended 31 October 2021

Board meetings and Board Committees

The Board meets at a frequency that allows it to discharge its duties. This is generally six times each year, but additional meetings are scheduled as required. Workshops or forums are held periodically to provide opportunities for further Board engagement in strategic and other important issues. The Chief Executive Officer and senior management also participate in Board meetings to the extent determined appropriate for each meeting. Agenda setting is a collaborative process with input from the Board Chair, Committee Chairs, Chief Executive Officer and senior management with final approval by the Board Chair.

Each Board committee has a Director as a member. The Board does not delegate major decisions to its committees but charges them with the responsibility to consider the detailed issues and to make appropriate recommendations to the Board.

Each Board committee operates under terms of reference approved by the Board. These terms of reference are reviewed and updated as necessary.

The Finance and Audit Committee;

- Reviews and reports to the Board on the Company's Annual Report and Financial Statements;
- Oversees the external audit function, including ensuring the independence of the external auditor and recommending the appointment of, liaising with and assessing the performance of the external auditor;
- Reviews the bi-monthly detailed finance report and reports to the Board on monthly results;
- Reviews the annual budget prior to submission to the Board for its approval;
- Assesses the adequacy of the Company's internal controls and reviews and oversees compliance practices; and
- Assist the Board on any other related responsibilities referred to it by the Board from time to time.

The Governance and Risk Committee assists the Board with;

- Board Governance
 - Reviewing priorities for Board composition and making recommendations on any improvements;
 - Developing and recommending to the Board a recruitment, selection, appointment and induction process for Directors that complies with the Constitution and Board Charter;
 - Where requested by the Board, meeting with prospective Directors, recommending candidates to the Board and conducting induction sessions for new Directors;
 - Identifying training, development and skills requirements for Directors;
 - Monitoring, identify and make recommendations on issues relating to Directors' independence;
 - Monitoring developments in corporate governance and make recommendations on any necessary or desirable changes to governance practices;
 - Reviewing processes for regular Board evaluation and make recommendations on any improvements; and
 - Undertaking regular reviews of governance best practice in relation to the

CORPORATE GOVERNANCE STATEMENT For the year ended 31 October 2021

Constitution and structure to ensure the Company stays in line with best governance practices for its industry.

- Risk Management
 - Overseeing the processes by which risks are identified and managed within the Company;
 - Assessing the adequacy and appropriateness of the Company's risk policies and Board directives;
 - Considering all significant risks facing the Company;
 - Considering the extent and categories of risk which the Board would regard as acceptable for the Company to bear;
 - Considering the Company's ability to reduce the incidence and impact on the business of risks that do materialise;
 - Considering the costs of operating particular controls relative to the benefits obtained in managing the related risks;
 - Considering whether the management of significant risks aligns with the Company's business objectives and corporate strategy;
 - Considering and approving changes to the set of responsibilities and practices, policies and procedures, exercised by the Board to manage risk; and
 - Reviewing and recommending to the Board, new or modified policies, business principles or ethics to promote a risk management culture within the Company.

The Game Development Committee;

The Game Development Committee has been set up in order to;

- Provide advice to the Board on the following matters:
 - Grassroots football;
 - Talented player pathways;
 - Refereeing;
 - Coaching;
 - Equality and inclusion;
 - Non-traditional football formats;
 - Any other football matters referred to it by the Board.
- Consider relevant recommendations relating to:
 - Competition Rules;
 - Disciplinary and Grievance Regulations;
 - Competition Structures;
 - Any other regulatory matters referred to it by the Board.
- Consider relevant recommendations from:
 - Standing Committees;
 - Zone Representatives.

Other committees

The Board may establish ad hoc committees and working groups for the purpose of considering and advising on specific matters. These committees report to the Board during the course of normal Board meetings.

CORPORATE GOVERNANCE STATEMENT For the year ended 31 October 2021

Directors

All directors are non-executive directors and receive no remuneration for their services. They may be reimbursed for reasonable costs and expenses incurred in connection with Board activities.

Football West Limited's constitution provides an indemnity to directors. Appropriate directors' indemnity insurance has been put in place. The Company's constitution specifies that:

- there must be no fewer than five and no more than nine directors;
- five directors must be elected (Elected Director) and up to three directors may be appointed (Appointed Director);
- no employees of the Company, including the Chief Executive Officer, can be a director of the Company;
- Elected Directors are appointed for a maximum of two terms of four years each; and
- Appointed Directors may hold office for a term of 2 years and may be eligible for reappointment.

Board and committee members receive written advice of the terms and conditions of their appointment and complete a structured induction programme when first appointed. The performance of individual Board and committee members and the Board and Board committees is assessed annually.

The Chair

The Chair of the Board is elected by the Board. The key internal roles of the Chair are to:

- ensure the Board provides vision and guidance to Football West Limited;
- ensure Board meetings are effective;
- ensure the Board considers matters in a timely, transparent manner; and
- guide the effectiveness and development of the Board and individual directors.

Externally, the Chair acts as spokesperson for Football West Limited in conjunction with the Chief Executive Officer and consults and communicates with stakeholders.

Risk management

The Board is responsible for considering and approving strategies and policies to ensure appropriate risk management and monitors compliance with the Risk Management Policy and Guidelines. The Board has delegated its oversight of the Risk Management Policy to the Governance and Risk Committee.

Management is responsible for establishing and implementing the Risk Management Policy and Guidelines. Risk assessments are conducted, and risk across the organisation is identified for analysis, monitoring, and managing. These risks comprise operational, financial and compliance risks. These risks are rated and assigned to members of senior management as the risk owners who are responsible for management of each risk. Each risk owner will adopt and approve the risk treatment plan for the risk. All breaches of policies other than human resources policies are required to be reported to the Finance, Audit and Risk Committee. Legal risk is monitored, reviewed, and managed by Football West Limited's legal advisers.

CORPORATE GOVERNANCE STATEMENT For the year ended 31 October 2021

Conduct, ethics and conflicts of interest

Board members, the Chief Executive Officer, senior management and staff are expected to comply with relevant laws and the codes of conduct of relevant professional bodies and to act with integrity, compassion, fairness and honesty at all times when dealing with colleagues, sufferers of 'malaise' and others who are stakeholders in our mission.

Board and committee members and staff are made aware of Football West Limited's ethical standards, code of conduct and conflicts of interest policy during their induction to the organisation and are provided with a copy of these documents at that time.

Any potential conflicts at the Board or committee level are disclosed and noted on a register of interests, and this is disclosed at every meeting of the Board, with updates being made as and when new or changed interests are advised.

Board review

The Board invites an external consultant to conduct a Board review from time to time. The purpose of the review is to identify issues relating to the skills, behaviour, relationships or practices that may be inhibiting the Board from being fully effective. The Board believes that constructive feedback from an external expert helps the Board address the nature of the services and environment within which Football West Limited operates.

Transparency with stakeholders

Football West Limited has many stakeholders, including players, clubs, members, staff, volunteers, the broader community, Football Federation of Australia, the government agencies that provide funds and the Company's suppliers. Transparent disclosure is linked with accountability to all our stakeholders.

We prepare and make available a variety of reports, each aimed at providing the information necessary to improve accountability and transparency to all stakeholders. These include the annual report, the financial report, and the strategic plan in addition to our monthly newsletters.





DISCLAIMER: All efforts have been made to ensure the information contained in this document is accurate at the time of printing. **footballwest.com.au**