



# FOOTBALL WEST ANNUAL REPORT TWO THOUSAND NINETEEN

FOOTBALL WEST ANNUAL REPORT 2019



**FOOTBALL  
WEST**

# OUR MEMBERS

## LIFE MEMBERS

Denis McInerney  
Penny Tanner-Hoath  
John Talbert  
Kevin Campbell  
Peter Koulizos  
Steve Muldoon  
John O'Connell  
Bob Brown  
Rob Mackay  
Dave Kindness  
Janette Spencer  
Julius Re

## HONORARY LIFE MEMBERS

A Craigie\*  
A Hassell\*  
B Owenell\*  
D Ferguson\*  
E Higgins\*  
E Thomas\*  
E Tonkinson\*  
F Bowyer\*  
J Allen\*  
J Blyth\*  
JA (Mick) Lee\*  
J Stevenson\*  
P Muldownie\*  
P Woods\*  
R Banwell\*  
R Hill\*  
R Oswald\*  
R McShane\*  
W Auld\*  
Gavin Braithwaite\*  
Mick Mateljan\*  
George Bond\*  
Ahmed Ismail  
George Crow\*  
Alan Beale\*  
Giuseppe Lacerenza  
Percy Bailey  
Alan Robertson  
Pete Gravestock

Alastair Mackay\*  
Peter Dimopoulos  
Andy Gorton  
Hank Beumer\*  
Barbara Gibson  
Hans Leber  
Barbara Hogan  
Harry Croft  
Barbara Rogoysky  
Herbert Bruynsteyne  
Rita Richardson  
Barrie Greenwood\*  
Robert McShane\*  
Beryl Miles\*  
Robert Watson  
Brian Haley  
Robert Hopkins  
Charlie Sweeney\*  
Roger Lefort  
Janette Spencer  
Roger Males  
Dave Collier  
Jeff Munn  
Ralph Preston  
Denis McInerney  
John Basen\*  
Roy Stedman  
Denis Southwick\*  
John De Cegile  
Roy Wilkinson\*  
Domenic Italiano  
John Venn  
Sandy Thompson\*  
Jud Sterner\*  
Sheila Downham\*  
Eddie Retamal

Jude Pettit  
Sue Potter  
Edward Gray  
John Talbert  
Syd Allen  
Edward Saunders  
Julius Re  
T Booth\*  
Edwin Evans  
Keith Beswick\*  
Ted Gray  
Eric Thomas  
Keith Wood\*  
Tom Anderson\*  
Ernie Topleberg  
Ken Rogers  
Vickie Pasinotti  
Laurie Harrod  
Frank Kettell  
Lou Ricci  
Fred Burfit\*  
Margery Beswick  
Fred Cumbor\*  
Michael Hennessey

\*Deceased

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# CHAIRMAN'S REPORT



It is a pleasure to introduce my first Annual Report as Chairman of Football West. The past 10 months have been stimulating, challenging and thoroughly enjoyable as WA football heads into a new and exciting era.

A State Football Centre, developing the female game, engaging with our clubs and nurturing the grassroots have all seen momentum.

The search for a home of football in WA saw real progress in 2019. Both Federal Labor and Liberals acknowledged this with their pre-election commitments, and we are now progressing this project with the \$16.25m commitment from the Federal Government to build a State Football Centre at Queens Park. That is exactly half of the total funds required and Football West is in positive negotiations with the WA State Government in respect to securing the balance. The female game in WA will break new ground this year with the advent of a National Premier Leagues WA – Women's Competition. The introduction of the NPL WA Women's Competition formed part of the 2018-2022 Female Football Plan which has seen more than 22 new female-only initiatives and over 4,000 new female participants.

For the first time we sent a Girls State team to the Jinshan Cup in China, while we also had State teams represent WA in Indonesia, Thailand, Malaysia, China and Singapore.

We have implemented a number of other initiatives which, while less headline grabbing, are of great importance to the relationships with our clubs. Live streaming of our NPL competition was one of these, which not only showcased our elite competition but also gave clubs the opportunity to highlight their sponsors. Another was the introduction of the Club Development Program. Providing clubs with the tools to perform off the pitch benefits everybody in the game.

It was also a milestone year for regional football with Football West establishing an on-the-ground presence in each major regional location in WA. With regional football making up 25% of participants in WA, we look forward to continuing to grow our support for regional associations, clubs, players and officials.

Football remains the No.1 participation team sport, both nationally and in Western Australia, and our figures show we are in a healthy position. Independent Ausplay survey estimates there are 151,400 people playing football in the state.

So much of our work could not be done without the support of our partners.



In 2019, Hyundai and Football West signed a three-year deal which saw the motoring giant sponsor a raft of key development programs including the elite NTC Girls program, SAP, TSP and the WA Community Football Fund. Hyundai also launched the All Dai Every Dai WA Community Football Raffle, with \$50,000 worth of prizes, and this will be repeated in 2020. Gold Fields, which continued as name sponsor of the WA State Teams, extended its agreement to become our Official Regional Partner. Football West would like to acknowledge these and our other partners: the Insurance Commission of WA, Healthway, Department of Local Government, Sport and Cultural Industries, Evoluton Sports, Crystalise, All Flags, Signs and Banners, Imagine Cruising and atWork Australia.

We are also grateful to the Federal Department of Home Affairs and Federal Department of Health, the City of Busselton, Sport Australia and the Great Southern Sports Talent Association.

Others in the game I would like to recognise include our Zone Representatives, Standing Committee members, associations, tribunal members, clubs, presidents, coaches, players, volunteers, referees and parents. And I am keen to speak about the great work done by Football West CEO James Curtis and his team in their day-to-day engagement with the football community.

I also want to thank my fellow Board members, including new Deputy Chairman Will Golsby and Richard Marshall, who is our newest Director.

Finally, I would like to acknowledge the contribution of my predecessor as Chairman, Liam Twigger.

Liam was on the Football West Board for 10 years, including six as Chairman, and during his time Football West grew in terms of profile, attracting partners and exploring new avenues, including Football West's Strategic Plan 2018-2022, the Female Football Plan and Asian Strategic Plan.

I and the rest of the Football West Board thank Liam for his effort and commitment to our game in Western Australia.

We look forward to a successful 2020 working with our community, clubs and volunteers to continue to make the game accessible and a great experience for all.

Yours sincerely

SHERIF ANDRAWES  
CHAIRMAN



# FOOTBALL WEST

TOP 4 CUP FINAL

[www.footballwest.com.au](http://www.footballwest.com.au)

# HIGHLIGHTS

## HOME FROM HOME

The two major parties in the 2019 Federal Election campaign threw their support behind Football West's proposed State Football Centre.

After Queens Park, in Cannington, was identified as the site for our home of football, the Australian Labor Party pledged \$20m towards the overall \$32.5m total. Prime Minister Scott Morrison visited the venue and promised \$16.25m if the Coalition won the election, which it duly did.

With half of the money now guaranteed, Football West is now in discussions with the WA State Government about securing the remainder of the money to get the much-needed project up and running.

## ALL IN A DAI'S WORK ...

Football West clubs in Western Australia cashed in with the Hyundai All Dai Every Dai WA Community Football Raffle.

The fantastic initiative saw clubs retain 100% of money they brought in from ticket sales, while Hyundai put up a number of prizes including a brand new Hyundai Santa Fe Active, worth over \$52,000.

Hyundai Regional General Manager Michael Beros said: "We are really pleased with how well received the Hyundai All Dai Every Dai WA Community Football Raffle was across the state. It's been a tremendous first year.

*"This initiative is all about helping grassroots soccer. In the end just over 70,000 tickets were sold here in Western Australia, with 100% proceeds going back to clubs."*

The Santa Fe was won by Melanie Torrance, from Tapping, who picked up her new motor at Clarkson Hyundai. She bought her ticket from Sorrento FC.

## FEMALE FOOTBALL'S NEW ERA

Female football in Western Australia moved into an exciting new era with the launch of the inaugural National Premier Leagues WA – Women's competition for 2020.

The new model for elite female football was introduced after consultation between Football West and clubs and other stakeholders.

All applications were evaluated by an independent assessment panel.

The eight clubs admitted for the first season were Balcatta, Curtin University, Fremantle City, Murdoch University Melville, Northern Redbacks, Hyundai NTC, Perth SC and Subiaco.

### **The objectives of the NPLWA – Women's are:**

- / Creating the strongest, most competitive women's and girls' competition in Western Australia
- / Bringing the women's and girls' game in Western Australia into the Talented Player Pathway
- / Building premier clubs by setting standards and benchmarks in areas of youth development, coaching, governance, facilities, reporting and financial responsibility
- / Implementing a sustainable competition structure which maximises opportunities for talented players



## SURABAYA SUCCESS

The Gold Fields Men's State Under 19 Squad members were hailed "outstanding sporting ambassadors for Australia" by the Australian Consul-General for Surabaya Chris Barnes during the players' eight-day visit to Indonesia's second biggest city.

Mr Barnes was speaking at an official Farewell Dinner for the visiting party at the historic Hotel Majapahit, the symbolic home of Indonesian independence from the Dutch.

The exchange trip took place 12 months after the Persebaya Surabaya Under 19s visited Western Australia for a week.

There were more than 100 guests at the Farewell Dinner, including Vice Governor of East Java Emil Elistianto Dardak. Football West CEO James Curtis and Head of Development Jamie Harnwell were also in attendance.

The team played three matches on the tour. They were also special guests of local top-flight professional club, Persebaya Surabaya, where the WA visitors were regularly featured on the live TV broadcast to millions of viewers.

## ABORIGINAL SOCCER PROGRAM

Football West will work with Perth, Pilbara and Kimberley communities to greatly expand its Aboriginal Community Soccer Program following a three-year, \$750,000 funding commitment by the Federal Government in March.

Aboriginal and Torres Strait Islander people of all age groups in Swan, Baldivis, Broome, Kununurra, Wyndham, Derby, Fitzroy Crossing, Halls Creek, Roebourne and Karratha will benefit from the program.

Two full-time Aboriginal Development Officers in the Kimberley and the Pilbara will deliver the program, assisted by existing metropolitan and regional development officers.

Federal Indigenous Minister and Member for Hasluck Ken Wyatt announced the program at Swan Italian Sporting Club.

## GOVERNMENT BACKING

Football West welcomed the news that the State Government gave its backing Australia's bid to host the 2023 Women's World Cup.

Premier Mark McGowan made the announcement in November at Nash Field, the home of Western Knights SC.

Mr McGowan also confirmed that the Socceroos would play at least two matches in WA over the next few years, including a World Cup qualifier against Kuwait at HBF Park in 2020.

"The WA Government is very excited at the prospect of being part of the FIFA Women's World Cup in 2023," Mr McGowan said.

"We have also partnered with FFA to secure up to three Socceroos games in Perth, including two guaranteed World Cup Qualifiers next year and in 2021.

"The benefits to our State will be significant, in terms of having a major economic impact on and providing a massive increase in exposure to the rest of the world." Mr McGowan said a successful bid would attract "thousands and thousands" of tourists to WA.

## GAME DEVELOPMENT COMMITTEE

In December, Football West launched the new Game Development Committee, a sub-committee of the Board, that will consider wide-ranging issues across the sport in WA.

Socceroos international and Football West Board Member Jason Petkovic, Perth Glory title-winning coach Mich d'Avray and WA women's star Tanya Oxtoby are on the committee.

Anything from grassroots football, player pathways and coaching to competition rules and Standing Committee recommendations will be looked at by the committee.

## NEW MAN IN THE CHAIR

Football West's Board elected Sherif Andrawes as its new Chairman and Will Golsby as Deputy Chairman.

Mr Andrawes replaced Liam Twigger, who retired after serving 10 years on the Board, including six years as Chair.



# STRATEGIC PLAN UPDATE

Football West has continued to implement its Strategic Plan, initially launched in 2018. Major initiatives have included:

- / Providing all major regions with a Football West Development Officer to deliver local programs and support local stakeholders
- / Rolling out our first series of Club Development workshops
- / Securing Federal Government funding for a State Football Centre
- / Completing an audit of club facilities
- / Implementing new IT and performance management systems

## FEMALE FOOTBALL PLAN

Football West continued implementing its Female Football Plan with a review of the competition structure and pathway for Female Football. Following a discussion paper and extensive consultation with female football stakeholders, it was recommended Football West introduce an NPLWA – Women’s competition (*see Highlights*).

Other initiatives within the Plan have also been continued, resulting in:

- / Over 4,000 participants attending female-only or female-targeted programs and events
- / 53 attendees completing female-only coaching and refereeing courses
- / Female Football Week and all associated programs
- / 86% growth in female football-related social media posts since the Plan began
- / 87% growth in female referees since the since the Plan began

Upcoming initiatives will include Parents and Bubs hubs, programs targeting Culturally and Linguistically Diverse (CALD) women and girls and further promotion of the U8 girls competition within clubs.

## REGIONAL FOOTBALL PLAN

In 2020 Football West will have appointed Regional Development Officers in Leeuwin Naturaliste, Great Southern, Goldfields, Midwest/Gascoyne, Pilbara and Kimberley regions.

Officers will focus on making the game accessible and a great experience for all by co-ordinating a range of programs, such as school programs, clinics, MiniRoos Kick-Off sites, small-sided competitions, coaching workshops and high-performance programs.

## ASIAN ENGAGEMENT STRATEGY

Throughout 2019, Football West undertook a number of initiatives to engage with the Asian market including:

- / February – hosted delegation from the Shanghai Football Association
- / March – Hosted Indonesian National Team
- / July – Football Tour to Surabaya which included exhibition matches and cultural exchange activities (*see Highlights*)
- / July to December – Jinshan Tour, Singapore Cup and Phuket Cup for State Junior Boys and Girls (*see Development*)
- / October to December – Malaysia and Indonesia tours for State Senior Men and State Junior Boys (*see Development*)

# PARTNERSHIPS

## GOLD FIELDS

Mining giant Gold Fields extended its partnership with Football West in April 2019 which enabled the recruitment of a Regional Development Officer, Josh Chiat, in the Goldfields region. This extension saw Gold Fields become Football West's Official Regional Partner. Gold Fields originally joined forces with Football West in 2018 when it became the name sponsor of all of our State teams, with the company name and logo on the front of team shirts.

Football West has more than 20 Gold Fields State Teams, including Men's and Women's, Boys and Girls sides at various age groups, futsal teams and the WA Paras. The Men's and Women's teams play matches against their respective Perth Glory counterparts in the Gold Fields Challenge Cup, while the Boys and Girls sides have toured China, Indonesia, Thailand, Singapore and Malaysia. They have also played in the National Youth Championships, with the Boys Under 14s being crowned national champions.

Country Camp, the Regional Festival of Football and Country Week all showcase the best of the regions. Gold Fields also engages with the football community about opportunities in the workforce, including trade apprenticeships and professional traineeships.

## HYUNDAI

Hyundai Australia and Football West signed a three-year deal in January 2019 to support the elite Football West National Training Centre (NTC) Girls program, which has helped bring through a number of top female players including Matildas and Chelsea superstar Sam Kerr.

Hyundai secured the naming rights to a number of Football West development programs. These include the Skill Acquisition Program (SAP), Skills Development Program (SDP) and the Talent Support Program (TSP).

Hyundai also launched the inaugural All Dai Every Dai Community Football Raffle, with Football West clubs keeping 100% of ticket sale money. With over \$50,000 worth of prizes, including a brand new Santa Fe Active, the raffle proved extremely popular and will be repeated in 2020.

## INSURANCE COMMISSION OF WA

The Insurance Commission of Western Australia's partnership is in its second year, continuing to raise awareness of the importance of the Belt Up road safety campaign.

The Commission has naming rights to the Belt Up (State) Cup, Belt Up Amateur, Belt Up Metro and Belt Up Masters leagues.

This year's activations saw the distribution of more than 2,000 Belt Up branded footballs between June and August to teams participating in amateur, regional and metropolitan competitions and development programs. Football West also raised awareness through the Belt Up Cup competition, Belt Up Round and the very first Belt Up Amateur, Metro and Masters Awards evening in November.

## HEALTHWAY

Football West's partnership with Healthway is in its second year, as we continue to improve sporting club environments for children and young people.

Hyundai NTC product and current Perth Glory and Young Matildas striker Leticia McKenna is our Healthway Ambassador. Leticia starred in a six-part video series, giving tips of skills and preparation for young people. She also promoted the Kicking Off Healthy Clubs initiative, which encourages clubs to bring in healthy behaviours. Those that have done, such as Carramar FC and Joondalup United, received a \$750 sports voucher to support their teams.

The anti-smoking message Smarter than Smoking reached more than 250,000 people across Western Australia through Football West. We have Smarter than Smoking Junior league and cup competitions, (U13-U18), while the Smarter than Smoking message is widely shared at Country Week and Country Camp.

## ALL FLAGS

All Flags Signs and Banners signed a three-year deal with Football West in May 2019, becoming our Official Referee Partner. All Flags has naming rights to Football West's Referee Programs, Referee Academy, Referee Awards evening and the prestigious Golden Whistle Award.

## atWORK AUSTRALIA

atWork Australia signed a six-month deal with Football West in June 2019, supporting our All Abilities and Inclusion Program.

## BESTEAM

This was the first year of Football West's three-year deal with Besteam Sport Australia, our exclusive official apparel supplier.

Besteam Sport supplies an extensive range of teamwear for players, coaches, managers, referees and staff for all Football West programs, including the Gold Fields State outdoor and futsal teams.

## EVOLUTION SPORTS IMPORTS

Evolution Sports is the exclusive ball supplier for Football West. This deal runs until the end of 2020.

## IMAGINE CRUISING

This was the first year of Football West's partnership with Imagine Cruising, who sponsored the Football West Under 12 Junior competition.

## EVENTS

- / WA Football Awards at Optus Stadium
- / Continuation of highly successful Referee Awards
- / New Award evenings for Amateurs and Female Football
- / New event processes in place
- / Supported a total of 56 events for all departments across 2019

## FOOTBALL WEST CONGRATULATES ALL AWARD WINNERS FOR 2019

### AWARD

### WINNER

Men's Gold Medal

**Daryl Nicol** (Bayswater City)

Women's Gold Medal

**Laura Waltman** (Fremantle City),  
**Gemma Craine** (Fremantle City) and  
**Shawn Billam** (Northern Redbacks)

NPL WA Coach of the Year

**Ramon Falzon** (Perth SC)

NPL WA Golden Boot

**Michael Domfeh** (Perth SC)

NPL WA Goalkeeper of the Year

**Jason Saldaris** (Floreath Athena) and  
**Alex Dunn** (Inglewood United)

Dylan Tombides Young Player of the Year

**Chok Dau** (Inglewood United)

Women's Premier Division Coach of the Year

**Conrad McKelvie** (Northern Redbacks)

Women's Premier Division Golden Boot

**Sarah Carroll** (Northern Redbacks)

Women's Premier Division Goalkeeper of the Year

**Morgan Aquino** (Northern Redbacks)

State League Division One Player of the Year

**Angel Andres** (Fremantle City)

State League Division One Coach of the Year

**Taki Nicolaidis** (Gwelup Croatia)

State League Division One Golden Boot

**Ellis Healing** (Gwelup Croatia)

State League Division Two Player of the Year

**Richard Howles** (Quinns FC)

State League Division Two Coach of the Year

**Ian Ferguson** (Quinns FC)

State League Division Two Golden Boot

**Richard Howles** (Quinns FC)

Belt Up Amateur Premier Division Player of the Year

**Aydan Evans** (Leeming Strikers)

Belt Up Amateur Premier Division Coach of the Year

**Steve Dimitrovich** (Kingsley)

Belt Up Amateur Premier Golden Boot

**Aydan Evans** (Leeming Strikers)

Belt Up Amateur Premier Division Goalkeeper of the Year

**Jamie Serra** (North Perth United)

David Schrandt Administrator and Volunteer of the Year

**Ilija Mihalj** (Gwelup Croatia)

David Cantoni Disabilities in Football Player Achievement Award

**Emily Casella**

# DEVELOPMENT

## INTERNATIONAL GUESTS

### INDONESIA NATIONAL TEAM TOUR

The Indonesia National Team visited Perth in March for a Football West-organised training camp at Christ Church Grammar School.

Games were organised against Perth Glory and a State League Select team.

Football West had the opportunity to work with the squad as team liaisons during their stay in Perth.

Meanwhile Manchester United played two matches at Optus Stadium in July, against Perth Glory and Leeds United. Both games attracted over 50,000 fans.

While here Football West, Manchester United, Inclusion Solutions and Telethon teamed up to launch the inclusive United Reds Football League, an expansion and pathway from Football West's current Equal Footingball program.

## GOLD FIELDS STATE TEAMS

### NATIONAL YOUTH CHAMPIONSHIPS

WA was celebrating national champions for the second time in three years after the Gold Fields State U14 Boys travelled to Coffs Harbour in October and finished top of the Member Federations. The U13s also represented WA at the championships.

The Hyundai NTC program supplied the majority of players for the Gold Fields State U14 and U15 Girls teams who represented Football West. Both sides acquitted themselves with distinction.

### SURABAYA TRIP

In July the Gold Fields Men's State U19s undertook an eight-day visit to Indonesia, where they played three games during a week-long tour. The squad of 16 played against youth teams from East Java, including host professional club Persebaya Surabaya.

The trip ended with one win, one loss and one draw.

### JINSHAN INTERNATIONAL YOUTH FOOTBALL CUP

For the first time Football West sent a girls side to China for the annual tournament, with the Gold Fields Girls State U14s joining the Gold Fields Boys State U15s. Girls coach Faye Chambers praised the girls for the way they embraced the tournament on and off the pitch, while Nathan Bryde scored four goals in the boys' 5-3 victory over SH Shenzin.

## BALI SUCCESS

The Gold Fields Women's State U21 Team entered the Bali International Football Championships in August and won the trophy. On the trip the players visited a local primary school with Australian Consul General in Bali Reskiana Ramli.

## STATE AMATEURS IN MALAYSIA

The Gold Fields State Amateur Team made their annual visit to Malaysia under coach Colm Costello. They played three matches in the Australasia International Friendly tournament as well as a prestige friendly against the Malaysia U22 national side.

## CHALLENGE CUP V PERTH GLORY

The Gold Fields Men's State Team faced a strong Glory at Frank Drago Reserve at the start of August. Calum O'Connell scored for the State side but Glory ran out 5-1 winners.

In November at Percy Doyle Reserve, the Gold Fields Women's State Team took on Glory who won 4-0.

## SINGA CUP AND PHUKET CUP

The Gold Fields Boys U12, U14 and U16 Regional State teams and the Girls U14 and U16s represented WA in Singapore in early November. The Boys U16s finished runners-up while there were third-place finishes for the Girls Under 14s and Under 16s, the latter going through the week unbeaten.

Two Gold Fields State Regional Squads went to Thailand for the Phuket Cup at the end of November. The Boys U15 and U13 sides both gave good accounts of themselves.

The Sinaga Cup and Phuket Cups squads were initially identified during the Smarter than Smoking Country Camp in April where they gained selection for the international tournaments.

## FUTSAL FORTUNES

Football West had six teams at the FFA National Futsal Championships in Sydney in January - the Boys U12s, U13s, U14s, U15s and U16s plus the Girls U15s.

## WA STATE PARAS

The Australian National Cerebral Palsy Football Championships serves as a talent identifier and pathway for the Australian National CP Football Team the Pararoos.

The Gold Fields WA Paras exceeded all expectations when they claimed the silver medal at the 2019 championships in Sydney.

The WA side also supplied Goalkeeper of the Tournament in adopted West Aussie Jared Eiby, and Golden Boot winner Connor Bunce, who scored with 14 goals.

Bunce, from Torbay in the Great Southern and aged just 16, was named 2019 Young Pararoo of the Year following his performances at the International Federation of Cerebral Palsy Football World Cup in Spain. There were three West Aussies in the squad - Bunce, Alessandro La Verghetta and Brad Scott.

# PROGRAMS

## METROPOLITAN

### WALKING FOOTBALL

Football West's Walking Football program received a major boost after a multi-million dollar sporting grants announcement from the Federal Government in Perth in January 2019.

Minister for Sport Senator Bridget McKenzie and Minister for Senior Australians Ken Wyatt announced \$22.9 million in innovative sporting grants for the national Better Ageing program.

The announcement, at the home of Inglewood United, included over \$1.8m for Football Federation Australia's Walking Football – One Million program, which included Football West.

In 2019 we had around 530 people involved in our sessions, which included weekly Walking Football hubs in Rockingham, Iluka and Floreat, plus Geraldton.

Trial 'walkshops' took place in Ashfield, Forrestfield, Ocean Gardens, Shenton Park and Borden. Carnivals took place in Perth and the Goldfields.

### HYUNDAI NATIONAL TRAINING CENTRE (NTC) GIRLS

Hyundai became the name sponsor of the NTC Program. In 2019 the program had 48 full time players and 24 associate players across the three age groups - U14, U15 and U19.

The head coaches in 2019 were Faye Chambers (U14), Darren Young (U15) and Gavin Sit (U19).

Each age group had an average of four contacts weekly (three training sessions and one game) for 42 weeks.

The U14s competed in the Boys U13s Div 1, the U15s in the Women's Premier Division Reserves and the U19s in the Women's Premier Division.

The U19s also attended the National Training Challenge in Canberra.

Seven NTC players were selected for the National Youth Teams. Hana Lowry, Miranda Templeman, Tijan McKenna, Taneesha Baker and Isabella Wallhead helped the Junior Matildas reach the semi-finals of the AFC U16 Women's Championship in Thailand, while Abbey Green and Leticia McKenna were in the Young Matildas squad for the AFC U-19 Women's Championship, also in Thailand.

Five NTC players received Perth Glory scholarships in 2019 - Hana Lowry, Tijan McKenna, Isabella Wallhead, Taneesha Baker and Liana Cook.

In 2020 the NTC will have a fourth team. The NTC U13s will play in the Imagine Cruising Boys Under 12 League. The coaches for 2020 will be Courtney Owen (U13), Gavin Sit (U14), Faye Chambers (U15) and Ben Anderton (U19).

### HYUNDAI TALENT SUPPORT PROGRAM

This was the fourth year of the Talent Support Program, which is an Elite Training Program for talented boys and girls in Western Australia.

It is designed as a part-time program in which players are selected annually in an open trial process.

Selected players attend one additional weekly training session in a highly competitive environment, to assist with their development.

In 2019 we had three Metro Boys Hubs (North, Central and South) and one Metro Girls Hub (Central) with 146 players.

In the regions there are four TSP hubs – Albany and Bunbury were operating in 2019, trials for Kalgoorlie were completed, while Busselton will start operating in 2020.

## HYUNDAI SKILL DEVELOPMENT PROGRAM

The Hyundai SDP 5-a-Side competition ran during Terms 1 and 4 of 2019. The competition held in Maylands was for U9-U12 aged players. There were 18 teams and 130 players involved in the Saturday morning games.

## HYUNDAI SKILL ACQUISITION PROGRAM

In March Football West hosted FFA Boys Youth Development Manager Kevin Grima, who presented two SAP workshops for local coaches and technical directors. The workshops, held at Melville and Sorrento, were based on the new Game-Intervention-Game (GIG) Methodology and involved a practical session followed by a presentation which explained how the theory fits the practice. Over 50 coaches were present at the workshops.

The Hyundai Girls SAP runs every Saturday morning in Maylands. This is a training program designed to accelerate the skill development of players at the critical ages of 9 to 12 by focusing on the four core skills: first touch, 1-v-1, running with the ball, and striking the ball. The program had 35 participants in 2019.

## ADVANCED COACH EDUCATION

The 2019 State Coaching Conference was held at Perth SC, with 140 coaches in attendance. FFA National FFA Technical Director Rob Sherman and ex-Perth Glory Head Coach Kenny Lowe were among those giving presentations.

Football West delivered four C Licence and one B Licence coaching courses, with a total of 125 coaches in attendance.

Five Coach Education Workshops were held, with a total of 80 coaches present.

## SUMMER ALL-ABILITIES FUTSAL

There were 33 players in the five-a-side competition at two venues. The league united players in an inclusive format with thrills, goals and friendship.

With support from WA Blind Sports Federation, games can be played with an audible ball which is also available to players during skill training.

People who enjoyed Summer All-Abilities Futsal included:

- / Players with or without competitive disadvantages (including physical, sensory, intellectual disability, etc)
- / Wanting to play and learn at their own pace without high pressure
- / Beginning or making a comeback
- / Preparing for pathways in the game, especially Special Olympics, Paras and Vision Impaired
- / Seeking to make friends in a team environment.



AFRICA DOWN UNDER CUP

## AFRICA DOWN UNDER CUP

The eighth annual Africa Down Under Cup took place at Langley Park in early September.

Run in conjunction with Paydirt Media to tie in with their Africa Down Under mining conference, the 2019 edition was bigger than ever with 120 players making up 12 teams.

In total there were 33 small-sided matches, across two groups, two semi-finals and a final. For the first time there was a four-team women's tournament. Togo won the men's competition and Uganda the women's event.

## STREET FOOTBALL

Street Football continued to prosper after being introduced in 2018. The format is informal, with the emphasis on skill and improvisation in small-sided games made up of 2x2 or 3x3 teams.

The target groups were again youth at risk and neighbourhoods with low socio-economic community groups. Football West partnered WA Police while the program was supported by the Department of Local Government, Sport and Cultural Industries.

In 2019 we had around 720 people involved in our sessions, which included four-week blocks in Belmont, Ellenbrook, Cannington, Kattaning, Carousel, Morley and the Goldfields.

## SCHOOL VISITS

Football West supported All-Abilities Inclusive school carnivals and activity days. We assisted with equipment, delivery, coaching and oversight, while promoting the inclusive pathways. The numbers at major interschool events included 130 at the Education Support South Network, 45 at Cyril Jackson IEC and 105 at Kalamunda Senior High School ESC.

## EDMUND RICE CENTRE PARTNERSHIP

The Common Goal program, run by the Edmund Rice Centre, went for 44 weeks at Mirrabooka and Queens Park. The groups were drawn from multicultural, low socio-economic community groups and disadvantaged communities. The older youths participated in friendly tournaments including Communities Championship Cup, Africa Down Under, and Common Goal World Cup.

## WOMEN'S MASTERS

The Women's Masters is a midweek seven-a-side competition aimed at women aged 30 and over. The second year of the competition took place at Carramar FC's Grandis Park in Banksia Grove.

The Minstrels retained their title with a 5-2 victory over The Vets

## CLUB AMBASSADOR PROGRAM

This initiative links Perth Glory Women's players to local clubs so they can inspire and encourage young female footballers to continue playing and reduce the dropout rate of females in the sport between the ages of 15-18 years.

Last year we had 3251 girls seen by a W-League player as part of the program, which is in its fourth year.



## rebel FEMALE FOOTBALL WEEK

### COMMUNITY FOOTBALL AWARDS

As part of rebel Female Football Week, Football West asked for nominations for the Community Football Awards.

*The winners were:*

**Bethwyn Wyatt** (Community Female Administrator),

**Shane Cole** (Community Male Champion),

**Leticia McKenna** (Community Player),

**Lisa Tana** (Community Coach),

**Caleigh Ormerod** (Female Referee Encouragement Award).

Bethwyn and Shane won national Female Football Week awards in their respective categories.

## GIRLS DAY OUT

Around 90 girls aged 4-16 attended Girls Day Out at Birdwood Square. Girls Day Out was a morning of activities with four Perth Glory W-League players in attendance, a photobooth station, a referee station and MiniRoos coaching course.

### FEMALE FOOTBALL FORUM

WA Minister for Women's Interests Simone McGurk MLA, former Perth Glory and Wales international Carys Hawkins, Football West Board Member Amy Johnson were part of the forum at ECU Mt Lawley.

### COMMUNITY FOOTBALL MANAGER

Football West appointed its first Community Football Manager, Sarah Du Plessis, whose role sees her travel around the state to oversee the Regional Development Officers, as well as look after many of the development programs in the metro area.

## IN THE REGIONS

### SMARTER THAN SMOKING COUNTRY CAMP

More than 175 talented regional players attended the Football West Smarter than Smoking Country Camp in April. The camp provides an opportunity for talented Country Week players to further develop their skills. They participated in training sessions, games against metropolitan teams and team-building sessions over the course of four days, staying at Christ Church Grammar. Some of these players were selected for the WA Country Teams travelling to the Singa Cup in Singapore and the Phuket Youth Cup in Thailand.

### SMARTER THAN SMOKING COUNTRY WEEK

Sixty-two regional teams came to Perth in the September school holidays to participate at the Football West Country Week at UWA Sports Park with over 850 participants and all regional associations were represented as part of the event.

More than 2000 parents, families and friends attended the event as spectators throughout the week.

### LEEUVIN-NATURALISTE

It has been a busy 12 months for Leeuwin-Naturaliste Development Officer Juan Propato, whose Busselton and Margaret River Training Centres attracted more than 150 children each. There is also a Girls Only Training Centre.

The region's four MiniRoos courses had 45 coaches attend while there was one Hyundai Skill Acquisition Program which had 14 coaches.

There were four coach education workshops which saw more than 50 coaches attend.

Juan has also mentored club coaches during weekly training and during game day on Saturday mornings. During 2019 Juan visited 10 schools in a total of 22 visits, holding football clinics.

## BUSSELTON FESTIVAL OF FOOTBALL

Football West took the NPL WA to regional Western Australia on 27 April 2019 with Sorrento and Perth Glory participating in the Busselton Festival of Football.

A referee workshop was run together with an open training session.

More than 600 people attended the NPL WA match.

### GOLDFIELDS

Football West appointed its first Goldfields Development Officer this year with Josh Chiat coming on board in July, based in Kalgoorlie-Boulder.

Since then Football West has made significant inroads to grow the game regarding both community and talent development in a region covering around one third of the State.

Football West ran clinics with nine schools across more than 1000km of road in the Goldfields-Esperance region and managed a month-long Street Football program attended by almost 60 children in Kalgoorlie in partnership with local youth support agencies.

Football West also started its first MiniRoos Kickoff programs in the remote Goldfields towns of Coolgardie and Kambalda, where about 90 children aged 4-11 are participating.

Football West has more than 45 boys and girls enrolled in its Goldfields Training Centre and has held trials for a Hyundai Talent Support Program hub, which is due to open in 2020.

In adult football, Josh helped secure sponsorship from the City of Kalgoorlie-Boulder council to expand the Goldfields Soccer Association's end of year representative exhibition event to include a women's match against Perth opposition.

Balcatta FC played the GSA's men's team while Northern Redbacks sent a team to face the GSA's women's side.

## GREAT SOUTHERN

Great Southern Development Officer Sarthak Mishra hosted the region's first Beach Football tournament in 2019.

Sarthak also arranged for players in the Hyundai Talent Support Program to receive a special physical screening by physiotherapist Jeremy Wallis. As well as a physio, the program provided a nutritionist, a gym and pool recovery sessions to ensure players enjoyed full support to improve their game.

In September Football West delivered a Walking Football pilot session in Borden, which has a population of under 100.

A weekly female-only football program was launched in Katanning, while the town also hosted a football forum. Other highlights included a Walking Football program in Albany; an Indigenous football program in Tambellup; a MiniRoos Kick Off Program at Mt Barker United Soccer Club; and a football clinic at Frankland Primary School which attracted 45 children.

In 2020 Albany will host a week-long Regional Festival of Football.

## MIDWEST

The Football West Jambinu women's team entered the Australian Indigenous Football Championships in Moreton Bay, Queensland, in November.

The name Jambinu is the Wajarri name for the Midwest coastal spot of Champion Bay.

Football West joined with the Geraldton Sporting Aboriginal Corporation to send the women's team to the championships.

## KIMBERLEY

Kamil Chetty became Football West's first Kimberley Development Officer in November.

"He launched several community programs, including an Indigenous health program at PCYC, Community Park programs and facilitating the Derby soccer community program.

Football West has seen substantial participation growth in the Kimberley, especially in youth age groups. In three weeks, there was an 820% increase in participation in the Indigenous health program targeting high-risk youth in Broome."

One session in Derby had 13% of the total youth aged (5-15 years old) in the town participate.

## PILBARA

Football West was set to appoint its first Pilbara Development Officer in 2020.

## REGIONAL VISITS

In addition to the work of our Regional Development Officers, Football West staff and external coaches visited numerous regional areas working with players and schools and delivering coaching courses, including Newman, Port Hedland, Karratha, Tom Price and Paraburdoo, Esperance, Kalgoorlie and Broome.

## GRASSROOTS EQUIPMENT DONATION PROGRAM

Football West continued the program aimed at providing equipment to clubs, schools and community groups. Clubs were encouraged to donate their unused equipment to Football West including balls, playing kits, bibs, goals and cones. Football West distributed \$4500 worth of donations in 2019.



COUNTRY WEEK

# MEMBER SERVICES

## REFEREES

### REFEREE REGISTRATIONS

Metropolitan referee registrations increased by 11% to a total of 602, including a 24% increase in female registrations. This increase in female registrations was assisted by two female-only free of charge Level 4 Referee courses held in March.

Regional registrations were over 100 referees.

### FFA NATIONAL COMPETITIONS

Five referees were selected to represent Football West at FFA National Youth Championships, with Nathan Hazle and Caleigh Ormerod at the Girls U14/U15 tournament and Liam Barclay, Adam Hicks and Lawson Rimmer at the Boys U13/U14 tournament. All officials performed well and benefited from experienced coaches and quality football at the tournament, which will continue their development towards elite officiating.

Adam Hicks was selected to officiate at the U14 final game.

There have also been nine officials appointed to active duties on the national league panels for the 2019/20 season. Adam Fielding enters his sixth season as a Hyundai A-League referee, Josh Mannella (11th season), Arvin Shanmuganathan (third season) and Matthew Southern (fifth season) were retained on the panel of assistant referees and Shane Skinner was added to the Fourth Official panel for the first time.

Congratulations to Josh Mannella for his appointment to the Manchester United v Perth Glory game in July and also to the FFA Cup final in October. Harry Bolan, Adam Hicks, Adrien Liechti and Lawson Rimmer were selected to officiate in the Foxtel Y-League.

## REFEREE COURSES

There were 445 participants in 28 metropolitan, regional and school Level 4 courses during the year, including two free of charge female-only courses. Formal coaching sessions for existing referees were held at venues North and South of the river each month with additional workshops for junior finals referees. Upgrade advanced courses for 25 referees were also conducted during this period. There were over 350 referee assessments conducted throughout the year, including 138 in junior competition matches and 78 in Country Week.

## ALL FLAGS REFEREE AWARDS

2019 saw the Referee Awards held at Dorrien Gardens, home of Perth Soccer Club, on 5 October with 150 attendees. The achievements of more referees than ever before were recognised, with 11 awards presented to referees from all levels of the game.

*All Flags Referee of the Year (Golden Whistle):*

**Matthew Southern**

*Assistant Referee of the Year:*

**Harry Bolan**

*State League Referee of the Year:*

**Arvin Shanmuganathan**

*State League Assistant Referee of the Year:*

**Lawson Rimmer**

*State League Youth Referee of the Year:*

**Adam Hicks**

*Amateur League Referee of the Year:*

**Walter Ciotti**

*Women's League Referee of the Year:*

**John Westmerland**

*Junior League Referee of the Year (Male):*

**Ben Kaiser**

*Junior League Referee of the Year (Female):*

**Caleigh Ormerod**

*Referee Encouragement Award:*

**Christopher Johnstone**

*Service to Refereeing Award:*

**Dave Collier**

## MISCELLANEOUS

### LIVE STREAMING

WA clubs enjoyed a whole new level of exposure after Football West secured a live streaming deal which meant all senior and Under 20 matches from the National Premier Leagues WA competition were to be shown until the end of the 2021 season.

Other games live streamed in 2019 included the Belt Up Cup Final and the NPL and Women's Top Four Cup Final.

The weekly NPL Wrap podcast was introduced covering the top-flight competition.

### FFA COMMUNITY SUMMIT

Football Federation Australia's Community Summit in Perth on Thursday night has been hailed a success. Members of the WA football community were at The Rise in Maylands to pose questions to representatives from FFA, including Chair Chris Nikou and Chief Executive David Gallop, as well as Football West CEO James Curtis.

### DT38 ROUND

Football West held a DT38 Round to help raise awareness of testicular cancer.

Football West Head of Member Services Alex Novatsis was invited on to the committee of the DT38 Australia charity, named in honour of late WA-born player Dylan Tombides.

## COMPETITIONS

### NPL WA

**Perth SC** were too good for the rest in 2019. After hitting top spot in Round Five, they didn't look back and strolled to a third title in four years with 11 points to spare.

Ramon Falzon's side then represented WA in the NPL National Final Series, downing Heidelberg United 3-2 in Melbourne before bowing at the semi-final stage.

*NPL WA U20* **Perth Glory**

*NPL WA U18* **Perth Glory**

### STATE LEAGUE

With five teams in contention heading into the final month of the season, it was **Gwelup Croatia** who came out on top and they will play in the NPL WA in 2020.

**Quinns FC** were the standout team in Division Two and they romped to the title by 11 points.

Division One Reserves: **Forrestfield United**

Division Two Reserves: **Murdoch University Melville**

Division One U18: **UWA Nedlands**

Division Two U18: **Murdoch University Melville**

### WOMEN'S STATE PREMIER LEAGUE

**Northern Redbacks** were the most consistent team in the Women's Premier Division and finished nine points ahead of their nearest rivals Queens Park and Fremantle City.

**Subiaco** won Women's State League Division One and Division Two went to UWA Nedlands (B).

Women's Premier League Under 23s: **Queens Park**

## BELT UP AMATEUR LEAGUE

**Kingsley's** march to the league title was never threatened and Steve Dimitrovich's team accepted an invitation play in the State League in 2020.

Belt Up Amateur Division One:

**Queens Park**

Belt Up Amateur Division Two:

**Peel United**

Belt Up Amateur Division Three:

**Mandurah City**

Belt Up Amateur Premier Division Four:

**Perth AFC**

Belt Up Amateur Premier Division Reserves:

**Kingsley**

Belt Up Amateur Premier Division One Reserves:

**Warnbro Strikers**

Belt Up Amateur Premier Division Two Reserves:

**North Beach**

Belt Up Amateur Premier Division Three Reserves:

**Canning City**

Belt Up Amateur Premier Division Four Reserves:

**Perth AFC**

## FFA CUP

More than 700 member federation amateur and semi-professional teams compete to reach the national Round of 32, when the big boys from the A-League enter the competition.

Football West's two representatives were NPL WA duo Floreat Athena and Bayswater City, who both received interstate trips in the draw.

Floreat pushed Adelaide Olympic all the way before losing 4-3, while Bayswater went down 5-2 to Brisbane Olympic.

Athena skipper Dean Evans' free-kick against Adelaide was shortlisted for FFA Cup Goal of the Year. But it was another West Australian who won the award, Perth SC's Paul Zimarino for his brilliant volley against Balga SC.

## TOP FOUR CUP FINALS

The NPL Top Four Cup final took place at Inglewood United's Perth Plasterboard Centre Stadium, where the hosts took on league champions and holders Perth SC. David Cyrus headed Inglewood into a deserved first-half lead. Golden Boot winner Michael Domfeh made it 1-1 early in the second half. And in the final minute defender Alex Silla scored Perth's winner.

The result completed a Top Four Cup clean sweep for the Azzurri, whose U18s thrashed Stirling Lions 5-0 and U20s overcame Perth Glory 3-1.

## WOMEN'S TOP FOUR CUP FINAL

Queens Park won the Women's Top Four Cup with a 2-1 victory over Northern Redbacks.

In an entertaining match at Stirling Lions' Macedonia Park which was livestreamed, Jamie-Lee Gale scored both of Queens Park's goals. Larissa Walsh had equalised for Redbacks.

## BELT UP CUP FINAL

With their places in the FFA Cup Round of 32 secure, it was all about claiming State Cup glory at Dorrien Gardens as Bayswater sought to avenge their Night Series final loss to Floreat. And they struck first when Daryl Nicol scored a penalty early in the second half. Floreat were then awarded a penalty of their own, which Dennis Galan converted, and Phil Arnold headed the winner nine minutes from time to give Floreat the win.

The Under 18 Cup Final went to penalties, with Bayswater City keeper Sam Reilly the hero in his team's defeat of Sorrento.

Perth Glory took out the Reserves Cup Final with a 3-1 win over Cockburn City.

## MEN'S CUP FINALS

Premier Division champions Kingsley twice came from behind to defeat Division Two Carramar 6-2 in the Belt Up Amateur Cup Final at Macedonia Park. The result completed a league and cup double for Kingsley. The Belt Up Amateur Reserve Cup was lifted by North Beach following their penalty shoot-out victory over Wembley Downs.

Hillarys won the Belt Up Masters Cup, edging Kingsley 3-2, the Belt Up Metropolitan Cup went to Fremantle City after they defeated Joondalup City 3-2, while the first Belt Up Over 45 Cup Final saw Joondalup United win on penalties against Bayswater City.

## WOMEN'S CUP FINALS

Northern Redbacks won the Women's State Cup at Rockingham City's Lark Hill Sporting Complex. Tiana Botha and Sarah Carroll had Redbacks 2-0 in front at half-time. Christiane Astorp pulled one back for Balcatta 12 minutes from the end but they were unable to level. Mandurah City thumped Perth Saints 6-1 in the Women's Metropolitan Cup Final.

## NIGHT SERIES FINALS

Around 3,000 spectators gathered at Frank Drago Reserve for a double-header finals night in March 2019. First up was the State League final, in which Forrestfield United overturned a half-time deficit to down Gwelup Croatia 3-1.

Then in the NPL final, Floreat Athena keeper Jason Saldaris came to the party as his side beat Bayswater City 6-5 on penalties. Jon Stynes had put Floreat ahead only for Jack Allen to send the game to penalties with a stoppage-time screamer.

Two outstanding goals from Lexie Moreno and Emily Henderson set Queens Park up for a 3-1 win over Northern Redbacks in the Women's Night Series Final, while Leeming Strikers' David Palin scored a double as they beat Quinns 4-2 in the Belt Up Amateur Night Series Final.

## BELT UP METROPOLITAN LEAGUE

Hillarys won the Belt Up Metro North Premier while the Belt Up Metro South Premier went to Fremantle City.

*Belt Up Metropolitan League North Division One:*

**North Perth United**

*Belt Up Metropolitan League North Division Two:*

**Whitford City**

*Belt Up Metropolitan League North Division Three:*

**Cracovia White Eagles**

*Belt Up Metropolitan League North Division Four:*

**Hamersley Rovers**

*Belt Up Metropolitan League North Division Five:*

**CAFC Perth Lions**

*Belt Up Metropolitan League South Premier:*

**Fremantle City**

*Belt Up Metropolitan League South Division One:*

**Murray District Rangers**

*Belt Up Metropolitan League South Division Two:*

**Belmont Villa**

*Belt Up Metropolitan League South Division Three:*

**Lynwood United**

## WOMEN'S METROPOLITAN LEAGUE

Hamersley Rovers won the Women's Metro North Division One and Mandurah City lifted the South Division One title.

*Women's Metropolitan League North Division Two:*

**Ballajura AFC**

*Women's Metropolitan League North Division Three:*

**Alexander Florina**

*Women's Metropolitan League South Division One:*

**Mandurah City**

*Women's Metropolitan League South Division Two:*

**Perth Saints**

*Women's Metropolitan League South Division Three:*

**Curtin University**

## BELT UP MASTERS LEAGUE

AFC Joondalup won the Belt Up Masters League North Premier Division. The Belt Up Masters League South Premier Division went to Forrestfield United.

*Belt Up Masters League North Division One:*  
**Joondalup United**

*Belt Up Masters League North Division Two:*  
**Wanneroo City**

*Belt Up Masters League South Division One:*  
**Spearwood Dalmatinac**

*Belt Up Masters League South Division Two:*  
**Lynwood United**

*Belt Up Masters League Over 45s North Group A:*  
**Bayswater City**

*Belt Up Masters League Over 45s North Group B:*  
**Chindits United**

*Belt Up Masters League Over 45s South Group A:*  
**Port Kennedy**

*Belt Up Masters League Over 45s South Group B:*  
**Leeming Strikers**

## SMARTER THAN SMOKING JUNIOR LEAGUES AND MINIROOS

In WA in 2019 there was a combined total of over 30,000 MiniRoos and Juniors players.

There were 94 MiniRoos and Imagine Cruising U12 leagues, and 40 junior boys/mixed and eight junior girls leagues.

The 2019 Smarter than Smoking Boys Junior Cup finals day was held at Grindleford Reserve in August. There were five matches and 146 players.

*The five winners were:*

13s **Perth Glory**

14s **Ellenbrook United**

15s **Bayswater City**

16s **Perth Glory**

18s **Murdoch University Melville**

The 2019 Smarter than Smoking Girls Junior Cup finals day at Lark Hill Sporting Complex in September drew a healthy crowd despite the awful weather conditions.

*The three winners were:*

14s **Murdoch University Melville**

16s **Northern Redbacks**

18s **Northern Redbacks**

The Smarter than Smoking Junior Top Four Cup was again one of our busiest and most enjoyable days. The semi-finals involved almost 90 clubs and took place at various locations on September 8. The finals took place a week later, on September 15, at Beale Park and Rosalie Park.

## BEACH FOOTBALL

Football West held a Beach Football competition at Bathers Beach, Fremantle, in January 2019. Around 150 players took part in the three competitions. The winners were FOMO (Women's), Chicks With Kicks (Mixed) and Joondalup City Socials (Men's).



WOMEN'S STATE CUP FINAL

**FOOTBALL WEST LIMITED**

**ACN 109 919 324**

**2019**

**SPECIAL PURPOSE**

**FINANCIAL STATEMENTS**

# FOOTBALL WEST LIMITED

## FINANCIAL REPORT

For the year ended 31 October 2019

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### GENERAL INFORMATION

The financial report covers Football West Limited (the Company) as an individual entity. The financial report is presented in Australian dollars, which is the Company's functional and presentation currency.

The financial report consists of the financial statements, notes to the financial statements and the directors' declaration.

The Company is a not-for-profit unlisted public company limited by guarantee, incorporated and domiciled in Australia. Its registered office and principal place of business are:

#### **Registered office/ Principal place of business**

1 Roberts Road  
Subiaco 6008  
Western Australia

A description of the nature of the Company's operations and its principal activities are included in the directors' report, which is not part of the financial report.

The financial report was authorised for issue, in accordance with a resolution of directors, on 25 February 2020. The directors have the power to amend and reissue the financial report.

Your directors submit their report for the financial year ended 31 October 2019.

## **FOOTBALL WEST LIMITED**

### **DIRECTORS REPORT**

#### **For the year ended 31 October 2019**

The directors present their report, together with the financial statements, on the Company for the financial year ended 31 October 2019.

#### **DIRECTORS**

The following persons were directors of the Company during the whole of the financial year and up to the date of this report, unless otherwise stated:

Liam Anthony Twigger (resigned 5 April 2019)

Sherif Andrawes

Henry Atturo (term ended 20 March 2019)

Luigi Giuliani (term ended 20 March 2019)

Jason Petkovic

Andrea Hoskins

Will Golsby

Elizabeth Tylich

Amy Johnson

Richard Marshall (elected 20 March 2019)

#### **COMPANY SECRETARIES**

Keith Wood (GIA(Cert)) and Rachael Gazis (BCom, CA) both hold the role of Company Secretary. Ms Gazis has held the position since 23 June 2015, and Mr Wood was appointed on 22 February 2018.

#### **NATURE OF OPERATIONS AND PRINCIPAL ACTIVITIES**

Football West Ltd is a member of the Football Federation Australia and administers Football through the state of Western Australia. Football West promotes, provides and regulates football in Western Australia via managed competitions and development programs.

Football West Ltd is a not-for-profit Company and any profits, other income and property must be applied to promote its principal activities.

#### **REVIEW OF OPERATIONS**

The operating profit of the Company before the recognition of impairment of land and buildings was \$58,828. (31 October 2018: \$62,789). The result of the Company for the year ended 31 October 2019 is a loss of \$440,310, after recognising this impairment.

#### **SHORT-TERM AND LONG-TERM OBJECTIVES**

The Company's Strategic Plan outlines the Company's objectives and overall strategic direction. This is influenced by a number of external funding partners such as the Department of Local Government, Sport and Cultural Industries and Healthway, the desire to be aligned with national initiatives, future activities of the FFA and our own analysis and environmental scan of what is happening throughout the state of Western Australia as it relates to football and more broadly sport.

## **FOOTBALL WEST LIMITED**

### **DIRECTORS REPORT**

**For the year ended 31 October 2019**

#### **SHORT-TERM AND LONG-TERM OBJECTIVES (continued)**

The Company's short-term objectives are:

- Secure Government funding for the development of a State Football Centre;
- Complete a review of available facilities and complete a facilities development plan at a Club, Local Government and State level;
- Empower clubs and associations through the provision of products designed to inform the successful management of Clubs;
- Implement the regional service model for priority regions;
- Further develop the State Team program, including maximising opportunities for youth development in Asia;
- Provide opportunities for coaches and referees to provide services in Asia and continue strengthening relationships with Asia; and
- Improve the Company's capacity to deliver through implementation of internal practice enhancements.

The Company's long-term objectives are to:

- Make football accessible to all;
- Make football a great experience for all;
- Service all levels of the game well;
- Continue to empower clubs and associations to deliver sustainable growth of the game;
- Secure a State Football Centre and engage a strategic approach to facilities planning to improve facilities for football in WA;
- Complete an audit on existing facilities; and
- Facilitate outstanding delivery through a value led culture, capacity to deliver and strong partnerships.

#### **STRATEGIES**

To achieve all the above objectives, the Company will adopt the following strategies:

- Ensure that Clubs have access to excellent resources, and are equipped to deliver sustainable growth of the game;
- Ensure that all levels of the game are serviced well;
- Prioritise programs and products and ensure that the Company has the right infrastructure to deliver these;
- Implement strong governance across all tiers of the organisation;
- Have productive partnerships with stakeholders; and
- Develop a long-term vision for Football.

## FOOTBALL WEST LIMITED

### DIRECTORS REPORT

For the year ended 31 October 2019

#### KEY PERFORMANCE MEASURES

The Company measures its own performance through the use of both qualitative and quantitative benchmarks. The Benchmarks are used by the directors to assess the financial sustainability of the Company and whether the Company's short-term and long-term objectives are being achieved.

#### MEETINGS OF DIRECTORS

During the year ended 31 October 2019, seven meetings of Directors were held. Attendances were as follows;

NAME	No. Eligible to Attend	No. Attended	% Attended
Liam Anthony Twigger	2	2	100%
Henry Atturo	2	2	100%
Sherif Andrawes	7	7	100%
Luigi Giuliani	2	1	50%
Jason Petkovic	7	6	86%
Will Golsby	7	6	86%
Andrea Hoskins	7	5	71%
Elizabeth Tylich	7	7	100%
Amy Johnson	7	5	71%
Richard Marshall	5	5	100%

#### INFORMATION ON DIRECTORS

##### Sherif Andrawes – Chairman

Sherif was elected as Football West Chair in April 2019 and has served as a Football West Director since July, 2012. He also served as Chair of the Finance and Audit Committee for five years.

Sherif Andrawes is the immediate past Chairman of accounting firm BDO (WA) and the Global Natural Resources Leader for BDO. Although born in Egypt he grew up in Scotland graduating from Glasgow University. Mr Andrawes commenced his career in 1987 with BDO in London before moving to Perth in 1997. He is a Fellow of Chartered Accountants Australia and New Zealand and a Fellow of The Institute of Chartered Accountants in England & Wales. He heads up the Corporate Finance team at BDO and is recognised as a leader in his field in Perth. He is also a Board Member of the St Hilda's Foundation (Inc). Mr Andrawes has a long-time involvement with the sport as a former President and Life Member of East Fremantle SC, Committee Member of Perth SC, as well as coach and player at a number of clubs.

## **FOOTBALL WEST LIMITED**

### **DIRECTORS REPORT**

**For the year ended 31 October 2019**

#### **William Golsby – Deputy Chairman**

Mr Golsby has broad experience in sports administration, corporate governance, business, strategic and financial planning, media, policy, marketing and government relations which have been gained in various parts of Australia.

Mr Golsby's current role is General Manager Corporate Affairs at RAC where he has responsibility for leading the strategic development, direction and management of the organisation's activities including government relations, sponsorship, community education, internal and external communications.

Before joining RAC, Mr Golsby was Chief of Staff for the Victorian Minister for Sport and Recreation and Veterans' Affairs during which time he provided high level strategic policy, media and political advice to the Minister. This role also included the co-ordination and delivery of major sporting infrastructure and funding to community sport and recreation across Victoria.

Mr Golsby is a graduate from the Australian Institute of Company Directors, has previously been a Chief Executive Officer and Company Secretary of a membership organisation and director of the Australian Crop Accreditation System.

#### **Liam Anthony Twigger (resigned 5 April 2019)**

Mr Twigger has been a former WA State League player and a State representative at both senior and junior levels, Australian representative at junior level, and previously played for Sorrento, Kingsway Olympic, Balga, Inglewood United (Kiev) and Swindon Town FC. He has over thirty years' experience in the fields of investment banking and corporate finance and was previously the head of Macquarie Bank Limited in Perth and Bankers Trust Investment Bank in Perth. He is currently Managing Director and Principal of PCF Capital Group, a boutique corporate advisory and investment banking firm focused on the mining sector and Chairman of MinesOnline.com. Mr Twigger is a non-executive director of The Perth Mint and sits on the Board of Governors of St Mary's Anglican Girls' School. Mr Twigger was first appointed to the Football West Board in December 2008.

#### **Henry Atturo (term ended 20 March 2019)**

Henry Atturo has spent over 35 years in the retail sector and has held a number of senior executive positions both in Australia and abroad with Coles Myer Ltd. Mr Atturo was General Manager for Red Dot Stores in WA for 15 years. Over the past 20 years he has been heavily involved in grass roots football holding both coaching and administration roles ranging from junior, youth and senior competitions. Mr Atturo has played amateur football and until recently was an active player in the masters competition. Mr Atturo's extensive retail business background coupled with his experience in grass roots football in this state provides a broad range of skills to the Board.

## **FOOTBALL WEST LIMITED**

### **DIRECTORS REPORT**

**For the year ended 31 October 2019**

#### **Amy Johnson**

Amy Johnson has extensive senior level experience in marketing transformation and stakeholder management across Australia and Asia. Ms Johnson was born and raised in regional Western Australia and has children that currently play football in Football West grassroots programs. Amy has been highly successful in achieving outcomes in various roles, including as Head of Marketing and Corporate Affairs Asia for National Australia Bank. Ms Johnson's skills in marketing and branding within Asia and experience within sport, particularly regional WA will be crucial to Football West in delivering against its Strategic Plan 2018 – 2022.

#### **Luigi Giuliani (term ended 20 March 2019)**

Lui Giuliani (BBus) is a member of the Institute of Chartered Accountants and a company director. Mr Giuliani had a 20-year career with Ernst & Young and was a partner at the firm for 7 years. Among his current roles Mr Giuliani is the Chairman of Austral Fisheries, Aspire Capital Partners, Director of Georgiou Group and Governance Board Chairman at CDM Australia. Mr Giuliani focuses on strategic direction planning, business mentoring and building professional business structures. Mr Giuliani has completed a Strategic Management Program at the Macquarie Graduate School of Management. Mr Giuliani has had a long interest in football through his junior and master's leagues playing days in the local football competition, coaching junior teams and attending major football games. Mr Giuliani was also previously chairman of the Spirit of Hope Committee for the Cancer Council of Western Australia.

#### **Jason Petkovic**

Jason Petkovic is one of WA's greatest goalkeepers having played for the Socceroos on 16 occasions. After playing junior football for Spearwood Dalmatinac he moved to the National Soccer League with Adelaide City in 1993 before returning home to WA to join Perth Glory in 1999. His 177 games for Perth Glory were split by a spell in Turkey where he played for Konyaspor. After his retirement from the Hyundai A-League in 2009, Mr Petkovic retained a connection with WA football by volunteering his time to Cockburn City Soccer Club. Mr Petkovic is also a current goalkeeping coach for Perth Glory.

#### **Andrea Hoskins**

Ms Hoskins has an extensive corporate background in the areas of strategy and business planning, mergers and acquisitions and general management across a wide range of industries including financial services, resources, agriculture, health care, and retail. Ms Hoskins has gained this experience in the diverse markets of Australia, UK, Africa and South-East Asia. Ms Hoskins most recent corporate experience was as Executive General Manager - Health & Corporate Services at HBF, with responsibility for Corporate Affairs, Human Resources, Change Management, Project Management Office, Health Services and Provider Relations. She was previously charged with the management of Group Strategy and mergers & acquisitions as well as the management of the Friendlies Pharmacy franchise following its acquisition by HBF in 2013.

Prior to her employment at HBF, Ms Hoskins spent five years as a strategy consultant operating internationally, and as a Marketing Manager in London. Ms Hoskins has an affinity to both elite and grassroots sport having played touch football and Gaelic football at state level and netball at community level.

## **FOOTBALL WEST LIMITED**

### **DIRECTORS REPORT**

**For the year ended 31 October 2019**

#### **Elizabeth Tylich**

Ms Tylich is a commercial lawyer with over 18 years' experience with a particular focus on corporate governance, regulatory and legislative compliance, statutory interpretation and commercial contracting advice. She has extensive experience in working for the not-for-profit sector including providing training and advice to the boards of NFPs, government agencies and private companies on issues of governance, directors' duties, compliance, restructuring, constitutional change, meeting procedures and policies. Ms Tylich is currently a partner at Jackson McDonald and is a regular presenter in Perth for the Governance Institute of Australia Ltd in NFP regulatory compliance.

#### **Richard Marshall (elected 20 March 2019)**

Richard Marshall has extensive experience over 25 years as a Chief Financial Officer including several listed companies and most recently with the WA Cricket Association. He has also served as Company Secretary with a number of different entities.

Richard has been a member of the Football West Finance and Audit Committee since its establishment in 2014, and is the current Chair, and was elected to the Board at the 2019 AGM.

Mr Marshall has a life-long interest in football having played from an early age and coached after the end of his playing days. Mr Marshall is often seen at all levels of football matches around Perth from grassroots to Hyundai A-League.

**FOOTBALL WEST LIMITED**

**DIRECTORS REPORT**

**For the year ended 31 October 2019**

**CONTRIBUTIONS ON WINDING UP**

In the event of the Company being wound up; ordinary members are required to contribute a maximum of \$20 each.

**AUDITOR'S INDEPENDENT DECLARATION**

A copy of the auditor's independence declaration as required under section 307C of the *Corporations Act 2001* has been included on page 9, and forms part of this Directors' Report.

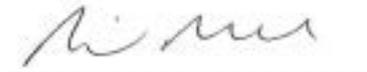
This report is made in accordance with a resolution of directors, pursuant to section 298(2)(a) of the *Corporations Act 2001*.

On behalf of the Directors



Sherif Andrawes

Chairman



Richard Marshall

Director

Perth

Date: 25 February 2020

Perth

Date: 25 February 2020



**RSM Australia Partners**

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**AUDITOR'S INDEPENDENCE DECLARATION**

As lead auditor for the audit of the financial report of Football West Limited for the year ended 31 October 2019, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

RSM

RSM AUSTRALIA PARTNERS

AL Whyte

ALASDAIR WHYTE  
Partner

Perth, WA  
Dated: 25 February 2020

**THE POWER OF BEING UNDERSTOOD**  
AUDIT | TAX | CONSULTING

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RSM Australia Partners ABN 36 965 185 036

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**FOOTBALL WEST LIMITED**

**STATEMENT OF COMPREHENSIVE INCOME**  
**For the year ended 31 October 2019**

	Notes	2019	2018
		\$	\$
Revenue	2	7,909,410	6,791,678
<b>Total revenue</b>		<b>7,909,410</b>	<b>6,791,678</b>
Depreciation and amortisation expense	3	(109,737)	(104,742)
Employee benefits expense	3	(3,176,212)	(2,691,010)
Finance expense		(1,454)	(1,439)
Other expenses	3	(4,563,179)	(3,931,698)
<b>Total expenses before impairment</b>		<b>(7,850,582)</b>	<b>(6,728,889)</b>
<b>Surplus before impairment and income tax expense</b>		<b>58,828</b>	<b>62,789</b>
Impairment expense	8	(499,138)	-
<b>(Deficit)/surplus before income tax expense</b>		<b>(440,310)</b>	<b>62,789</b>
Income tax expense		-	-
<b>(Deficit)/surplus after income tax expense for the year attributable to the members of Football West Limited</b>		<b>(440,310)</b>	<b>62,789</b>
Other comprehensive income for the year, net of tax		-	-
<b>Total comprehensive income for the year attributable to the members of Football West Limited</b>		<b>(440,310)</b>	<b>62,789</b>

The accompanying notes form an integral part of these financial statements.

**FOOTBALL WEST LIMITED**

**STATEMENT OF FINANCIAL POSITION**

**As at 31 October 2019**

	Notes	2019	2018
		\$	\$
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	4	1,660,276	1,160,436
Trade and other receivables	5	752,711	459,983
Inventories	6	56,375	-
Other current assets	7	451,517	423,439
<b>TOTAL CURRENT ASSETS</b>		<b>2,920,879</b>	<b>2,043,858</b>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	8	749,446	1,263,166
Intangible assets	9	29,586	30,019
<b>TOTAL NON-CURRENT ASSETS</b>		<b>779,032</b>	<b>1,293,185</b>
<b>TOTAL ASSETS</b>		<b>3,699,911</b>	<b>3,337,043</b>
<b>CURRENT LIABILITIES</b>			
Trade and other payables	10	1,789,857	1,009,366
Employee benefits	11	295,246	261,714
Financial liabilities	12	5,405	5,405
Provisions	13	59,800	54,200
<b>TOTAL CURRENT LIABILITIES</b>		<b>2,150,308</b>	<b>1,330,685</b>
<b>NON-CURRENT LIABILITIES</b>			
Financial liabilities	14	7,446	11,786
Provisions	15	13,019	25,124
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>20,465</b>	<b>36,910</b>
<b>TOTAL LIABILITIES</b>		<b>2,170,773</b>	<b>1,367,595</b>
<b>NET ASSETS</b>		<b>1,529,138</b>	<b>1,969,448</b>
<b>ACCUMULATED FUNDS</b>			
Accumulated surplus		<b>1,529,138</b>	<b>1,969,448</b>

The accompanying notes form an integral part of these financial statements.

**FOOTBALL WEST LIMITED****STATEMENT OF CHANGES IN EQUITY  
For the year ended 31 October 2019**

	<b>Retained Surpluses</b>	<b>Total Equity</b>
	<b>\$</b>	<b>\$</b>
<b>Balance at 1 November 2017</b>	<b>1,906,659</b>	<b>1,906,659</b>
Surplus after income tax expense for the year	62,789	62,789
Other comprehensive income for the year, net of tax	-	-
Total comprehensive income for the year	<u>62,789</u>	<u>62,789</u>
<b>Balance at 31 October 2018</b>	<b><u>1,969,448</u></b>	<b><u>1,969,448</u></b>
<b>Balance at 1 November 2018</b>	<b>1,969,448</b>	<b>1,969,448</b>
Deficit after income tax expense for the year	(440,310)	(440,310)
Other comprehensive income for the year, net of tax	-	-
Total comprehensive income for the year	<u>(440,310)</u>	<u>(440,310)</u>
<b>Balance at 31 October 2019</b>	<b><u>1,529,138</u></b>	<b><u>1,529,138</u></b>

The accompanying notes form an integral part of these financial statements.

**FOOTBALL WEST LIMITED**

**STATEMENT OF CASH FLOWS**

**For the year ended 31 October 2019**

	Note	2019 \$	2018 \$
<b>Cash flows from operating activities</b>			
Receipts from customers		7,841,730	6,541,215
Interest received		10,086	15,841
Payments to suppliers and employees		(7,255,084)	(6,895,950)
Interest paid		(1,454)	(1,439)
<b>Net cash inflow/(outflow) from operating activities</b>	20	<u><b>595,278</b></u>	<u><b>(340,333)</b></u>
<b>Cash flows from investing activities</b>			
Payments for property, plant and equipment		(95,346)	(99,414)
Proceeds from disposal of property, plant and equip		4,248	-
<b>Net cash outflow from investing activities</b>		<u><b>(91,098)</b></u>	<u><b>(99,414)</b></u>
<b>Cash flows from financing activities</b>			
Loan repayments		(4,340)	(4,004)
<b>Net cash outflow from financing activities</b>		<u><b>(4,340)</b></u>	<u><b>(4,004)</b></u>
Net increase/(decrease) in cash		499,840	(443,751)
Cash at beginning of the financial period		1,160,436	1,604,187
<b>Cash at end of the financial period</b>	4	<u><b>1,660,276</b></u>	<u><b>1,160,436</b></u>

The accompanying notes form an integral part of these financial statements.

# FOOTBALL WEST LIMITED

## NOTES TO FINANCIAL STATEMENTS

31 October 2019

### 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the periods presented, unless otherwise stated.

#### **New, revised or amending Accounting Standards and Interpretations adopted**

The Company has adopted all of the new, revised or amending Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new, revised or amending Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

#### **Basis of preparation**

In the directors' opinion, the Company is not a reporting entity because there are no users dependent on general purpose financial statements.

These are special purpose financial statements that have been prepared for the purposes of complying with the *Corporations Act 2001* (Cth) requirements to prepare and distribute financial statements to the members of Football West Limited. The directors have determined that the accounting policies adopted are appropriate to meet the needs of the members of Football West Limited.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors', AASB 1048 'Interpretation of Standards' and AASB 1054 'Australian Additional Disclosures', as appropriate for not-for-profit oriented entities.

#### **Historical cost convention**

The financial statements have been prepared under the historical cost convention.

#### **Critical accounting estimates**

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in note 1(p).

#### **(a) Revenue**

Revenue is recognised when it is probable that the economic benefit will flow to the Company and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

##### *Player registration and team entry fees*

Player registration and team entry fees are recognised at the time of registration.

##### *Grants*

Grants are recognised at their fair value when there is reasonable assurance that the grant will be received, and all attached conditions will be complied with.

## FOOTBALL WEST LIMITED

### NOTES TO FINANCIAL STATEMENTS

31 October 2019

#### 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

##### *Service revenue*

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

##### *Sales revenue*

Revenue from the sale of goods is recognised upon the delivery of the good.

##### *Donations and Bequests*

Donations and bequests are recognised as revenue when received.

##### *Interest*

Interest revenue is recognised when it is received.

##### *Other revenue*

Other revenue is recognised when it is received or when the right to receive payment is established.

All revenue is stated net of the amount of goods and services tax (GST).

#### **(b) Current and non-current classification**

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is current when: it is expected to be realised or intended to be sold or consumed in normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within twelve months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period. All other assets are classified as non-current.

A liability is current when: it is expected to be settled in normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within twelve months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period. All other liabilities are classified as non-current.

#### **(c) Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at-call with financial institutions, other short-term highly liquid investments with original maturities of three months or less. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

#### **(d) Trade and other receivables**

Trade and other receivables are recognised at amortised cost less any less any allowance for expected credit losses.

## FOOTBALL WEST LIMITED

### NOTES TO FINANCIAL STATEMENTS

31 October 2019

#### 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

##### (e) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost, less, where applicable, accumulated depreciation and any impairment losses.

##### *Plant and equipment*

Plant and equipment are measured on the cost basis less depreciation and any impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Plant and equipment that have been contributed at no cost, or for nominal cost, are recognised at the fair value of the asset at the date it is acquired.

##### *Depreciation*

The depreciable amount of all fixed assets including buildings and capitalised lease assets, but excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the entity commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

<b>Class of Fixed Asset</b>	<b>Depreciation Rate</b>
Plant and equipment	20% - 40%
Fixtures and fittings	20% - 30%
Buildings	2.5%
Motor vehicles	20%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the Company. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

##### (f) Intangible assets

Intangible assets are measured on a cost basis and amortised on a straight-line basis over their expected useful life.

##### (g) Inventories

Inventories are valued at the lower of cost or net realisable value. Net realisable value represents the estimated selling price for inventories less costs necessary to make the sale.

**NOTES TO FINANCIAL STATEMENTS**

**31 October 2019**

**1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

**(h) Impairment of non-financial assets**

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

**(i) Trade and other payables**

These amounts represent liabilities for goods and services provided to the Company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

**(j) Leases**

The determination of whether an arrangement is or contains a lease is based on the substance of the arrangement and requires an assessment of whether the fulfilment of the arrangement is dependent on the use of a specific asset or assets and the arrangement conveys a right to use the asset. A distinction is made between finance leases, which effectively transfer from the lessor to the lessee substantially all the risks and benefits incidental to the ownership of leased assets, and operating leases, under which the lessor effectively retains substantially all such risks and benefits.

Leased assets acquired under a finance lease are depreciated over the asset's useful life or over the shorter of the asset's useful life and the lease term if there is no reasonable certainty that the consolidated entity will obtain ownership at the end of the lease term.

Operating lease payments, net of any incentives received from the lessor, are charged to profit or loss on a straight-line basis over the term of the lease.

**(k) Employee Benefits**

*Short-term employee benefits*

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled within 12 months of the reporting date are recognised in current liabilities in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

*Other long-term employee benefits*

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are recognised in non-current liabilities, provided there is an unconditional right to defer settlement of the liability. The liability is measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

## FOOTBALL WEST LIMITED

### NOTES TO FINANCIAL STATEMENTS

31 October 2019

#### 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

##### *Defined contribution superannuation expense*

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

##### **(l) Provisions**

Provisions are recognised when Company has a present (legal or constructive) obligation as a result of a past event, it is probable the consolidated entity will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting date, taking into account the risks and uncertainties surrounding the obligation.

##### **(m) Income Tax**

No provision for income tax has been raised as the entity is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

##### **(n) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

##### **(o) Comparative Figures**

Where required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

When an entity applies an accounting policy retrospectively, makes a retrospective restatement or reclassifies items in its financial statements, a statement of financial position as at the beginning of the earliest comparative period must be disclosed.

##### **(p) Critical Accounting Estimates and Judgments**

The preparation of the financial statements requires management and directors to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

## FOOTBALL WEST LIMITED

### NOTES TO FINANCIAL STATEMENTS

31 October 2019

#### 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

##### *Impairment of non-financial assets*

The Company assesses impairment of non-financial assets at each reporting date by evaluating conditions specific to the Company and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

##### **(q) New standards and interpretations issued but not yet effective**

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the Football West Limited for the annual reporting period ended 31 October 2019. The Company has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.

	2019 \$	2018 \$
<b>2. REVENUE</b>		
Player registrations	3,079,314	2,933,397
Grants	1,377,125	1,152,800
Participant development programs	1,290,922	992,449
Sponsorship - general	555,285	344,125
Sponsorship - Healthway WA	275,000	275,000
Referees	470,519	471,162
Team entry fees	424,580	402,724
Interest income	10,086	15,841
Other income	426,579	204,180
<b>Total revenue</b>	<b>7,909,410</b>	<b>6,791,678</b>

#### 3. EXPENSES

The (deficit)/ surplus before income tax includes the following specific expenses:

##### **Depreciation and amortisation expense**

Depreciation expense	64,553	58,149
Amortisation expense	45,184	46,593
	<b>109,737</b>	<b>104,742</b>

##### **Employee benefits expense**

Salaries and wages	2,917,667	2,470,909
Superannuation	258,545	220,101
	<b>3,176,212</b>	<b>2,691,010</b>

**FOOTBALL WEST LIMITED**

**NOTES TO FINANCIAL STATEMENTS**

**31 October 2019**

	<b>2019</b>	<b>2018</b>
	\$	\$
<b>3. EXPENSES (continued)</b>		
<b>Other expenses</b>		
Insurance expense	400,118	394,753
Contractors	417,391	281,552
Travel and accommodation	828,712	624,508
Office expenses	239,462	139,831
National registration fee	671,325	540,030
Competitions	750,904	721,335
Game development	595,236	515,764
Marketing and events	295,176	436,775
Other expenses	363,855	277,150
	<u><b>4,563,179</b></u>	<u><b>3,931,698</b></u>
<b>4. CURRENT ASSETS – CASH AND CASH EQUIVALENTS</b>		
Cash on hand	500	500
Cash at bank	989,776	1,159,936
Cash on bank deposit	670,000	-
	<u><b>1,660,276</b></u>	<u><b>1,160,436</b></u>
<b>5. CURRENT ASSETS – TRADE AND OTHER RECEIVABLES</b>		
Trade receivables	747,010	462,231
Less: allowance for expected credit loss	(18,083)	(13,441)
	<u>728,927</u>	<u>448,790</u>
Other receivables	23,784	11,193
	<u><b>752,711</b></u>	<u><b>459,983</b></u>
<b>6. CURRENT ASSETS – INVENTORIES</b>		
Inventories – at cost	56,375	-
	<u><b>56,375</b></u>	<u>-</u>
<b>7. CURRENT ASSETS – OTHER CURRENT ASSETS</b>		
Prepayments	451,517	423,439
	<u><b>451,517</b></u>	<u><b>423,439</b></u>

Prepayments are expenses that have been incurred in advance for 2020 programs.

**FOOTBALL WEST LIMITED**

**NOTES TO FINANCIAL STATEMENTS**

**31 October 2019**

	<b>2019</b>	<b>2018</b>
	\$	\$
<b>8. NON-CURRENT ASSETS – PROPERTY, PLANT AND EQUIPMENT</b>		
<b>Land and Buildings</b>		
Land - at cost	670,500	670,500
Buildings - at cost	500,000	500,000
Accumulated depreciation	(68,482)	(55,982)
Accumulated impairment	(472,018)	-
	<b>630,000</b>	<b>1,114,518</b>
<b>Leasehold buildings</b>		
At cost	52,750	52,750
Accumulated amortisation	(45,709)	(43,362)
	<b>7,041</b>	<b>9,388</b>
<b>Fixtures and fittings</b>		
At cost	207,213	205,947
Accumulated depreciation and amortisation	(174,108)	(142,558)
Accumulated impairment	(27,120)	-
	<b>5,985</b>	<b>63,389</b>
<b>Equipment</b>		
At cost	312,047	218,151
Accumulated depreciation	(205,627)	(152,815)
	<b>106,420</b>	<b>75,346</b>
<b>Motor vehicles</b>		
At cost	-	9,817
Accumulated depreciation	-	(9,292)
	<b>-</b>	<b>525</b>
<b>Total Property, Plant and Equipment</b>	<b>749,446</b>	<b>1,263,166</b>

**Impairment of land and buildings and fixtures and fittings**

In accordance with the Company's accounting policy the Board reviewed for impairment indicators following the change of use of the Company's freehold land and buildings at Unit 93 and Unit 94, 262 Lord Street.

On 29 October 2019, an independent valuation was performed on the freehold land and buildings and associated fixtures and fittings. This valuation was conducted by Valuations WA Pty Ltd. The valuation was based on the fair value less costs to sell. This has resulted in an impairment charge of \$499,138 to profit or loss for the year end. The critical assumptions adopted in determining the valuation included the location of the land and buildings and the current demand for similar properties in Perth.

**FOOTBALL WEST LIMITED**

**NOTES TO FINANCIAL STATEMENTS**

**31 October 2019**

**8. NON-CURRENT ASSETS – PROPERTY, PLANT AND EQUIPMENT (continued)**

	<b>2019</b>	<b>2018</b>
	<b>\$</b>	<b>\$</b>
<b>Movements in carrying values</b>		
<b>Land and Buildings</b>		
Carrying value at the start of the year	1,114,518	1,126,953
Depreciation	(12,500)	(12,435)
Impairment	(472,018)	-
<b>Carrying value at the end of the year</b>	<b>630,000</b>	<b>1,114,518</b>
<b>Leasehold buildings</b>		
Carrying value at the start of the year	9,388	11,879
Depreciation	(2,347)	(2,491)
<b>Carrying value at the end of the year</b>	<b>7,041</b>	<b>9,388</b>
<b>Furniture and fittings</b>		
Carrying value at the start of the year	63,389	80,311
Additions	1,425	22,978
Disposals	(159)	(796)
Depreciation	(31,550)	(39,104)
Impairment	(27,120)	-
<b>Carrying value at the end of the year</b>	<b>5,985</b>	<b>63,389</b>
<b>Equipment</b>		
Carrying value at the start of the year	75,346	78,659
Additions	87,921	44,272
Disposals	(465)	(1,082)
Depreciation	(56,382)	(46,503)
<b>Carrying value at the end of the year</b>	<b>106,420</b>	<b>75,346</b>
<b>Motor vehicles</b>		
Carrying value at the start of the year	525	2,591
Depreciation	(525)	(2,066)
<b>Carrying value at the end of the year</b>	<b>-</b>	<b>525</b>
	<b>749,446</b>	<b>1,263,166</b>

**FOOTBALL WEST LIMITED****NOTES TO FINANCIAL STATEMENTS****31 October 2019**

	<b>2019</b>	<b>2018</b>
	\$	\$
<b>9. NON-CURRENT ASSETS – INTANGIBLE ASSETS</b>		
Software – at cost	38,163	32,163
Accumulated Amortisation	(8,577)	(2,144)
	<u><b>29,586</b></u>	<u><b>30,019</b></u>
<b>10. CURRENT LIABILITIES – TRADE AND OTHER PAYABLES</b>		
Trade payables	483,566	130,972
Other payables and accruals	716,273	516,282
Unearned income	590,018	362,112
	<u><b>1,789,857</b></u>	<u><b>1,009,366</b></u>
<p>Unearned income is revenue received in advance of providing services for 2020 programs.</p>		
<b>11. CURRENT LIABILITIES – EMPLOYEE BENEFITS</b>		
Annual leave	197,396	166,912
Long service leave	97,850	94,802
	<u><b>295,246</b></u>	<u><b>261,714</b></u>
<b>12. CURRENT LIABILITIES – FINANCIAL LIABILITIES</b>		
Loan – City of Bayswater (Note 14)	<u><b>5,405</b></u>	<u><b>5,405</b></u>
<b>13. CURRENT LIABILITIES – PROVISIONS</b>		
Female Football Development Fund (Note 15)	<u><b>59,800</b></u>	<u><b>54,200</b></u>

## FOOTBALL WEST LIMITED

### NOTES TO FINANCIAL STATEMENTS

31 October 2019

	2019	2018
	\$	\$
<b>14. NON-CURRENT LIABILITIES – FINANCIAL LIABILITIES</b>		
Loan – City of Bayswater	7,446	11,786
	<u>7,446</u>	<u>11,786</u>
<b>BANK LOAN</b>		
Total facility	250,000	250,000
Used at the reporting date	-	-
Unused at the reporting date	<u>250,000</u>	<u>250,000</u>

#### *Assets pledged as security*

The bank facility is secured by a mortgage over the land and building assets (Lord Street property). This cash is available to be drawn as required.

The loan from the City of Bayswater is a 20-year self-supporting loan resulting from the transfer of undertakings of the Junior Soccer Association of Western Australia (Inc).

### 15. NON-CURRENT LIABILITIES – PROVISIONS

#### PROVISIONS

Female Football Development Fund	13,019	25,124
	<u>13,019</u>	<u>25,124</u>

The Female Football Development Fund was originally established with funds received from WA Women's Soccer Association. In 2019, Football West contributed an additional \$38,504 to the Fund to be used for initiatives aligned with Football West's Female Football Strategy.

### 16. AUDITORS REMUNERATION

Amounts received or due and receivable by the auditors of Football West Limited for:

- audit of the financial report of the individual entity	18,000	17,500
	<u>18,000</u>	<u>17,500</u>

### 17. CONTINGENT LIABILITIES

The Company had no contingent liabilities as at 31 October 2018 and 31 October 2019.

## FOOTBALL WEST LIMITED

### NOTES TO FINANCIAL STATEMENTS

31 October 2019

	2019	2018
	\$	\$
<b>18. CAPITAL AND LEASING COMMITMENTS</b>		
Non-cancellable operating lease contracted for but not amortized in the financial statements		
Payable:		
- 1 year	5,883	36,247
- longer than 1 year but not longer than 5 years	18,367	24,539
- longer than 5 years	-	6,446
	<u>24,251</u>	<u>67,232</u>

Football West Limited is committed to rent the premises at Gibbney Reserve until 5 January 2024, which accounts for the above commitments. In 2018, there were also commitments to rent the premises at Unit 92 Lord Street until March 2019, and Unit 96 Lord Street until February 2019.

### 19. EVENTS SUBSEQUENT TO REPORTING DATE

There are no other matters or circumstances that have arisen since 31 October 2019 which significantly affected or may significantly affect the operations of the Company, the results of those operations, or the state of affairs of the Company in future financial years.

### 20. RECONCILIATION OF (DEFICIT)/ SURPLUS AFTER INCOME TAX TO NET CASH FROM OPERATING ACTIVITIES

	2019	2018
	\$	\$
<b>(Deficit)/ surplus after income tax expense for the year</b>	(440,310)	62,789
<b>Adjustments for</b>		
Net loss/(gain) on disposal of assets	(3,626)	1,877
Depreciation and amortisation	109,737	104,742
Allowance for expected credit loss	4,642	(15,651)
Impairment expense	499,138	-
<b>Change in assets and liabilities</b>		
Increase in receivables	(297,370)	(239,757)
Increase in prepayments	(28,077)	(148,762)
Increase in inventory	(56,375)	-
Increase in payables	552,586	40,379
Increase/(decrease) in provisions	27,028	(151,085)
Increase in unearned income	277,905	5,135
<b>Net cash inflow /(outflow) from operating activities</b>	<u>595,278</u>	<u>(340,333)</u>

## **FOOTBALL WEST LIMITED**

### **NOTES TO FINANCIAL STATEMENTS**

**31 October 2019**

#### **21. MEMBERS' GUARANTEES**

The Company is limited by guarantee. If the Company is wound up, the Constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the Company. At 31 October 2019 the number of members was twenty.

## FOOTBALL WEST LIMITED

### DIRECTORS' DECLARATION

31 October 2019

#### DECLARATION BY DIRECTORS

In the Directors opinion:

- The Company is not a reporting entity because there are no users dependent on general purpose financial statements. Accordingly, as described in Note 1 to the financial statements, the attached special purpose financial statements have been prepared for the purposes of complying with the *Corporations Act 2001* requirements to prepare and distribute financial statements to the members of Football West Limited;
- The attached financial statements and notes comply with the *Corporations Act 2001*, the Accounting Standards as described in Note 1 to the financial statements, the *Corporations Regulations 2001* and other mandatory professional reporting requirements;
- The attached financial statements and notes give a true and fair view of the Company's financial position as at 31 October 2019 and of its performance for the year ended on that date; and
- There are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of directors made pursuant to section 295(5)(a) of the *Corporations Act 2001*.

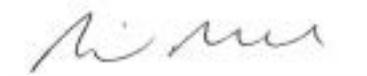
On behalf of the Directors



Sherif Andrawes  
Chairman

Perth

Date: 25 February 2020



Richard Marshall  
Director

Perth

Date: 25 February 2020



**RSM Australia Partners**

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## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FOOTBALL WEST LIMITED**

### **Opinion**

We have audited the financial report of Football West Limited (the Company), which comprises the statement of financial position as at 31 October 2019, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended 31 October 2019, notes comprising a summary of significant accounting policies and other explanatory notes and the directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the Company's financial position as at 31 October 2019 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1, and the *Corporations Regulations 2001*.

### **Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Basis of Accounting**

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the *Corporations Act 2001*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

**THE POWER OF BEING UNDERSTOOD**  
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## Other Information

The directors are responsible for the other information. The other information comprises the information included in the Company's annual report and detailed profit and loss statement for the year ended 31 October 2019 but does not include the financial report and the auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## Responsibilities of Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Corporations Act 2001* and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

## Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: [http://www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf). This description forms part of our auditor's report.

RSM  
RSM AUSTRALIA PARTNERS

  
ALASDAIR WHYTE  
Partner

Perth, WA  
Dated: 26 February 2020

## FOOTBALL WEST LIMITED

### DETAILED PROFIT AND LOSS STATEMENT For the year ended 31 October 2019

	2019	2018
	\$	\$
<b>REVENUE</b>		
Player registrations	3,079,314	2,933,397
Grants	1,377,125	1,152,800
Development fees	1,290,922	992,449
Sponsorship- general	555,285	344,125
Sponsorship - Healthway WA	275,000	275,000
Referees	470,519	471,162
Team entries fees	424,580	402,724
Interest income	10,086	15,841
Other income	426,579	204,180
	<b>7,909,410</b>	<b>6,791,678</b>
<b>EXPENSES</b>		
<b>Depreciation and amortisation expense</b>		
Depreciation expense	64,553	58,149
Amortisation expense	45,184	46,593
	<b>109,737</b>	<b>104,742</b>
<b>Employee benefits expense</b>		
Salaries and wages	2,917,667	2,470,909
Superannuation	258,545	220,101
	<b>3,176,212</b>	<b>2,691,010</b>
<b>Finance cost</b>		
Interest on loan – City of Bayswater	1,454	1,439
	<b>1,454</b>	<b>1,439</b>
<b>Other expenses</b>		
Insurance expense	400,118	394,753
Contractors	417,391	281,552
Travel and accommodation	828,712	624,508
Office expenses	239,462	139,831
National registration fee	671,325	540,030
Competitions	750,904	721,335

This unaudited profit and loss statement has been prepared by management at the request of and for the purpose of members and we accept no responsibility towards and any other person.

This other information does not form part of the financial statements.

## FOOTBALL WEST LIMITED

### DETAILED PROFIT AND LOSS STATEMENT

For the year ended 31 October 2019

	2019	2018
	\$	\$
<b>Other expenses (cont.)</b>		
Game development	596,236	515,764
Advertising, marketing & events	295,176	436,775
Other expenses (detailed below)	363,855	277,150
	<b>4,563,179</b>	<b>3,931,698</b>
<b>Impairment expense</b>		
Impairment of land and buildings and furniture and fittings	499,138	-
	<b>499,138</b>	-
<b>TOTAL (DEFICIT)/SURPLUS</b>	<b>(440,310)</b>	<b>62,789</b>
<b>OTHER EXPENSES</b>		
Audit fees	17,500	18,000
Bad debts written off	8,771	860
Bank fees	17,516	8,605
Courier	1,738	357
Donations	-	1,181
Entertainment/hospitality	34,211	29,670
Legal	62,678	11,005
Meeting expenses	15,090	16,611
Parking	2,594	2,510
Motor vehicle expenses	23,838	18,770
Recruitment	5,495	22,047
Rent	51,402	76,078
Repairs & maintenance	3,176	2,388
Security	1,042	712
Staff amenities	11,113	13,602
Staff development	29,129	16,336
Subscriptions/memberships	34,500	20,289
Telephone – fixed	8,152	10,610
Telephone - mobile	23,702	21,293
Loss on disposal of property plant and equipment	-	1,877
Provision for doubtful debts	4,642	(15,651)
FBT expense	7,565	-
<b>TOTAL OTHER EXPENSES</b>	<b>363,855</b>	<b>277,150</b>

This unaudited profit and loss statement have been prepared by management at the request of and for the purpose of members and we accept no responsibility towards and any other person.

This other information does not form part of the financial statements.

## **FOOTBALL WEST LIMITED**

### **CORPORATE GOVERNANCE STATEMENT**

**For the year ended 31 October 2019**

#### **Governance Statement**

Football West Limited is a Company limited by guarantee, incorporated under the *Corporations Act 2001*. Ultimate responsibility for the governance of the Company rests with the Board of Directors. This governance statement outlines how the Board meets that responsibility.

#### **The Board's role**

The Board's primary role is to ensure that Football West Limited's activities are directed towards achieving its mission.

The Board fulfils its primary role by:

- setting the strategic direction for Football West Limited, assessing progress towards strategic objectives and approving policies to work towards those objectives;
- selecting, appointing, guiding and monitoring the performance of the Chief Executive Officer and determining his/her remuneration and conditions of service;
- Chief Executive Officer overseeing the development and maintenance of Football West Limited's ethical standards;
- ensuring optimal succession planning is in place for the role of Chief Executive Officer;
- approving and monitoring the annual budget;
- monitoring Football West Limited's financial performance, including management's adherence to budgets;
- considering and approving strategies and policies to ensure appropriate risk management;
- ensuring the Company complies with relevant laws and policies;
- reviewing and ensuring that all necessary and appropriate delegations are in place to enable management to meet their responsibilities;
- appointing Board committees to assist in effective governance; and
- acting as an advocate for Football West Limited whenever and wherever necessary.

These responsibilities are set out in the Board's charter.

#### **Management's responsibility**

The Board has formally delegated responsibility for Football West Limited's day-to-day operations and administration to the Chief Executive Officer and executive management.

Football West Limited's management team comprises the Chief Executive Officer, the Chief Operating Officer, Head of Corporate, Head of Member Services, Head of Development and the Financial Controller. The Chief Executive Officer provides the leadership of the management team and the organisation. The Chief Executive Officer is also responsible for achieving the results set out in the strategic plan, is authorised by the Board to put in place policies and practices, take decisions and actions and initiate activities to achieve those results.

## FOOTBALL WEST LIMITED

### CORPORATE GOVERNANCE STATEMENT

For the year ended 31 October 2019

#### Board meetings and Board Committees

The Board meets at a frequency that allows it to discharge its duties. This is generally six times each year, but additional meetings are scheduled as required. Workshops or forums are held periodically to provide opportunities for further Board engagement in strategic and other important issues. The Chief Executive Officer and senior management also participate in Board meetings to the extent determined appropriate for each meeting. Agenda setting is a collaborative process with input from the Board Chair, Committee Chairs, Chief Executive Officer and senior management with final approval by the Board Chair.

Each Board committee has a Director as a member. The Board does not delegate major decisions to its committees but charges them with the responsibility to consider the detailed issues and to make appropriate recommendations to the Board.

Each Board committee operates under terms of reference approved by the Board. These terms of reference are reviewed and updated as necessary.

#### The Finance and Audit Committee;

- Reviews and reports to the Board on the Company's Annual Report and Financial Statements;
- Oversees the external audit function, including ensuring the independence of the external auditor and recommending the appointment of, liaising with and assessing the performance of the external auditor;
- Reviews the bi-monthly detailed finance report and reports to the Board on monthly results;
- Reviews the annual budget prior to submission to the Board for its approval;
- Assesses the adequacy of the Company's internal controls and reviews and oversees compliance practices; and
- Assist the Board on any other related responsibilities referred to it by the Board from time to time.

The **Governance and Risk Committee** assists the Board with;

- Board Governance
  - Reviewing priorities for Board composition and making recommendations on any improvements;
  - Developing and recommending to the Board a recruitment, selection, appointment and induction process for Directors that complies with the Constitution and Board Charter;
  - Where requested by the Board, meeting with prospective Directors, recommending candidates to the Board and conducting induction sessions for new Directors;
  - Identifying training, development and skills requirements for Directors;
  - Monitoring, identify and make recommendations on issues relating to Directors' independence;
  - Monitoring developments in corporate governance and make recommendations on any necessary or desirable changes to governance practices;
  - Reviewing processes for regular Board evaluation and make recommendations on any improvements; and
  - Undertaking regular reviews of governance best practice in relation to the

## FOOTBALL WEST LIMITED

### CORPORATE GOVERNANCE STATEMENT

For the year ended 31 October 2019

Constitution and structure to ensure the Company stays in line with best governance practices for its industry.

- Risk Management
  - Overseeing the processes by which risks are identified and managed within the Company;
  - Assessing the adequacy and appropriateness of the Company's risk policies and Board directives;
  - Considering all significant risks facing the Company;
  - Considering the extent and categories of risk which the Board would regard as acceptable for the Company to bear;
  - Considering the Company's ability to reduce the incidence and impact on the business of risks that do materialise;
  - Considering the costs of operating particular controls relative to the benefits obtained in managing the related risks;
  - Considering whether the management of significant risks aligns with the Company's business objectives and corporate strategy;
  - Considering and approving changes to the set of responsibilities and practices, policies and procedures, exercised by the Board to manage risk; and
  - Reviewing and recommending to the Board, new or modified policies, business principles or ethics to promote a risk management culture within the Company.

#### The Game Development Committee;

The Game Development Committee has been set up in order to;

- Provide advice to the Board on the following matters:
  - Grassroots football.
  - Talented player pathways.
  - Refereeing.
  - Coaching.
  - Equality and inclusion.
  - Non-traditional football formats.
  - Any other football matters referred to it by the Board.
- Consider relevant recommendations relating to:
  - Competition Rules.
  - Disciplinary and Grievance Regulations.
  - Competition Structures.
  - Any other regulatory matters referred to it by the Board.
- Consider relevant recommendations from:
  - Standing Committees.
  - Zone Representatives.

#### Other committees

The Board may establish ad hoc committees and working groups for the purpose of considering and advising on specific matters. These committees report to the Board during the course of normal Board meetings.

## **FOOTBALL WEST LIMITED**

### **CORPORATE GOVERNANCE STATEMENT**

**For the year ended 31 October 2019**

#### **Directors**

All directors are non-executive directors and receive no remuneration for their services. They may be reimbursed for reasonable costs and expenses incurred in connection with Board activities.

Football West Limited's constitution provides an indemnity to directors. Appropriate directors' indemnity insurance has been put in place. The Company's constitution specifies that:

- there must be no fewer than five and no more than nine directors;
- five directors must be elected (Elected Director) and up to three directors may be appointed (Appointed Director);
- no employees of the Company, including the Chief Executive Officer, can be a director of the Company;
- Elected Directors are appointed for a maximum of two terms of four years each; and
- Appointed Directors may hold office for a term of 2 years and may be eligible for reappointment.

Board and committee members receive written advice of the terms and conditions of their appointment and complete a structured induction programme when first appointed. The performance of individual Board and committee members and the Board and Board committees is assessed annually.

#### **The Chair**

The Chair of the Board is elected by the Board. The key internal roles of the Chair are to:

- ensure the Board provides vision and guidance to Football West Limited;
- ensure Board meetings are effective;
- ensure the Board considers matters in a timely, transparent manner; and
- guide the effectiveness and development of the Board and individual directors.

Externally, the Chair acts as spokesperson for Football West Limited in conjunction with the Chief Executive Officer and consults and communicates with stakeholders.

#### **Risk management**

The Board is responsible for considering and approving strategies and policies to ensure appropriate risk management and monitors compliance with the Risk Management Policy and Guidelines. The Board has delegated its oversight of the Risk Management Policy to the Governance and Risk Committee.

Management is responsible for establishing and implementing the Risk Management Policy and Guidelines. Risk assessments are conducted, and risk across the organisation is identified for analysis, monitoring and managing. These risks comprise operational, financial and compliance risks. These risks are rated and assigned to members of senior management as the risk owners who are responsible for management of each risk. Each risk owner will adopt and approve the risk treatment plan for the risk. All breaches of policies other than human resources policies are required to be reported to the Finance, Audit and Risk Committee. Legal risk is monitored, reviewed and managed by Football West Limited's legal advisers.

## **FOOTBALL WEST LIMITED**

### **CORPORATE GOVERNANCE STATEMENT**

**For the year ended 31 October 2019**

#### **Conduct, ethics and conflicts of interest**

Board members, the Chief Executive Officer, senior management and staff are expected to comply with relevant laws and the codes of conduct of relevant professional bodies and to act with integrity, compassion, fairness and honesty at all times when dealing with colleagues, sufferers of 'malaise' and others who are stakeholders in our mission.

Board and committee members and staff are made aware of Football West Limited's ethical standards, code of conduct and conflicts of interest policy during their induction to the organisation and are provided with a copy of these documents at that time.

Any potential conflicts at the Board or committee level are disclosed and noted on a register of interests, and this is disclosed at every meeting of the Board, with updates being made as and when new or changed interests are advised.

#### **Board review**

The Board invites an external consultant to conduct a Board review from time to time. The purpose of the review is to identify issues relating to the skills, behaviour, relationships or practices that may be inhibiting the Board from being fully effective. The Board believes that constructive feedback from an external expert helps the Board address the nature of the services and environment within which Football West Limited operates.

#### **Transparency with stakeholders**

Football West Limited has many stakeholders, including players, clubs, members, staff, volunteers, the broader community, Football Federation of Australia, the government agencies that provide funds and the Company's suppliers. Transparent disclosure is linked with accountability to all our stakeholders.

We prepare and make available a variety of reports, each aimed at providing the information necessary to improve accountability and transparency to all stakeholders. These include the annual report, the financial report and the strategic plan in addition to our monthly newsletters.





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DISCLAIMER: All efforts have been made to ensure the information contained in this document is accurate at the time of printing. [footballwest.com.au](http://footballwest.com.au)